



RESOLUTION TO AMEND BYLAWS

WHEREAS, the directors of Community Chapel and Bible Training Center, a Washington non-profit corporation ("Chapel" herein), desire to amend the Bylaws of the Chapel to provide that the board of directors be governed by a majority of the board of directors, to provide that the Chapel is governed by a majority of the board of directors, and to provide that no one director is able to control Chapel corporate matters by vetoing or overruling a majority of the board of directors, it is hereby

RESOLVED, that the Bylaws of the Chapel be amended as follows:

1. By striking from Division One, Section II, Article Two (p.3), the following: "except when the original Pastor is that Division head."

And by amending it to read as follows:

"Community Chapel and Bible Training Center shall consist of various Divisions of the single Corporation. Each Division head governs his own Division (without direct supervision by the Board of Senior Elders of the Corporation), yet the Board of Senior Elders governs all Divisions through these Bylaws and appoints and removes all Division heads."

2. By striking from Division One, Section IV, Article One (p.4), the following: "except in areas reserved for the Pastor of the Corporation Church alone."

And by amending it to read as follows:

"The Board of Senior Elders shall consist of not less than three members, which shall govern Community Chapel and Bible

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Training Center in all areas, as defined in these Bylaws and in accordance with the following rules."

3. By striking Division One, Section IV, Article Two (p. 4), Item B, in its entirety, and by reading Item C as B.

4. By striking Division One, Section IV, Article Three (p.5), the following: "of the Pastor and at least all other Board of Senior Elder members, save one." And by amending it to read as follows:

"Additional members of the Board of Senior Elders may be appointed by the Board of Senior Elders from among the Elders of the Corporation Church by the affirmative vote of all Board of Senior Elder members, save one."

5. By striking Division One, Section IV, Article Five (p.5), Item F in its entirety.

6. By striking from Division One, Section IV, Article Six (p.6), Item G, the following:

"(This clause shall not be interpreted to give the Board of Senior Elders authority over those areas that are specifically stated to be outside the jurisdiction of the Board of Senior Elders being exclusively the prerogative of the office involved.)"

7. By striking Division One, Section IV, Article Seven (p.6) in its entirety.

8. By striking Division One, Section IV, Article Eight (p.6) in its entirety.

9. By striking Division One, Section IV, Article Eleven (p.7) in its entirety.

10. By striking Division One, Section V, Article Two (p.7) in its entirety. :

11. By striking from Division One, Section V, Article Three (p.7) the following:

The President of the Corporation shall have the authority to make any interpretation of these Bylaws or necessary on-the-spot decisions, arbitrations, regulations, etc., regarding areas not covered by these Bylaws."

And striking from the above Article, Paragraph 2, the following:

"except the original President of the Corporation."

And by amending it so it reads as follows:

"The Board of Senior Elders shall have the power to overturn decisions made by the President of the Corporation regarding his decisions about interpretation of these Bylaws and areas not covered by these Bylaws. Such a decision to overturn must be by a unanimous vote of all members of the Board of Senior Elders except the Chairman."

12. By striking from Division One, Section V, Article Five (p.7), the following:

"except for the original President of the Corporation."

And by amending it to read as follows:

"Removal of the President of the Corporation: The President of the Corporation may be removed from office by a two-thirds (2/3) majority vote of the Board of Senior Elders."

13. By striking from Division One, Section V, Article Seven (p.7), the following:

"Once set and accepted, his salary shall not be decreased, unless there is a general recession or depression, and then only to the same ratio as the published wage or consumer price index for the local area."

And by amending it to read as follows:

"ARTICLE SEVEN: The salary of the President of the Corporation shall be determined by the Board of Senior Elders, which shall re-evaluate this salary rate annually."

14. By striking from Division One, Section VII, Article Two (p.8), the following:

"Except for the Chairman."

And by amending it to read as follows:

"Explanation of Office: All members of the Board of Senior Elders hold positions of equal authority. Thus, on corporate business, the Secretary of the Corporation shall have no more authority than any other regular member of the Board of Senior Elders. However, he shall have additional responsibilities as outlined in Article Three below."

15. By striking from Division One, Section XI, Article One (p.13), the following:

"and the original Pastor's concurrence, if still presiding."

And by amending it to read as follows:

"ARTICLE ONE: Amendments.

A minimum three-fourths (3/4) majority affirmative vote of the Board of Senior Elders is necessary to amend any of the Bylaws stated in this document."

16. By striking from Division One, Section 1,

Article One, Item B2(p.17), the following:

"having established the original Church by the direction of God and with support

of the congregation, shall have oversight of same until the Pastor agrees to change. He"

And by amending it to read as follows:

"The original Pastor shall have the authority to take extended leaves of absence as he feels led without relinquishing the position of Pastor. An Associate Pastor, Assistant Pastor, or Acting Pastor may stand in for him, subject to his oversight, and relinquish the position and authority upon demand by the Pastor, if the Pastor so wishes.

17. By striking from Division Two, Section 1, Article One, Item E (p.18), the following:

"Once set and accepted, each Pastor's salary shall not be decreased, unless there is a general recession or depression, and then only to the same ratio as the published wage/price index decline for the local area."

And by amending it to read as follows:

"E. The Pastor's salary shall be determined by the Board of Senior Elders, which shall re-evaluate the salary rate annually."

18. By striking from Division Two, Section VII, Article One, Item A4 (p.30), the following:

"(with the exception of the original Pastor, who cannot be removed from office while living)."

And by amending it to read as follows:

"The ordination of the Pastor shall be in effect until he is removed from the position of Pastor, until he resigns, or until this Church no longer exists."

19. By striking from Division Four, Article Eight (p.37), Item B, in its entirety.

RESOLVED further, that said amendments are hereby adopted and approved this 11th day of March, 1988,

at 8:15 p.m., at a duly held Board of Director's Meeting by a three-fourths (3/4) affirmative majority vote.

COMMUNITY CHAPEL AND
BIBLE TRAINING CENTER

By: *E. Scott Hartley*
Secretary/Director

Jack A. Hicks
Senior Elder/Director

[Signature]
Senior Elder/Director