IN THE SUPERIOR COURT FOR THE STATE OF WASHINGTON IN AND FOR THE COUNTY OF KING

DONALD LEE BARNETT,)
)
Plaintiff,)
)
Vs.)
)
JACK A. HICKS, JACK H. DUBOIS, and)
E. SCOTT HARTLEY, individually and)
as the board of Directors of COMMUNITY)
CHAPEL AND BIBLE TRAINING CENTER)
and COMMUNITY CHAPEL AND BIBLE)
TRAINING CENTER,)
)

Cause No. 88-2-04148-2

TRIAL TRANSCRIPT VOLUME VII, pp. 1058-1251

JANUARY 30th, 1991

Defendants.

TRIAL TRANSCRIPT, VOLUME VII PAGES 1058-1251

BE IT REMEMBERED the above-named cause of action came on for arbitration on January 30th, 1991 before the HONORABLE WALTER DEIERLEIN, JR. at Judicial Arbitration and Mediation Services, Inc. Seattle, Washington;

ROGER WILLIAM JOHNSON, RODNEY PIERCE, and CHARLES WIGGINS, Attorneys at Law, appearing on behalf of the Plaintiff;

ROBERT ROHAN and ATHONY SHAPIRO, Attorneys at Law, appearing on behalf of the Defendants;

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NOTE: THIS PAGE DOES NOT APPEAR IN ORIGINAL TRANSCRIPT FILES, AND IS ONLY INCLUDED FOR ORGANIZATIONAL CLARITY AND EASE OF USE.

	I					
	(The following proceedings	s occ	urred on Janua	ry 30,	1991)	
1	MR. ROHAN:	You	stated last ni	ght whe	n	
2	we stopped that we wou	uld d	iscuss the spe	cial		
3	status document, and I	act	ually have	I looke	d	
4	back at all of the dis	scove	ry requests an	d the		
5	subpoena duces tecums	in t	his case, and	there w	va s	
6	a subpoena duces tecum	n ser	ved on Mr. Mot	herwell		
7	prior to his November	13,	1990, depositi	on by M	(r.	-
8	Pierce, but it was lím	nited	to personal d	ocument	: s	
9	that were in Mr. Mothe	erwel	1's possession	•		
10	Mr. Pierce states	s, in	fact, at the			Language State
n	deposition, "In respon	nse t	o the subpoena	duces	:	
12	tecum, did you bring d	locum	ents to this			and a second
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cuments at Co	ommunity Chapel '& Bible			11 11 11	compared	to do
r; is that co	prrect?" Answer, "Yes."		17		Training	Cente
he witnesses	will testify, and I		18		None	e of t
the question	if necessary, that this		19		could ask	him.
document was	s, in fact, not in his		20		special s	tatus
ssion at that	t time, in fact was not		21		personal	posse
ument of his	either, and, thus, the		22		a persona	al doc
unsel that th	ney are unfairly		23		argument	by co
his action is	s erroneous.		24	{	surprised	i in t
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along with a copy of this document addressed to Mr. Johnson on January 21, 1991, which was a week ago monday, so that was nine days ago, eight days ago, enclosing that, and I actually enclosed it based on some -- Mr. Johnson had pointed out that some of the exhibits were duplicates, and when I look through I notice that, in addition to that, that one document was missing we had failed to identify the week before.

So, there is no -- As far as I'm aware, there were no requests for this document. Any requests for production of this document were responded to with answers that either the document had been earlier produced or that the document was available when Pastor Barnett was still on the premises, and that was our objection to documentary requests.

Pastor Barnett was on the premises from March 4, 1988, through almost the end of December of 1988 when Judge Quinn removed him. Pastor Barnett had full access to all the documents in the church at that time. We objected to documentary requests either on the basis they had previously been produced or that they had been given or that Pastor Barnett was in the chapel at the time and

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had access to them.

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2	There was no motion brought to compel on that
3	ground and if they had thought that that was an
4	erroneous objection they should have brought a
5	motion to compel at that time. They chose not do
6	that. They chose to rely on serving Mr.
7	Motherwell with a request for production of
8	documents which Mr. Pierce, as we see in the
9	deposition, specifically limited to personal
10	documents in accordance with a prior discussion he
11	had with me, and I would ask at this point that
12	that document be admitted.
13	MR. JOHNSON: Your Honor, the document
14	is Well, first, Counsel misstates the facts
15	when he states that Pastor Barnett was on the
16	church premises from March 4 to the middle of
17	December. He was off the premises for some period
18	of time, a week or so, and then he was back on.
19	But, Your Honor has to keep in mind the context
20	that there was when he went back for approximately
21	three months, though he was supposed to be back on
22	the premises, in fact people would not give him
23	access to various parts of the facility. He had
24	tried to get keys, and things like that were kept
25	from him, and he has already also testified that

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1 he did not -- that when he got back there were 2 documents that had been there before that were 3 gone. This is a document that should have been 4 produced and was not, and was not available in 5 either of the two depositions of Mr. Motherwell 6 last December and this January. 7 JUDGE DEIERLEIN: Putting aside the --8 MR. JOHNSON: That's the problem, we 9 didn't have it when he took the deposition. 10 JUDGE DEIERLEIN: Putting aside the 11 issue of whether or not it was produced or should 12 have been produced at all, it seems strange to me 13 that anybody here, that is to say either party, 14 could claim to be surprised at the production of one of the documents of the church or bible training center. They were eminently familiar with all documents or should have been. I find it a little difficult to see where the surprise is. Counsel may be surprised, I don't know; but --MR. JOHNSON: A partial explanation of that, the only thing -- I'll be quiet after this, Your Honor. I know you want to issue a ruling. The testimony is also that when Pastor Barnett did really get back in control in June of 1988 that the counseling records were then simply all

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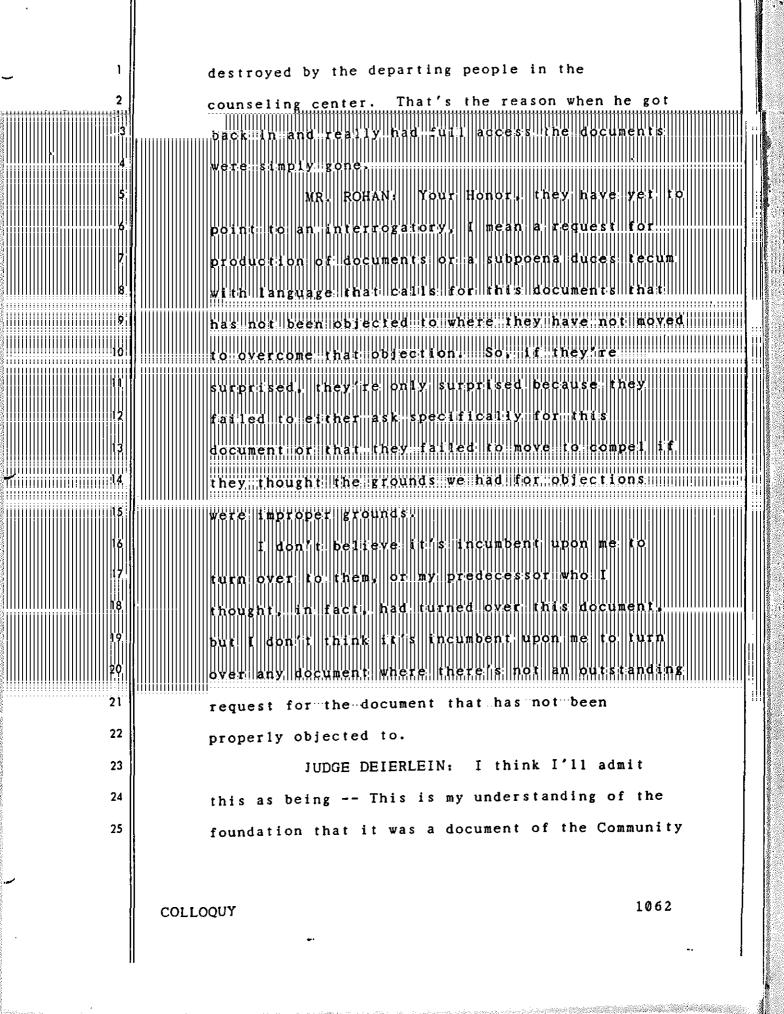
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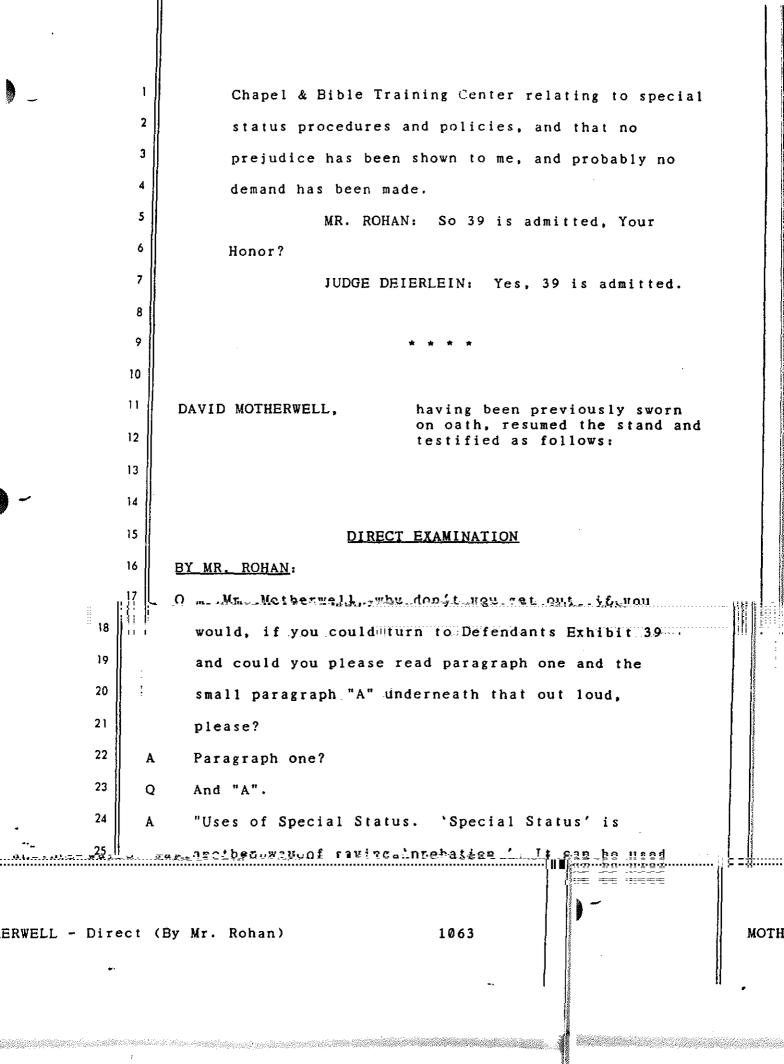
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in a number of ways: A) As a step before 1 disfellowshipping, an individual is restricted in 2 some way and his remaining in the church depends 3 on his keeping the conditions of the probation." 4 And did Donald Barnett keep the conditions of his 5 Q probation? 6 MR. PIERCE: Objection, Your Honor, 7 there's no showing that Mr. Barnett -- Pastor 8 Barnett was on probation. If it was to be issued 9 by a senior elder, we have no testimony that there 10 was a properly called senior elders board meeting 11 at which time such action could have been taken. 12 JUDGE DEIERLEIN: I find the form of the 13 question objectionable. 14 You testified earlier, I believe, that Pastor 15 0 Barnett was placed on probation -- excuse me, 16 placed on special status by a vote of all of the 17 elders; is that correct? 18 19 I did, yes. Α And you were Donald Barnett's counselor at that 20 0 21 time, also? Yes, I was. 22 Α And did you also vote on the putting him on 23 0 special status? 24 25 I did, yes. А 1064 MOTHERWELL - Direct (By Mr. Rohan)

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2	Q	How did you vote?
3	A	To put him on special status.
4	Q	In your opinion, at that point, was he on special
		status or not on special status?
5	A	He was on special status.
6	Q	And what, if anything, did he do in terms of
7		keeping the conditions of that special status?
8	A	He defied it and rejected it, dismissed it.
9	Q	Can you read paragraph two to this - to
10		Defendants' Exhibit 39, please?
Π	A	Number two, "Approvals. The handling of special
12		status is in the hands of the counselor involved.
13		Staff and volunteer counselors must report both to
14		the director of counseling and the counseling
15		center administrator when putting someone on
16		special status."
17	Q	Who was the director of counseling during February
18		of 1988?
19	A	I was.
20	Q	Who was the counseling center administrator in
21	i	February of 1988?
22	A	Chris Matthews.
23	Q	And had both of these individuals voted to place
24	!	Donald Barnett on special status?
25	A	Yes.
	MOTH	ERWELL - Direct (By Mr. Rohan) 1065

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1	ų v	In February of 1988?
2	A	Yes.
3	Q	Thank you. Let's turn, if we might, to Exhibit 37
4		to your deposition I mean, excuse me,
5		Defendants' Exhibit 37. That is the September 25,
6		1987, memo regarding counseling from the
7	1	department to the department heads from Jack
8		Hicks. I had you read yesterday the first
9		sentence of the fourth paragraph. Could you now
10		read the second sentence of the fourth paragraph
11		on Defendants' Exhibit 37?
12	A	"David will also be the primary interface with the
13		Pastor for all counseling and will be responsible
14		to the Pastor for the counsel giving an accurate
15		extension of the Pastor."
16	Q	And what did you understand that to mean in terms
17		of your duty of primary interface?
18	A	Well, questions that the counselors would have
19		that since Don Barnett was difficult to get a hold
20		of in depositions in Seattle, and depositions in
21		Tacoma, on vacation, and since I was his personal
22		
23		counselor, and he would call me in regards to his
24		own problems that he was in, I had access to him
25		that was difficult if not impossible for others to
25		get, and, so, if he had a question on an

MOTHERWELL - Direct (By Mr. Rohan)

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2		individual, how are they doing, he'd call me and
3		I'd ask a counselor, or if a counselor had a
		question for him on how a particular individual
4		was doing or his understanding of that individual,
5		I'd convey that to Don Barnett.
6	Q	Did these depositions and vacations take up 100%
7		of Donald Barnett's time?
8	A	They didn't take up 100% of his time, but between
9		the depositions in Tacoma and Seattle, and the
10		various lawsuits, and his vacations, and his other
11		time off, writing sermons, his time was very
12		largely absorbed by that, and his own personal
13		problems that he was involved in with his wife and
14		Jerry Zwack and so forth.
15	Q	Let me ask you one more question that I forgot to
16		ask. On Exhibit 39, which was the special status
17		guidelines, were the procedures in that document
18		followed by counselors at Community Chapel from
19		October of 1987 through March 4 of 1988?
20	A	To my knowledge, yes.
21	Q	Can you tell me what discussion there was at the
22		beginning of the elders hearings regarding
23		bringing in any live witnesses to Donald Barnett's
24		adultery?
25	А	Well, we made the determination that we were going
	MOTH	ERWELL - Direct (By Mr. Rohan) 1067
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		to keep every option open to get the facts as
2		clear as we felt we needed to to make a
3		determination on Jerry Zwack's grievances and what
4		to do about them, and so while we didn't hold
5		ourselves that they absolutely must come,
6	1	witnesses must come, we gave ourselves the option
7		that if we felt it necessary that we could bring
8		them in. It was an option that we allowed
9	ŀ	ourselves.
10	Q	And was that option ever exercised?
11	A	We didn't feel it was necessary.
12	Q	And why did you feel it was not necessary to do
13		that?
14	A	From Don Barnett's own admissions regarding his
15		conduct, and from his actions in response to
16		special status, and his actions and comments in
17		response to the eldership hearings themselves.
18	Q	You heard the testimony of Susan Towrey Zwack in
19		front of the Court the other day?
20	A	Yes, I did.
21	Q	Was the information she related to the Court
22		brought up at the elders hearing?
23	A	Yes, it was.
24	Q	And you heard the Can you tell me
25		MR. PIERCE: Your Honor, I'm going to
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	MOTH	ERWELL - Direct (By Mr. Rohan) 1068
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object.

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Q Turn to Exhibit --

MR. PIERCE: Excuse me, let me object. 3 I move to strike that information that was A provided -- may have been provided outside of the 5 context of Pastor Barnett here which what I 6 thought on the last ruling we had is that when 7 Pastor Barnett and Mr. Zwack were present is where 8 the testimony was supposed to come here, and I 9 understood that was limited to the five people, 10 and Ms. Zwack was not apparently present or nobody 11 testified to her at that point in time, I don't 12 believe, and so if we could limit it down I think 13 that's more appropriate. 14 JUDGE DEIERLEIN: You may ask the 15 question of this witness on voir dire or on cross-16 examination. 17 MR. PIERCE: Maybe I should voir dire at 18 the present time. 19 20 21 VOIR DIRE EXAMINATION 22 BY MR. PIERCE: 23 Mr. Motherwell, was conversations regarding Ms. Q 24 Towrey brought up outside the presence of Pastor 25 1069 MOTHERWELL - Voir Dire (By Mr. Pierce)

Barnett?

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A I know for sure it was outside the presence of Mr. Barnett.

MR. PIERCE: I renew my objection with regard to discussions with regard to that.

MR. ROHAN: Your Honor, Mr. Motherwell testified today -- excuse me, yesterday, that in discussions he had with Donald Barnett at the time the hearings were starting that Donald Barnett wanted Mr. Motherwell and Mr. Burgin to be on this committee, the elders hearing, so that they could testify about what they actually knew from having talked to Pastor Barnett, and having talked to some of these women involved that they could testify as to that, and that Pastor Barnett realized that this would be done outside of his presence, and he testified as to that yesterday.

Because he's testified to that, it's clear that Pastor Barnett was aware that there would be witnesses that would testify outside his presence. He wanted Mr. Motherwell and Mr. Burgin there because he felt that the evidence they gave would be favorable to him.

So, on that basis, since Pastor Barnett knew about it, as well as the fact that the legal

MOTHERWELL - Voir Dire (By Mr. Pierce)

standard we're dealing with here is just cause, one of the legal standards is just cause for legal dismissal, in order to determine whether or not there was just cause here for Pastor Barnett's dismissal, we have to know what was in the elders mind at the time that they took their votes and the senior elders' minds. In order to know what was in their minds, we have to know what was stated at the hearings.

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There is no case that has been cited by Pastor Barnett that requires that he be present at the hearings when this information came in.

If you look at a typical firing of an employee for just cause, they may never, in fact, confront the employee with the information they have about him. An employer may chose to confront the employee, but the employer does not have to confront the employee with that information. All that's necessary is that the information that the employer had must be -- appear to a person under those circumstances to be reasonable and credible.

Certainly the information that these individuals were relating at the hearing where Pastor Barnett was not present, I believe that given these men that have already testified the

MOTHERWELL - Voir Dire (By Mr. Pierce)

1 Court can determine whether or not that 2 information was reasonable and credible. But, the 3 Court can only make that determination after A having heard that evidence. 5 JUDGE DEIERLEIN: Whether this is 6 validly sustainable, the end result, I make no 7 finding. But, based upon the testimony of the 8 procedures as established by the testimony of Mr. 9 McKenzie, I'm going to allow the answer to stand. 10 MR. ROHAN: Thank you, Your Honor. Your 11 Honor, may I ask, just as a reminder, what Mr. 12 McKenzie has said? 13 JUDGE DEIERLEIN: Mr. McKenzie stated, 14 as I recall, among other things about the steps 15 addressing the two addresses, the rebuttals. Also 16 involved was the deliberation process by the 17 elders at which time they would indicate anything 18 else that they knew that should be considered by 19 the board. That is the way I understood his 20 testimony. 21 22 DIRECT EXAMINATION 23 BY MR. ROHAN: 24 Mr. Motherwell, was there a meeting or a series of 0 25 meetings on March 3, 1988, at John Harold's house MOTHERWELL - Direct (By Mr. Rohan) 1072

of the eldership? 1 2 A Yes. JUDGE DEIERLEIN: John who? 3 MR. ROHAN: John Harold; he testified 4 5 the other day. MR. PIERCE: Excuse me, Counsel, can I 6 have that date again? 7 MR. ROHAN: March 3, 1988. 8 (By Mr. Rohan) Could you turn to Exhibit 33, 9 0 please. How many votes do you recall were taken 10 11 while you were at John Harold's house on March 3, 12 1988? А I recall two specific votes that were taken on 13 14 March 3. 15 Q And is Exhibit 33, which is minutes of an eldership meeting on March 3, 1988, does that 16 17 concern one of those two votes? 18 А Yes, it does. 12 What was the second vote that you 20 place on March 3, 1988? 21 The second vote was all 16 of us present, and we A 22 went around the room one by one voting to take the action and complete the disfellowship of Don -23 Barnett, and all 16 voted in the affirmative with 24 25 everybody present. MOTHERWELL - Direct (By Mr. Rohan) 1073

1	Q	Could you turn to the next Exhibit, 34, and
2		Exhibit 34 is a letter signed by all of the elders
3		to Donald Barnett dated March 4, 1988. Does that
4		letter discuss those two votes?
5	A	Yes, it does.
6	Q	Could you read me the portion that discusses the
7		vote of the smaller group of elders that we saw on
8		Exhibit 33?
9	A	In the second sentence, "The elders, not including
10		the senior elders, voted unanimously to put you
11		out of the church and they, then," and in addition
12		to that it says, "and they, then, made
13		recommendation to the senior elders who themselves
14		will vote and act on it."
15	Q	And is there a reference in that document to the
16		second vote of all 16 to disfellowship Donald
17		Barnett?
18	A	Yes, there is. It's in the one, two, third
19		paragraph where it says, "Therefore, we are forced
20		to disfellowship you because we have put others
21		out for far less than what you have been put out
22		for." And the we is signified by the 16 who
23		signed the letter on the last page, all 16.
24		MR. ROHAN: Let's turn, if we might,
25	•	now, to Exhibit 42, which we were in the process
	мотн	ERWELL - Direct (By Mr. Rohan) 1074
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of examining last night prior to our stopping for 1 2 the evening. I believe Your Honor, we were at the point Mr. Motherwell had identified that he had --3 that he was the author of Exhibit 42, and that it 4 had been delivered to Donald Barnett, and we had 5 offered it as an Exhibit and you were going to 6 7 make a ruling on that. We renew our offer to admit Exhibit 42. 8 9 JUDGE DEIERLEIN: I have not read this. 10 What is the material? 11 MR. ROHAN: This is David Motherwell's letter to Donald Barnett on March 4, 1988. 12 JUDGE DEIERLEIN: What is the relevancy 13 of it? 14 MR. ROHAN: Well, it discusses what 15 16 David Motherwell felt at the time in his capacity 17 as Donald Barnett's counselor. 18 JUDGE DEIERLEIN: Is that, in and of 19 itself, relevant or why isn't it cumulative? 20 MR. ROHAN: Well, it may very well be 21 cumulative based on the other evidence. 22 JUDGE DEIERLEIN: He has expressed his own attitudes towards it and what he did by voting 23 in joining with the others. I don't know. As I 24 say, I haven't read this. So, if there's some 25 MOTHERWELL - Direct (By Mr. Rohan) 1075

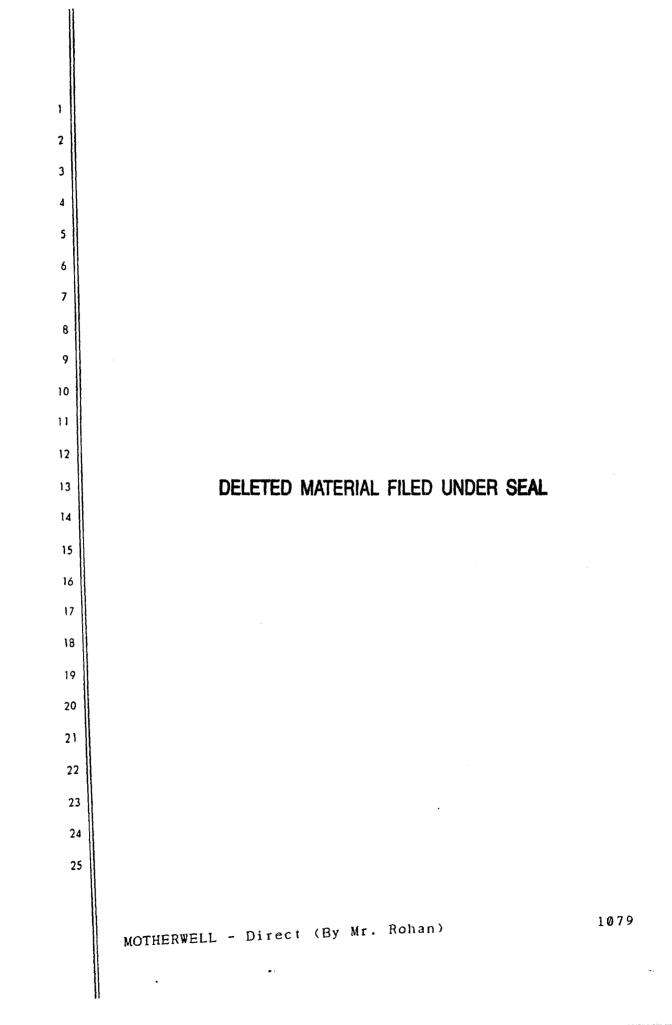
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other basis, notice or something else, why that's 1 fine; but just to indicate how he felt about what 2 had transpired, I believe it's cumulative. He may 3 testify as to all of this. 4 MR. ROHAN: Thank you, Your Honor. 5 (By Mr. Rohan) After Donald Barnett's February 28 6 0 sermon defying the special status that you 7 testified about earlier, was there any point in 8 warning him at that point that he may be * Q 10 disfellowshipped? Since he was already warned that if he would not 11 Α follow special status, accept the special status 12 number one, I felt, no, there wasn't, and, number one 13 two, the defiance that he manifested, and they 14 determination to do whatever he felt necessary to 15 resist the action of the eldership committee, and 16 what we felt the crises that he would stir up 17 amongst church members. I felt it was pointless to 18 warn him and that's why I said that he must be γ 19 disfellowshipped no later than the next church 20 21 service. Why was Donald Barnett disfellowshipped? 22 0 Well, in my mind, he -- out of his own testimony 23 A and out of the testimony of others that he had 24 personal contact with, his behavior was dangerous 25

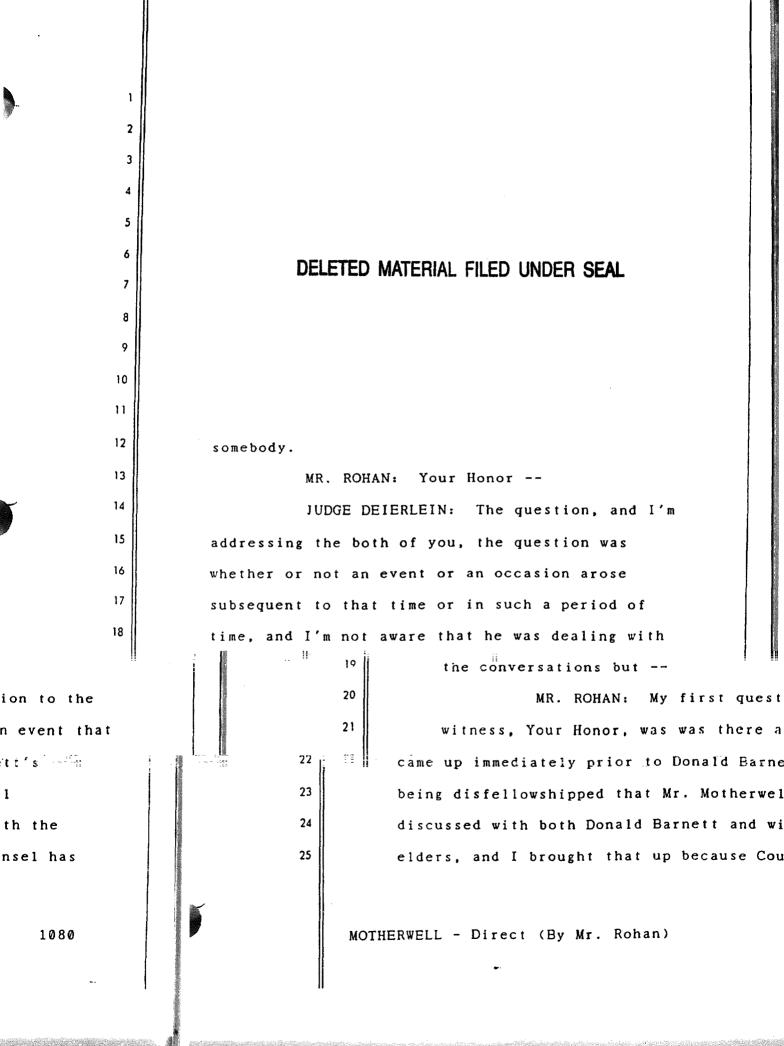
MOTHERWELL - Direct (By Mr. Rohan)

1	1	to church members, dangerous to himself, a gross
2		violation of the scriptural precepts, the lying,
3		the cover-up, the abuse of his office, the
4		manipulation of others, and his adamant and public
5		refusal to accept the minimal corrective measures,
6		restrictive measures to remedy this, and in that
7		refusal his attempt to divide the church from the
8		eldership and mischaracterize their attempts to
9		help him, there was no greater compiling of
10		evidence to disfellowship a man in all of mysa
11		memory in Community Chapel.
12	Q	Sir, could you please turn to Exhibit 10, which is
13		in the, I think, the other notebook, the white
14		notebook.
15		MR. PIERCE: I'm not sure. This looks
16		like Volume 1 of them.
17		MR. ROHAN: Right. Could you hand that
18		to the witness.
19	Q	Could you open that to Exhibit 10, page 27?
20	A	Got it.
21	Q	And could you read paragraph E-2, four, the second
22		to last paragraph on the bottom of the page?
23	A	Paragraph
24	Q	E-2, four, the second to last paragraph at the
25		bottom of the page.
	мотн	IERWELL – Direct (By Mr. Rohan) 1077
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1		E-2, oh, wait a minute.
2		Paragraph number four at the bottom of the page.
3	A	On page 27?
4	Q	Correct.
5	A	"A counselor shall always seek the concurrence of
6		the pastor or his designee in putting someone out
7		of the church or in emergency or aggravated
8		matters, the pastor or his designee shall be
9		notified as soon as reasonably possible."
10	Q	Was there any evidence that you have that
11		indicates that there was an emergency or
12		aggravated matter as of the time you
13		disfellowshipped Donald Barnett?
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	previously objected, although I think it's a wrong
	2 objection, to things that were not told to Donald
	3 Barnett.
	4 I'm going to ask the my pending question
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	2 1 Investigation
	answer.
	MR. PIERCE: May I voir dire, Your
	13 Honor, with regard to it?
	JUDGE DEIERLEIN: Sure.
	15
	16
	17 VOIR DIRE_EXAMINATION
	18 BY MR. PIERCE:
ou	19 Q Mr. Motherwell, did that communication that
ien	20 expressed to Pastor Barnett occur at a time w
L	21 you asked Pastor Barnett whether or not he ha
t ?	22 committed any type of illegal or sinful condu
h	23 A That wasn't the nature of my communication wi
	24 him.
tor	25 Q Did you discuss at that time any action of Pa
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1 Barnett? 2 Α Alleged actions, yes. 3 0 You discussed that in your communication with Pastor Barnett as to whether or not, you know, 5 some activity had occurred with Pastor Barnett 6 which would have been sinful or unlawful; is that 7 correct? 8 Α He admitted to me --9 0 No, excuse me, all I'm limiting it to is whether 10 or not you had those discussions with Pastor 11 Barnett as to sinful or unlawful things at that 12 time. 13 Alleged by others. Α 14 0 And you communicated with Pastor Barnett at that 15 time with regard to sinful or unlawful acts; is 16 that correct? 17 Alleged by others, that's correct. Α 18 MR. PIERCE: You did. Your Honor, I 19 have to renew my objection. Clearly the witness 20 has been involved in communications that would 21 be --22 JUDGE DEIERLEIN: I'm just basing it on 23 what has been laid here as to the foundation and I 24 would sustain the objection. 25 111 MOTHERWELL - Voir Dire (By Mr. Pierce) 1082

1	DIRECT EXAMINATION						
2							
3	Q Then let me ask you, Mr. Motherwell, what did you						
4	state to the elders about this incident that came						
5							
	up the week prior to Pastor Barnett's being						
6 7							
ľ							
8							
9	Maybe I should voir dire with regard to this						
10	aspect of it, but I think it clearly follows the						
11	communication that he had with Pastor Barnett and						
12	those						
13	JUDGE DEIERLEIN: I don't know what						
14	event we're talking about, whether it was just a						
15	accusation, and I don't say just an accusation, or						
16	whether it was something that happened, or that						
17	it's a topic of conversation that came up, I just						
18	don't know. You may voir dire.						
19							
20							
21	VOIR DIRE EXAMINATION						
22	BY MR. PIERCE:						
23	Q Mr. Motherwell, did you, after your conversations						
24	with Pastor Barnett, talk with the elders group						
25	with regard to this alleged incident?						
	MOTHERWELL - Direct (By Mr. Rohan) 1083						
	•** •						
11							

1 ٨ Before. 2 0 So, you didn't find out from Pastor Barnett any 3 response or communication with regard to the 4 matter? 5 Α No. 9 Barnett? 10 Α Which things? 11 Q This incident that apparently occurred a week 12 before the March 4 --13 Which incident? Α 14 Q I don't mean to be difficult. 15 Α There are several things in my mind in terms of 16 what your referring to as an incident. 17 Q Counsel was just asking you a question about the 18 incident that arose and you apparently recalled 19 it. 20 I have in mind an incident, yes. Α 21 Q Well, without discussing it, that's the incident 22 that I'm talking about. That was discussed with 23 the elders before you talked with Pastor Barnett; 24 is that correct? 25 That's right. Α

MOTHERWELL - Voir Dire (By Mr. Pierce)

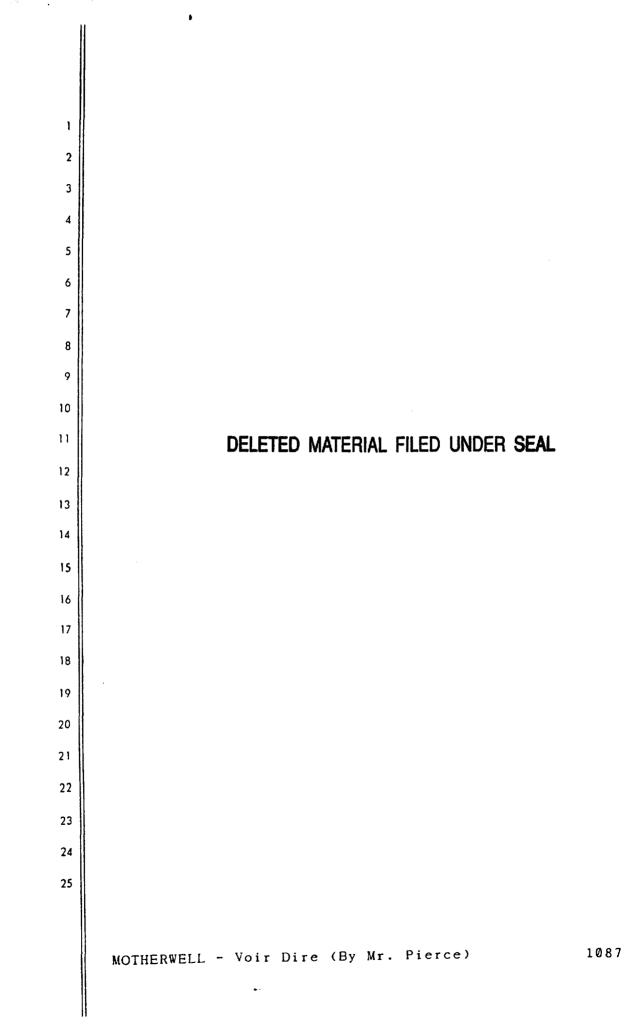
ו	Q	You did not have any information from Pastor
2		Barnett as to whether or not it was accurate; is
3		that correct?
4	A	I hadn't phoned him at that point. I phoned him
5		after that.
6	Q	Did you obtain any type of verification of the
7		event from Pastor Barnett?
8		MR. ROHAN: After or before, what time
9		period?
10	Q	With regards to the incident before you talked
11		with the elder group.
12	A	Umm
13	Q	Yes or no.
14	A	No verification. I felt it was unnecessary for
15		what I did.
16		MR. PIERCE: Your Honor, I renew my
17		objection with regard to communication that would
18		have been with the elders group outside the
19		presence of Pastor Barnett, especially by somebody
20		who is in a position of confidence and who should
21		be holding these aspects as privileged. He's
22		apparently the liaison between Pastor Barnett and
23		the elders group somewhat similar to a
24		JUDGE DEIERLEIN: Do you want to make an
25		offer of proof?
	MOTH	ERWELL - Voir Dire (By Mr. Pierce) 1085

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۱	MR. ROHAN: The offer of proof would be
2	that Mr. Motherwell will testify that Pastor
3	Barnett approached an either 15 or 16 year old
4	girl, came up to her and touched her, and kissed
5	her, and stated that, "I wish you were 16 so that
6	I could kiss you on the lips," and that Mr.
7	Motherwell reported this to the Child Protective
8	Services, and Mr. Motherwell reported this to the
9	elders, and it was part of the evidence that they
10	considered as of the time they disfellowshipped
11	him.
12	JUDGE DEIERLEIN: When was this supposed
13	to have occurred?
14	MR. ROHAN: I believe it occurred it
15	was a couple of days it was sometime in
16	February of 1988 or March, is that correct, Mr.
17	Motherwell?
18	THE WITNESS: March.
19	MR. ROHAN: March 1988.
20	THE WITNESS: The report.
21	MR. ROHAN: The report was in March of
22	1988, and I believe it had occurred some weeks
23	before, and I actually can't remember without
24	asking the witness. But, it was a recent event,
25	is that right?
	MOTHERWELL - Voir Dire (By Mr. Pierce) 1086

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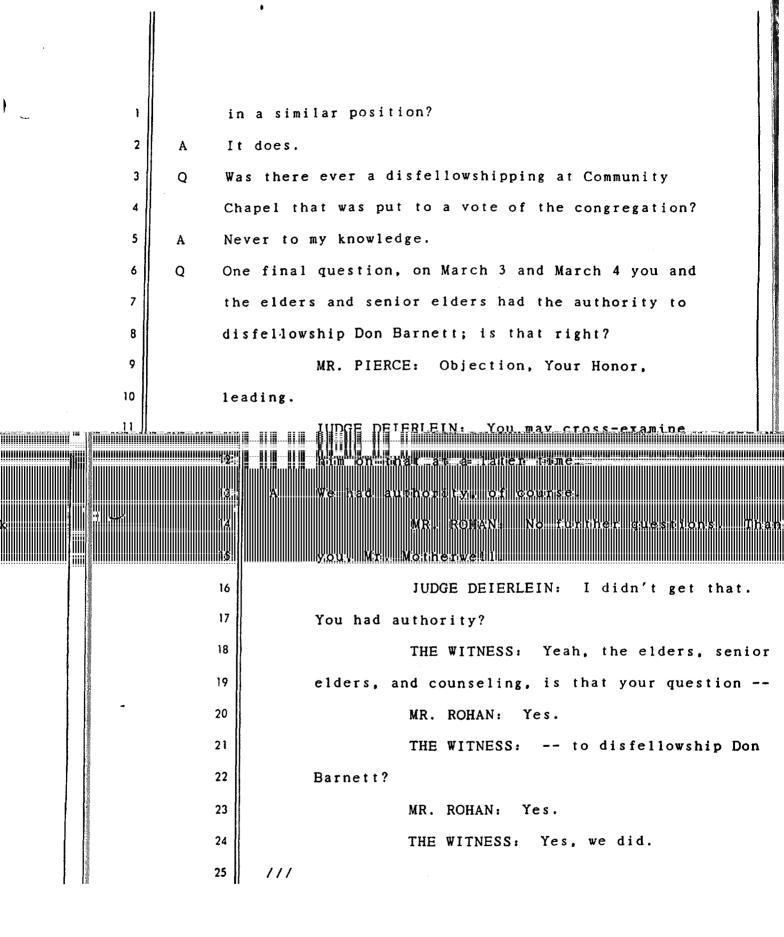
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1 MR. PIERCE: Nowhere in any of these 2 documents have I seen any reference that these 3 people relied upon this, that they made notes with 4 regard to this claimed incident. 5 JUDGE DEIERLEIN: I think I'll sustain 6 the objection. 7 8 9 DIRECT EXAMINATION 10 BY MR. ROHAN: 11 0 Did Donald Barnett ask for appeal of this 12 disfellowshipping? 13 Α No. 14 Q Could you tell me why Community Chapel, since 15 March of 1988, has not chosen another pastor? 16 Α Well, the first reason that comes to mind is that 17 the Community Chapel has been a defendant in a 18 lawsuit that Don Barnett filed and we have been 19 reticent to fill a vacancy such as that with this 20 lawsuit ongoing. That's probably the overriding 21 reason. The other reasons are that the hurt and 22 offense that Don Barnett caused the church that 23 the church is working through so to speak and 24 getting over his offenses with them. 25 Q And that makes it difficult to put another person

MOTHERWELL - Direct (By Mr. Rohan)



	1	CROSS-EXAMINATION					
	2	BY MF	R. PIERCE:				
	3	Q	Mr. Motherwell, you testified that from March	4 up			
			to the present time that you have not had a n	ew			
	5		pastor at Community Chapel because of the hur	t			
	6		that the church has suffered; is that correct	?			
	7	A	That was one of the reasons.				
	8	Q	If Don Barnett had agreed to the special state	ls,			
	9		Don Barnett would still be the pastor for the				
	10		Community Chapel; is that correct?				
	11	A	Well, that's speculation. If he would have	×			
	12		submitted to the eldership, agreed to the spec	cial (
	13		status at that time, yes, he would have remain	ned			
	14		the pastor, yes. What would happen subsequent	: to			
	15		that, it's speculation.				
	16	Q	You have talked about the status of the church	1			
	17	v	without a pastor after March 4, 1988 up to the	•			
	18	· 1	present. Isn't it true, Mr. Motherwell, that				
	18	 राष्ट्र	erkensten systemeter alle som førte forte alle atter som	s:: et			
20		are	e at the church at the present time?				
21		A Of	the original six?				
22		Q Yes	S.				
23		A Of	the original 16 of the original 16, I				
24 believe there's only one.		bel	lieve there's only one.				
25			JUDGE DEIERLEIN: I'm not sure I got				
	MOTHERWELL - Cross (By Mr. Pierce) 1090						
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your first question.

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2 MR. PIERCE: Since March 4, 1988, Mr. 3 Motherwell talked about the change in the church here. Of the original 16 elders who were there 4 5 for the eldership hearing, only one of them 6 remains at the present time. 7 THE WITNESS: If I understand your 8 question correctly. 9 0 There's been a substantial decrease in the amount 10 of people that have come to the services held by 11 the elders at Community Chapel from what there was 12 prior to March 4, 1988; is that correct? MR. ROHAN: Your Honor, I'm going to 13 14 object at this point. I think it's both beyond 15 the scope of direct examination, as well as --JUDGE DEIERLEIN: I'll allow this 16 17 question, but not to be pursued. I assume so, and 18 I don't know why or anything, and I think that's 19 immaterial. 20 Prior to March 4? A 21 0 After -- Shortly after Pastor Barnett was 22 disfellowshipped. Α I believe your first question was prior to March 23 24 4. 25 0 I'm talking about shortly after -- in March of MOTHERWELL - Cross (By Mr. Pierce) 1091

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Ł 1988 after Pastor Barnett was disfellowshipped. 2 А There's been some decrease. 3 JUDGE DEIERLEIN: Some decrease. 4 Q Mr. Motherwell, you brought up the fact that in 5 September of 1987, I guess the fall of 1987, that 6 Pastor Barnett was not available for you to be 7 able to or for individuals to contact with regards 8 to the disfellowship aspects of the church; is 9 that correct? 10 I believe that I mentioned he was very difficult Α 11 for people to get a hold of. 12 0 Well, you, yourself, were difficult to get a hold 13 of in the fall of 1987, too, weren't you? 14 I don't know. A 15 Q You were involved in court proceedings at that 16 time, weren't you? 17 MR. ROHAN: Objection, Your Honor, as to 18 Mr. Motherwell's availability. 19 JUDGE DEIERLEIN: Strike that part of 20 it. 21 MR. ROHAN: It's immaterial. 22 JUDGE DEIERLEIN: The question is 23 whether he was -- Were you hard to get a hold of, 24 that's the question. 25 Not to my knowledge, no. A MOTHERWELL - Cross (By Mr. Pierce) 1092

۱	Q	You weren't at Community Chapel on a full time
2		basis, were you?
3	A	Yes.
4	Q	You were in court proceedings; is that correct?
5		MR. ROHAN: Your Honor, I object to
6		this.
7		JUDGE DEIERLEIN: Well, I'm not drawing
8		any inferences from it.
9	A	I've been in court proceedings for off and on
10		for a while. I don't recall the exact dates.
11	Q	Is it true, Mr. Motherwell, you were in court
12		proceedings on the days immediately Well,
13		there's a memo, Exhibit 37, and it says September
14		25, 1987 on it, is that right?
15	A	It does.
16	Q	On the days immediately before that you were in
17		court proceedings, isn't that correct, testifying?
18	A	I I don't know. I can't answer that. I've
19		been in court proceedings sometime in '87,
20		probably. I don't know what the dates were.
21	Q	Does this transcript help you recall what days
22		that you were in court here? Maybe I can point to
23		the pages for you.
24	A	September 23 and 24.
25	Q	Do you recall the name of that case?
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	MOTH	ERWELL - Cross (By Mr. Pierce) 1093
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1 MR. ROHAN: Your Honor, I'm going to 2 object at this point to any discussion of this. 3 JUDGE DEIERLEIN: I'll sustain it. 4 Did you testify in any other court proceedings in 0 5 1987? 6 MR. ROHAN: Your Honor, I'm going to 7 object to this, also. I do not see how any of 8 this is relevant. 9 JUDGE DEIERLEIN: I'll sustain the 10 objection. 11 Q You indicated that Pastor Barnett was difficult to 12 ort, a hald of because he was working on someones 13 is that correct? 14 Α That's not the only reason I indicated. 15 0 But that's one of the reasons? 16 Α Yeah, one of them. 17 0, Do wou know where he worked on his sermons at? 18 Α Among other places, he worked at his study on 19 sermons. He also got them on vacation, he would 20 say, and different places. 21 Have you been in his study? Q 22 A Have I? 23 Q Yes. 24 A Yes. 25 Q And do you know if there's a direct line that goes MOTHERWELL - Cross (By Mr. Pierce) 1094

1		to Community Chapel and Bible Training Center's
2		main offices from Pastor Barnett's home?
3	A	Yeah, there's two. I believe he has two phones
4		there, to the best of my memory.
5	Q	There's a private line through the phone company
6		and also a direct line to all of Community Chapel;
7		is that correct?
8	A	Right.
9	Q	Do you know of anybody who has had a problem
10		getting a hold of Pastor Barnett?
n	A	Do I know anybody who has had problems getting a
12		hold of Pastor Barnett?
13	Q	Yes.
14	A	Yes.
15	Q	Who?
16	A	The other counselors I worked with, the
17		administrator of the counseling center. I had
18	Q	Who is that?
19	A	Chris Matthews. I, at times, had difficulty,
20		Jerry Zwack.
21	Q	How many days out of an average week in the fall
22		of 1987 was the pastor gone from his parsonage?
23	Α	How many days in an average week?
24	Q	Yes.
25	Α	Oh, he allotted certain hours on I think it was
	мотч	ERWELL - Cross (By Mr. Pierce) 1095
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1 Tuesdays and Thursdays which he was said to be 2 available for calls. The percentage of time that 3 he was unavailable, it was more than half, I would 4 say. I mean, that's just an estimate. It was 5 more than half. 6 0 So, half the time he was available to take calls 7 from individual members of Community Chapel; is 8 that correct? 9 MR. ROHAN: Objection; : it 10 mischaracterizes it. The witnes ss said more than 11 half. 12 JUDGE DEIERLEIN: He m ay answer the 13 question. 14 heir -- if their Well, they could -- I mean, if t Α 15 availability to contact him coin cided with his 16 could make availability, then perhaps they 17 contact. 18 When were worship services norma lly held in the 0 19 fall of 1987? 20 g, and on Sunday Α On Friday evening, Sunday mornin 21 evenings. 22 0 <u>Pastor Barnett?</u> And those were normally lead by 23 Normally they were, if he was in town. Α 24 vents that occurred on a 0 And were there other e 25 normal basis which Pas tor Barnett attended? Pierce) 1096 MOTHERWELL - Cross (By Mr.

PAGE 1097 OMMITTED IN SCANNING

1 you said that this memo, which was dated September 2 25, was instituted because he had been in a whole 3 bunch of depositions and was hard to get a hold 4 of. 5 I don't believe I said that. Α 6 So there hadn't been a whole bunch of depositions 0 7 prior to the September memo; is that correct? 8 I don't know how many there were. He had -- From Α 9 that date -- Prior to that date he had depositions 10 scheduled during September, I know during October, 11 I know during November, and so as of the date of 12 that memo and then afterwards there was numerous 13 depositions that he was scheduled. 14 0 For three months prior to September 25, 1987, can 15 you tell us the number of times you were unable to 16 get a hold of Pastor Barnett because he was in 17 depositions in Seattle or in Tacoma? 18 No, I can't tell you the number. Α 19 Do you have any estimate as to the number? Q 20 Oh, no. I mean, no, it's somewhere above one, I'm А 21 sure. 22 Now, you say you did disfellowship Don Barnett? Q 23 Yes, I did. A Now, was that part of the eldership group or was 24 Q 25 that you individually?

MOTHERWELL - Cross (By Mr. Pierce)

1 It was both. Α JUDGE DEIERLEIN: Pardon? 2 3 THE WITNESS: Both. 4 Q And did you communicate your disfellowship to Don 5 Barnett -- your disfellowship, not the elder 6 group's disfellowship? 7 I did. A 8 MR. ROHAN: Could you read back that 9 last question? 10 (Whereupon, the question was 11 read by the Court Reporter.) 12 Q Was that by you in person? No. It was by a letter. I endeavored to do it by 13 Α 14 person. I was hindered from it. 15 Q You said, I think in your direct testimony, that 16 the disfellowship of the elders was given by you 17 on March 4; is that correct? 18 The disfellowship? Α 19 The elders disfellowship on --Q 20 Α March 4? 21 Q -- on March 4, and that you delivered that to Don 22 Barnett on March 4; is that correct? 23 Yes. A 24 0 Where did you see Pastor Barnett on March 4 to 25 deliver the disfellowship? MOTHERWELL - Cross (By Mr. Pierce) 1099

	1	A The patrol officer from the church, the civil	
	2	standby from the Normandy Park police, and myself	
	3	after being hindered from getting to his house the	
	4	first time, we tried to go by one of his	
	5	supporters who was in the road. We entered his	
	6	house. We wanted to go to his house. I wanted to	
	7	go to his house and tell him that he was. He got	
	8	word that we were on our way, apparently, and had	
	9	left. So, I left the letter laid out on his	
	10	study.	
	11	Q So, you didn't deliver it to Don Barnett on March	
	12	4, 1988, then, is that correct?	
	13	A I delivered it. Yeah, I delivered it to Don	
	14	Barnett and put it on his study desk.	
	15	20 Let recessif Levelerst ned	
16		house; is that correct?	
17	A	That's correct.	
18	Q	You didn't deliver it to Don Barnett, personally?	
19	A	He got word that we were coming and left, or I was	
20		coming, I guess. I don't know.	
21	Q	Did you personally deliver it to Don Barnett on	•
22		March 4, 1988?	
23		MR. ROHAN: Objection; asked and	
24		answered.	
25	Α	He was gone when I arrived at his home. I believe	
	MOTI	ERWELL - Cross (By Mr. Pierce) 1100	
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he was downtown filing suit against us. 1 2 0 What time did you go over to the house with Don 3 Barnett -- I mean with the patrol officer and 4 somebody else? 5 The first attempt was somewhere around four in the А 6 afternoon. We finally got there around five. 7 JUDGE DEIERLEIN: The first around four 8 and the second about five? 9 THE WITNESS: Yeah. The second was just 10 before twilight and of course the date was March 11 4, so it was about five o'clock. 12 Q Did you have with you a letter from the senior elders to --13 14 JUDGE DEIERLEIN: What? 15 Q Did you have a letter with you from the senior 16 elders? 17 I did. Α 18 Q And you're the person who delivered that on March 19 4? 20 I did. Α 21 Q 1988? 22 Yes. A 23 That was not directly to Don Barnett, it was left Q 24 at the house; is that correct? 25 It was left on his personal desk, yes. A MOTHERWELL - Cross (By Mr. Pierce) 1101

1	Q	Did the elders at the eldership hearings discuss
2		with Don Barnett present their authority to take
3		action? They may have.
4	A	They may have.
5	Q	Tell me what you recall occurring while Don
- 1		

Barnett was present with regards to discussion by

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the eldership about their authority to take action?

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- A I don't recall specific conversations in that regard. The testimony was absorbed by he answering Jerry Zwack's grievances and all the testimony regarding his behavior with women. That was the lion's share of all of the conversations while he was present.
- Q Did Don ever bring up the issue of their authority at the eldership hearing?
- A Well, he accused them -- accused the committee of that, among a whole list of other accusations, on February 25.

JUDGE DEIERLEIN: February what?

THE WITNESS: February 25, if my memory serves me.

JUDGE DEIERLEIN: He accused them of what?

THE WITNESS: He accused them of power

MOTHERWELL - Cross (By Mr. Pierce)

۱		play and being that he would
2		JUDGE DEIERLEIN: And what?
3		THE WITNESS: He accused them of a power
4		play and he elaborated on that accusation of a
5		power play on the 25th. So, in that sense, that's
6		the best answer I can give you.
7	Q	Was there any other discussion by Don Barnett at
8		the eldership hearings with regard to authority
9		other than power play?
10	A	None that comes immediately to mind. It was
11		primarily his accusation on the 25th in terms of
12		in light of your question.
13	Q	Was there an issue of scriptural authority raised
14		by Don Barnett?
15	A	Well, he raised He said, "What gives you the
16		authority to hold these hearings?" in a taped
17		message delivered to the eldership committee on
18		either February 3, I think the date was, and he
19		accused them of what authority they had to hold
20		the meetings and to be his judge. So
21	Q.	At the eldership hearings did you say that you
22		knew of nothing that Don had done sexually within
23		the prior six months?
24	A	I didn't say that, not to my memory.
25	Q	You indicated that you didn't understand there to

MOTHERWELL - Cross (By Mr. Pierce)

•• ...

1 be any type of vote of the congregation with 2 regards to removing the pastor; is that correct? 3 JUDGE DEIERLEIN: I'm getting just about 4 half of what you're saying. When he answers, I 5 don't know whether it's responsive. I don't know 6 what he's talking about. 7 0 You indicated that there was no vote of the 8 congregation with regards to removal of the 9 pastor; is that correct? 10 That's correct. А 11 0 Was there any other action taken by the 12 congregation either to show their approval or 13 disapproval of Don Barnett prior to March 4, 1988? 14 No formal action, no. A 15 0 Was there a near unanimous approval of Don Barnett 16 at the February 28 service? 17 A I'd never characterize it that way. I mean the 18 answer is no. 19 Were you there at the February 28 --Q 20 A For the whole thing. 21 Were you there at the February 28, 1988 service? Q 22 Α For the whole thing. 23 0 Were you there during all of the services up to 24 March 4, 1988, during the year 1988 when Don 25 Barnett was present? MOTHERWELL - Cross (By Mr. Pierce) 1104

۱	A	I can't
2		MR. ROHAN: Objection; that's
3		speculative.
4		JUDGE DEIERLEIN: I don't know what that
5		shows. Maybe he missed some, I don't know.
6	A	I may have most of them, almost all of them.
7	Q	On February 28 was there a vote taken, formal or
8		informal, of the congregation?
9	A	My recollection says, no, there was not.
10	Q	Was there a show of hands at the February 28,
11		1988, worship service?
12	A	I'm not remembering any. There was no count, if
13		there were, that's for sure.
14	Q	Well, you don't recall that meeting at all?
15	A	I don't recall, but I do recall there was no count
16		of any type, no formal count of any kind.
17	Q	Prior to the eldership meetings starting, did you
18		discuss prior with Pastor Barnett whether or not
19		the eldership could disfellowship him?
20	A	He discussed it with me or he discussed with me
21		that he felt he would not follow the special
22		status and that he was going to do everything he
23		could to resist that.
24	Q	Special status came up during the pendency of the
25		eldership hearings; is that correct?
	MOTH	HERWELL - Cross (By Mr. Pierce) 1105

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	1	A	Pardon me	?	
	2	Q	Special s	tatus	came up during the pendency of the
	3		eldership	heari	ngs, correct?
	4	A	Oh, yes.		
	5	Q	The elder	ship h	earings started on January 25,
	6		1988?		
	7	A	Right.		
	8	Q	Prior to	January	y 25, 1988, did you discuss with
	9		Don Barnes	tt that	t eldership hearings may result in
	10		any type o	of disc	ciplinary action against him?
	11	A	Not prior	to Jar	nµary_25 <u>. J. did not.</u>
ation with			12	Q	Did you contemplate or have any communic
n which			13		any other elder about disciplinary actio
ior to the		•-	14		would occur at the eldership hearings pr
		Shar.	15		eldership hearings?
			16	A	Disciplinary you ask?
			17	Q	Yes.
			18	A	I may have, disciplinary.
			19	Q	Who would you have discussed that with?
t would			20	A	I frequently I may have. If I did, i
en Lanny			21		have been John Burgin. It would have bee
ry, may			22		Peterson. It may have been. Disciplina
			23		have.
ould be			24	Q	What are the disciplinary actions that co
stood			25		taken against Pastor Barnett as you under
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1106		READ		MOTH	HERWELL - Cross (By Mr. Pierce)
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prior to January 25, 1988? 1 Well, the most frequently exercised discipline --2 A among the most frequently exercised disciplines 3 was special status. That wasn't the only one. 5 0 What I asked you was what were the disciplinary actions which could have been taken against Pastor 6 Barnett prior to January 25, 1988, as you 7 8 understood them? 9 Special status, disfellowship, one or two-rate Those states Α are the two that immediately come to mind? 10 11 Q Would you have discussed either special status or 12 disfellowship with the elders Burgin or Peterson 13 prior to January 25, 1988? 14 I may have. I don't recall. Α 15 Was there any discussion of any type of Q disciplinary proceedings with the -- Well, first 16 17 let me strike that. Prior to the eldership 18 hearings starting January 25, 1988, there was preeldership hearing meetings; is that correct? 19 That's correct. 20 Α How many meetings were held? 21 Q Two at least. I was in contact with Don Barnett 22 A and so I wasn't at every one in their entirety 23 because I was also in contact with him. 24 25 0 How many of the pre-eldership hearing meetings MOTHERWELL - Cross (By Mr. Pierce) 1107

were you at?

		were you at:
2	A	I don't remember more than one. I may have
3		returned to one after it was already commenced or
4		left during its, you know, meeting.
5	Q	You were the liaison between the eldership group
6		and Pastor Barnett; is that correct?
7	A	That's correct.
8	Q	And did people tell you who were at the eldership
9		meetings what had transpired at the meetings if
10		you were gone?
11	A	Yeah, probably the highlights perhaps.
12	Q	Do you recall any discussions with any of the
13		elders either at the meetings, at the pre-
14		eldership hearing meetings, or through
15		conversations where they told you what had
16		occurred with regard to disciplinary proceedings
17		involving Pastor Barnett?
18	A	I don't recall any specific discussions regarding
19		disciplinary actions. That was not the focus of
20		these preliminary meetings. It was not paramount
21		on our minds in the preliminary meetings at all.
22		I do recall that.
23	Q	Was there any intent when these hearings started
24		on January 25, 1988, to take disciplinary action
25		against Pastor Barnett, to your knowledge?
	моти	ERWELL - Cross (By Mr. Pierce) 1108

۱	A	To my knowledge, no.
2	I	MR. PIERCE: Excuse me, Your Honor, what
3		time do we take our morning recess?
4		JUDGE DEIERLEIN: Quarter to.
5		MR. PIERCE: I'll continue on.
6		
7	Q	(By Mr. Pierce) When you talked to Pastor Barnett
		with regards to the eldership hearings coming up,
8		you didn't talk about any potential disciplinary
9		proceedings that could occur to Pastor Barnett as
10		a result of these hearings with the elders; is
11		that correct?
12	A	To my knowledge, no.
13	Q	Would you say that the purpose of the hearing, as
14		you and Pastor Barnett discussed it, was to
15		resolve Jerry Zwack's differences or complaints
16		and to get Jerry Zwack and Pastor Barnett back
17		together as brothers in Community Chapel?
18	A	Jerry Zwack characterized it as resolving his
19		grievances, any grievances, and that was among the
20		major focuses of the hearings, and we communicated
21		that.
22	Q	I'm asking you about you and Pastor Barnett. Was
23		that the main focus was to resolve Jerry Zwack's
24		complaints and to get Don and Jerry back together
25		as brothers in Community Chapel?
	MOTH	ERWELL - Cross (By Mr. Pierce) 1109
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Among our discussions, yes, between Don and I,

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 Nore bissi Conversation wuthilsestrom Samettinght with respects to the fact intain the elidership with to destei loverip inter was ather the elidership with on special statuse is that or your operation.
 A. Ohattis connects, if it is understand your operation.
 Let me - to sofar are in a to inter the states of the states with the states of the boot in a transmitting of special statuse is that connects?
 So, as far as you show from your computations with the states of a state of the states of the states eliders from you as a the boot in the states of the states?

any other commun

A Prior to the special status?

Q That's correct.

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A No, I don't recall any, no.

Q Was anybody else acting as liaison between the elders group and Pastor Barnett, other than you? A I don't know who he talked with in the elders group. He talked with, I know, Jack Hicks some. I don't know how much, but I believe I was known as that by him and the elders.

MOTHERWELL - Cross (By Mr. Pierce)

ellowship, was that they said words ot be removed from his position something like that without his dn't say that in the disfellowship sly. But, it said that in various to the best of my memory. , at the eldership hearings, the he bylaws that said Pastor Barnett moved without his consent? ke -- Did I discuss? I really did the discussions on the bylaws a bylaws expert and I -- I was e most part in those discussions. issions by the elders with regards ns of the bylaws that Pastor ot be removed? other elders there was discussions out I didn't tune in to that, you oly.

Q

Is it your understanding that the bylaws of

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issions that occurred with or among

y Mr. Pierce)

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section on disi such a s coudd r while living or consent. It di section, obviou other sections, Q Did you discuss provisions of t could not be re A I did not parta not partake in because I'm not inactive for the 0 There were discu to the provision Barnett could no Α We had -- Among on the bylaws, b know, real sharp Q Were those discu

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MOTHERWELL - Cross (E

1 the elders with regard to the bylaws as you recall 2 prior to the special status letter or after the 3 special status letter? 4 Oh, I could not answer that. I -- I -- I can't Α 5 accurately answer that. 6 Q Would that have been in the morning meetings where 7 Pastor Barnett were not present or in the 8 afternoon meetings when Jerry Zwack or Don Barnett 9 were present? 10 I couldn't answer that because you left out A 11 another section of meetings that it may have been 12 in. 13 Is there another section of meetings where the Q 14 discussions between the -- among the elders with 15 regard to the bylaws occurred? 16 The most likely section of the meetings would be A 17 when the elders went in their eldership review 18 sessions. Although, I don't recall any specific 19 conversations about bylaws. So, but that, to the 20 best of -- Since I'm not a bylaw expert, and 21 wasn't at the time for sure, so if it occurred and 22 when it occurred was likely then. 23 At the time of these eldership hearings, were you Q 24 concerned at all with regards to a provision in 25 the bylaws that Pastor Barnett could not be

MOTHERWELL - Cross (By Mr. Pierce)

	<u> </u>		removed?		
	2	A	That was not my chief concern, no. My chi	ef	
	3		concern was his behavior and his destructi	on he	
	4		was causing the church.		
	5	Q	The January 25, 1988, agreement was discus	sed with	
	6		Pastor Barnett; is that correct?		
	7	A	January 25, yes, it was.		
	8	Q	That was signed by Pastor Barnett on Januar	:y 25.	
ş	0 1708,	rstat⊈	ະ "ຕິດີຜູ້: ອຣີ ເ ກ ຈຳ ເ		-
10	A That's	s corre	ct.		
11	Q That w	was at	the eldership hearings?		
12	A Hesig	gned it	on his study desk in my presence.		
13	Q How 1c	ong did	that meeting occur?		
14	A Betwee	en he a	nd I?		
15	Q Yes.				
6	A Anywhe	ere betw	ween twenty minutes and an hour, or		
7	therea	bouts.	I don't know how long.		
8	Q Didyo	ou, at a	any time, discuss with Pastor Barnett		1
9	that t	he elde	ers could not take any action that had		1
0	any te				_ 2
<u>1] </u>	_ <u>A The wo</u>	rd. teet	h came un in our discussions later in	= -	2
	the eldership	p meeti	ng. I don't recall hearing		22
	that word dia	scussed	between he and I at that time.		23
	When did this	s word	teeth or tooth come up between	• •·•	24 Q
					_ ?F _!!
		THERWEL	il Gross Oby Mr. Piercely Ul		
			- .	••	of administration and other states.
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hearings?

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2	A	I don't recall it coming up between myself and the
3		Pastor. I mean we had many talks. I don't have a
4		specific recollection.
5	Q	If Pastor Barnett indicated that you and he had a
6		discussion where it was discussed that the elders'
7		actions that they didn't have any teeth in their
8		actions, would you deny that that conversation
9		occurred?
10	A	I couldn't deny it, but I don't have any
11		recollection of it.
12		JUDGE DEIERLEIN: Okay, I think we'll
13		recess at this point. We'll be at recess now
14		until a couple minutes after eleven o'clock.
15		(A recess was taken.)
16		THE WITNESS: I wasn't finished with my
17		last answer.
18		JUDGE DEIERLEIN: If he asks another
19		question, you're home free.
20		MR. ROHAN: Your Honor, I think he would
21		like to complete his answer.
22		MR. PIERCE: I guess we could ask
23		another question and counsel can help him out at a
24		later point in time.
25		MR. ROHAN: Your Honor, I think he
	ง∩⊤บ	ERWELL - Cross (By Mr. Pierce) 1114
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1 should be able to complete his answer. JUDGE DEIERLEIN: Answer to what 2 3 guestion? THE WITNESS: If the Court Reporter 4 5 would just repeat it --6 JUDGE DEIERLEIN: The last notes I have 7 deal with discussions of the Board of the five 8 provisions of the bylaws. 9 MR. ROHAN: I think it was about the 10 teeth. 11 JUDGE DEIERLEIN: You said you didn't 12 pay much attention to it because that was not your 13 chief concern, something like that. Did I 14 mischaracterize what you said? 15 THE WITNESS: We were on a different 16 question. 17 JUDGE DEIERLEIN: I see. Okay. Do you 18 recall what you asked him last and all I want to 19 know is what he is about to say in context. 20 MR. PIERCE: As I remember, Your Honor, 21 there had been discussions between Pastor Barnett 22 and this witness with regard to whether or not the 23 elders had any teeth with regard to what they 24 could do and he said there was discussions that 25 had occurred or at least he couldn't deny it if MOTHERWELL - Cross (By Mr. Pierce) 1115

€.	1	Pastor Barnett said it had occurred. He co	uldn't
	2	recall or couldn't say sufficiently.	
	3	JUDGE DEIERLEIN: You may respond	l to
	4	that.	
	5	A I did not use the word teeth. I don't reme	mber if
	6	he did or not.	
·	7	JUDGE DEIERLEIN: Okay. You may	ask
	8	another question, sir.	
	9	Q (By Mr. Pierce) Mr. Motherwell, first of a	11, do
10		call when the raise pre-educer's hearing is the i	, I :
11	' meetin	g of the elders occurred?	
12	A To the	best of my memory, the morning of January	
13	25.		
14	Q When d	id you first see the document which became	
15	know a	s the January 25 agreement?	
16	A Well,	at the latest it would have been January 25,	
17	perhap	s the day before, but at least the 25th.	
18	Q When wa	as the first time that you recall seeing it?	
19	A I don'	t remember.	
Q	Dir yri tak	Ent over ic fastor Barnet: in the	20
	afternoon o	r after the elders meeting on January	21
	25 for him	to sign?	22
A	No, in the	morning.	23
Q	Did you lea	ve the elders hearing that occurred in	24
	the morning	of January 25 to go over to Pastor	25
MOTH	ERWELL - Cro	ss (By Mr. Pierce) 1116	,
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1		Barnett's house?
2	A	I may have.
3	Q	Tell us what you recall in that matter.
4	A	Well, the elders hearings were at various times in
5		the morning, and I was busy shuttling back and
6		forth between them and Don Barnett, and my focus
7		was intermediary between the two, and I don't
8		recall if the meeting had ended, if the meeting
9		was in process, if the meeting was about to begin,
10		I mean with the preliminary meetings of the
11		elders. I just obtained the documents and
12		proceeded to his house in the morning.
13	Q	What documents did you take over to his house in
14		the morning of January 25, 1988?
15		JUDGE DEIERLEIN: What did you say?
16	Q	What documents did you take over to his house
17		on
18	Α	The January 25 agreement that he signed and the
19		list of guidelines.
20	Q	Prior to January 25, 1988, had Pastor Barnett
21		agreed to go to these hearings?
22	Α	He felt he had no choice and, therefore, agreed.
23		MR. PIERCE: Move to strike, Your Honor.
24		All I asked is a yes or no question.
25	Q.	Did he agree to go to the hearings.

MOTHERWELL - Cross (By Mr. Pierce)

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۱	A	Yes, he did.
2	: []	MR. PIERCE: I'll live with the last
3		answer, Your Honor.
4	Q	When you discussed the eldership hearings with
5		Pastor Barnett, the terms of this agreement were
6		mainly in your mind wasn't it?
7	A	No. The agreement speaks for itself.
8	Q	When Pastor Barnett agreed to go to the hearings
9		prior to January 25, you didn't know what the
10		terms of the January 25, 1988 agreement were, did
n		you?
12	A	I wasn't the author of the agreement.
13	Q	You didn't have a copy to take over and discuss
14		with Pastor Barnett prior to January 25, 1988; is
15		that correct?
16	A	He and I discussed that there would be an
17		agreement coming and approximately what it would
19		say before I brought it over. He was aware that I
19		was bringing the document, an agreement, and that
20		the eldership wanted his signature on it.
21	Q	And when he agreed to go to the hearings that
22		became known as the eldership hearings, it was
23		based upon what you and he had discussed without
24		the agreement having been typed up; is that
25		correct?
I	t i	

MOTHERWELL - Cross (By Mr. Pierce)

1	A	You'd have to rephrase your There's too many				
2	Q	When you and Pastor Barnett agreed to go to the				
3		hearings, it was based upon what you had told him				
4		your understanding of what the agreement would				
5		say; is that correct?				
6		MR. ROHAN: Speculation as to what was				
7		in Pastor Barnett's mind.				
8		JUDGE DEIERLEIN: Well, he may answer if				
9		he can.				
10	A	Well, there was no certainty that he would agree				
н		to the hearings until he put his John Henry or				
12		John Hancock on the dotted line. We felt he				
13		would, but no one was certain until he signed on				
14		the dotted line.				
15	Q	Had he indicated to you that he would agree to go				
16		to these hearings prior to January 25, 1988?				
17	A	He indicated that he would go to the hearings,				
18		yes.				
19	Q	Okay.				
20	A	Although, we				
21	Q	Prior to January 25, 1988, did you have any				
22		written document, any agreement for Pastor Barnett				
23		to sign which would relate to the hearings?				
24	A	Not to my memory.				
25	Q	When you discussed the matter with Pastor Barnett,				
	MOTHERWELL - Cross (By Mr. Pierce) 1119					

1		you told him what you understood the eldership
2		hearings would entail; is that correct?
3	A	I did.
4	Q	What did you tell him the eldership hearings would
5		entail?
6	A	They would entail the airing of Jerry Zwack's
7		grievances regarding his liaisons and misconduct
8		with women. That's what I told him that they
9		would entail.
10	Q	And you recommended to Pastor Barnett that he sign
וז		an agreement to have the eldership hearings
12		because if he didn't it would appear he was
13		abusing his office and being in charge of his own
14		hearings; is that correct?
15	A	I did, yes.
16	Q	But you didn't talk to him about what would happen
17		as a result of these hearings, did you?
18		MR. ROHAN: I object. There's no way
19		anybody can know what would happen in the future,
20		at that time.
21		JUDGE DEIERLEIN: This is what he
22		discussed with Pastor Barnett, not what he
23		thought.
24	A	There was a discussion as well, yeah, there was
25		some discussion as to the results, yes.
	MOTH	ERWELL - Cross (By Mr. Pierce) 1120

1	Q	What were the discussions with Pastor Barnett with	n I
2		regards to what would result from the elders	
3		hearings?	
4	A	He was concerned that if Jerry would give these	
5		grievances air these grievances to the	
6		eldership and put the matter in their hands, that	
7		Jerry would take it no further from there. That	
8		was his concern. And, so, we discussed that. he	
9		wanted to know what I thought and so on.	
10	Q	What did you discuss would happen as a result of	
11		the elders hearing Jerry Zwack's complaints?	
12	A	That if those grievances were left in the hands of	
13		the eldership to dispose of it that Jerry Zwack	
14		would not we believed he would not take it to a	
15		broader audience.	
16	Q	So your discussions with Pastor Barnett were to	
17		the effect that this would allow for an airing of	
18		Jerry Zwack's complaints which were to result	
19		from which would result in avoiding publication	
20		of that to a greater audience; is that correct?	
21	A	If the hearings were not held, Jerry promised to	
22 		take it to a broader audienceSo. Non-Barnett's.	
	23	concern was let's hold the hearings to preven	nt or
	24	that it be taken to a broader audience and th	hat
	25	the elders come to their, you know, decision	on
		MOTHERWELL - Cross (By Mr. Pierce)	1121

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	1	1	what to do with the information.			
	2	Q	Did you discuss with Don Barnett prior to January			
	3		25, 1988, what the elders would do or could do?			
	4	A	That was not ever the focus of our conversations.			
	5		It was His concern was Jerry Zwack and what			
	6		Jerry would do if the hearings didn't commence.			
	7		That was his overriding fear and focus.			
	8	Q	Did anyone communicate to Don Barnett prior to			
	9		January 25, 1988, to your knowledge, that these			
	10		eldership hearings could result in special status			
	11		or disfellowshipping to him?			
	12	A	Not to my memory, no. Prior to January 25, no,			
	13		not to my memory.			
	14	Q	You got up at the eldership hearings excuse me,			
	15		got up and spoke to the congregation on March 4,			
	16		1988; is that correct?			
	17	Α	I did.			
	18	Q	And you told them that you were going to be			
	19		speaking as Don Barnett's counselor; is that			
	20		correct?			
	21	A	I was his counselor.			
:	22	0	You told the congregation you would be speaking to			
3		the	em as his counselor; is that correct?			
4	A	I'n	n not aware of precisely what I said. I may			
5		hav	ve said that.			
	мс	OTHERWE	ELL - Cross (By Mr. Pierce) 1122			
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۱	Q	Mr. Motherwell, I have a document which I think
2		were your notes that you made up for the comments
3		for the March 4, 1988, service. Maybe you can
4		review the first line and see if you recall from
5		that that your note would indicate that's what you
6		would be doing or did at the service on March 4,
7		getting up and talking to the congregation as Don
8		Barnett's counselor.
9	A	That's what it says.
10	Q	Is that These notes are ones that you would
11		have prepared for using at the service; is that
12		correct?
13	A	Well, its been so long ago, first of all, I don't
14		recall exactly. Second of all, there were some
15		notes that had some handwritten inserts and these
16		don't have any, and whether it was at this service
17		these handwritten inserts were in there or another
18		file, I don't know. But, there is none in this
19		one.
20	Q	I'm not asking you to identify it for us. I just
21		wanted to refresh your memory that these notes
22		were prepared for purposes of that sermon.
23	A	Now, I don't know because there was John Burgin
24		inserted a few statements and I don't know if it
25		was this service, or the other service, or one of

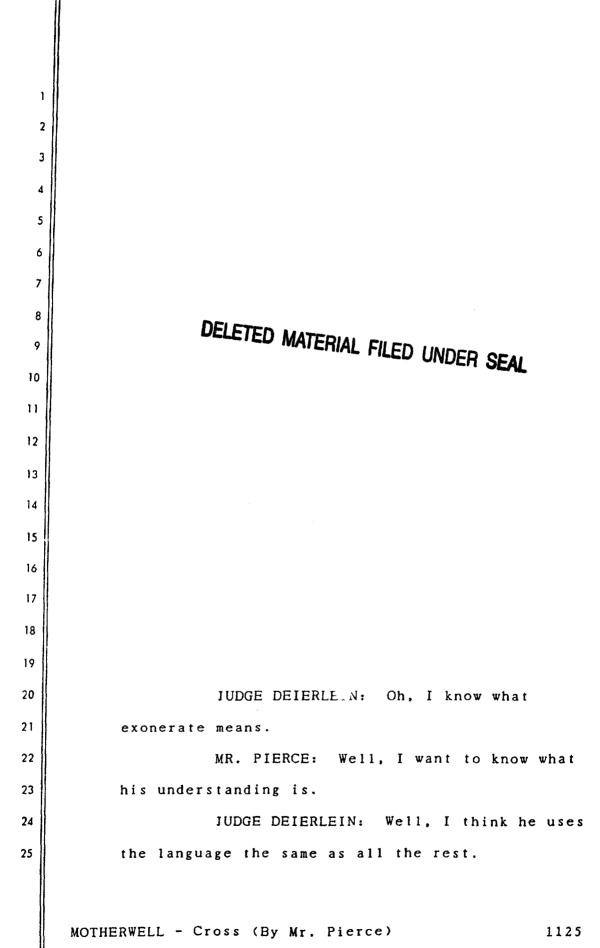
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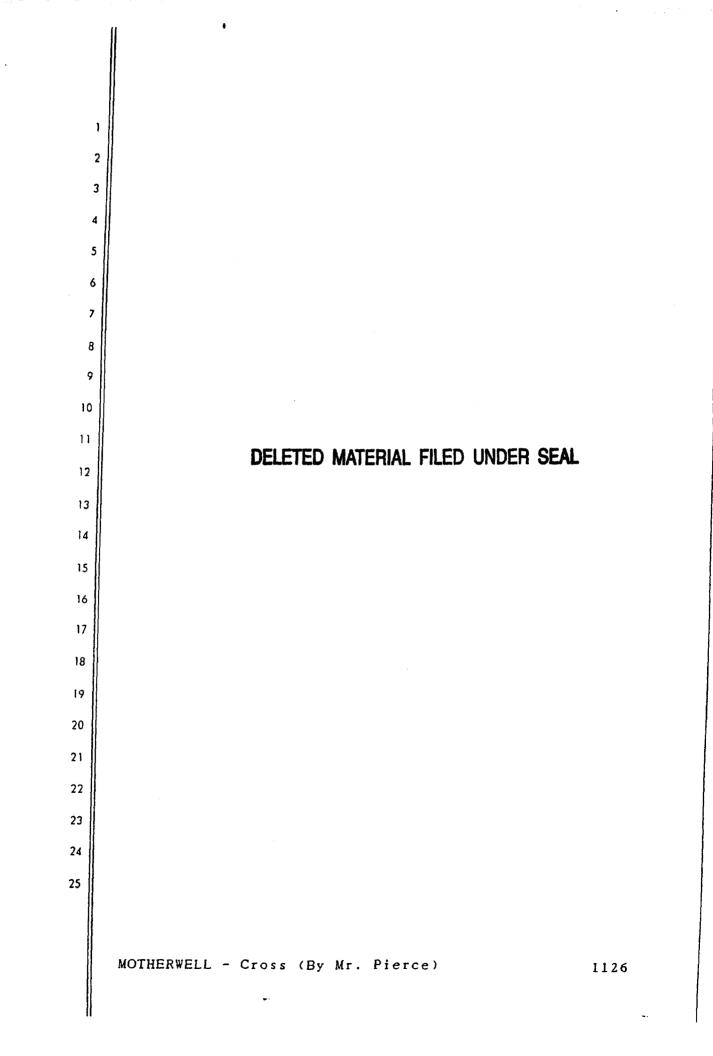
MOTHERWELL - Cross (By Mr. Pierce)

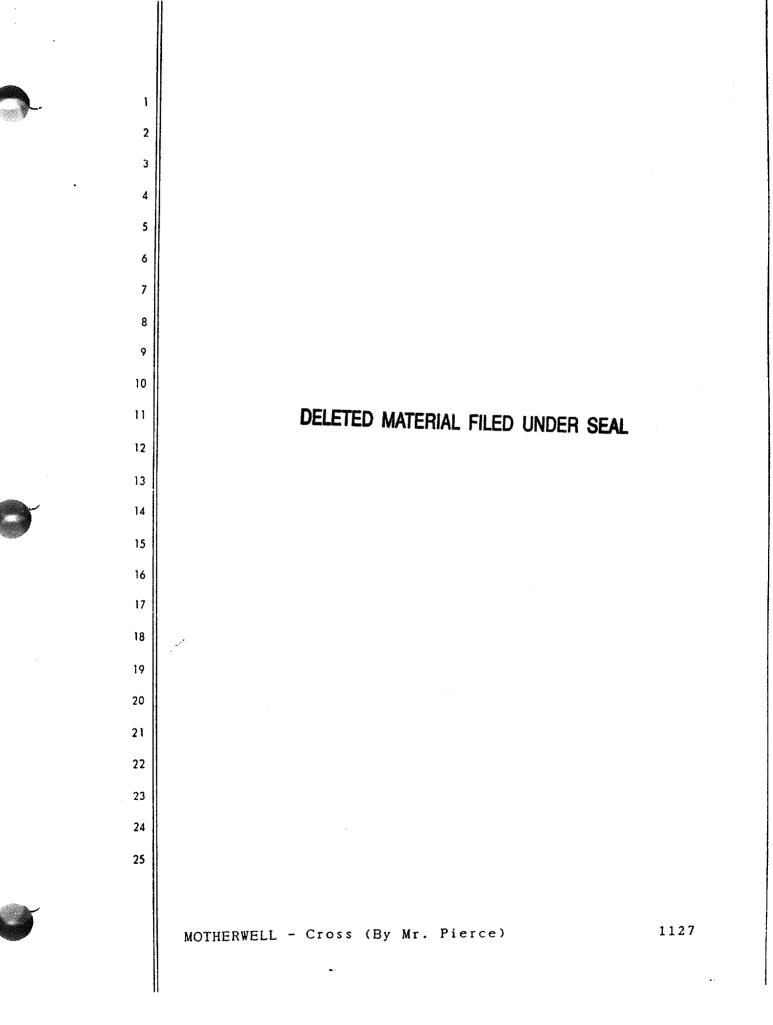
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	1			s, and so I can't say for certain	
	2		that those are the		
	3	Q		id Motherwell's comments	
	4		MR. ROHA	AN: Objection, Your Honor, to	
	5		him reading from a	a document that's not admitted as	
	6		evidence.		
	7		JUDGE DE	EIERLEIN: He can identify it.	
	8		Is that what it sa	ays?	
	9	Q	David Motherwell's	s comments for Friday p.m.	
	10		service, March 4,	1988; is that correct?	
	11	A	That's what that s	ays.	
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<u></u>			JUSEE-BFIRDIT	NY LSSTESK≟UYM⊐∂NQCSEF	
14		questi	on. I don't even	know what you're referring	<i></i>
15		to her	e. What about thi	s ?	
16	Q	Mr. Mo	therwell, when you	got up to talk at that	
17		servic	e on March 4, 1988	, that was following your	
nd taking o	veī		18	going to Pastor Barnett's hous	3e ;
			19	the letter; is that correct?	
			- 20	A That's correct.	
gation what	was		21	Q And you wanted to tell the cor	ıgr€
			22	happening; is that correct?	
			23	A That's correct.	
			24		
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	1124	1		MOTHERWELL - Cross (By Mr. Pierce)	
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1	A	Prior to March 28 or after March 28 they, in my
2		mind, were, absolutely.
3	Q	You mean February 28?
4	A	February, I'm sorry.
5	Q	Prior to February 28, or between February 15 and
6		February 28, they were not as serious to justify
7		disfellowship; is that correct?
8	A	Frankly, no, that's not correct. They were
9		They were, in most cases, to justify
10		disfellowship. We were going to give the man a creat
11		last of the last of the last second chances to see
12		if there was a slimmest hope of correction or 🖉
13		repentance or change. We were going to give him a
14		the last desperate gasp of hope of allowance to
15		see if something could be done to help him.
16	Q	What corrections were proposed by the eldership
17		with regards to the other charges which justified
18		removal of Pastor Barnett?
19	A	Well, you'd have to ask the rest of the elders. I
20		had discussions with him on what was outside
21		issues outside of his his offenses outside of
22		strictly the special status issues.
23	Q	If he had agreed to the special status, would
24		there have been corrective measures necessary with
25		regard to other charges which justified

MOTHERWELL - Cross (By Mr. Pierce)

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disfellowship?

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2 MR. ROHAN: Your Honor, this is 3 hypothetical and I think we're wandering pretty 4 far afield with this, but I haven't objected up to 5 now. JUDGE DEIERLEIN: He may answer. 6 7 Your question is if he would have submitted to the Α special status would there have been other 8 9 charges, disfellowshippable charges, is that what 10 your question is? 11 Q Would there have been other corrective actions 12 necessary with regard to the charges which you believe justified his disfellowship? 13 14 Α There may have been. 15 Q Did you discuss that with the elders or senior 16 elders? 17 I discussed offenses that he was committing Α 18 outside of the parameters of the special status, 19 yes, I did. 20 The senior elders put him on special status; is Q that correct? 21 22 Well, not quite. The entire eldership joined in Α 23 that action. 24 0 The senior elders called you to come talk to them with regards to special status; is that correct? 25 MOTHERWELL - Cross (By Mr. Pierce) 1129

1	A	That's correct.
2	Q	You went and talked to them with regard to special
3		status?
4	A	That's correct.
5	Q	Did you discuss with them that there should be
6		other corrective action besides just the area of
7		the special status without being alone with women,
8		going on vacation with women?
9	A	I discussed offenses outside of his offenses with
10		women, either it was there or in that area, yes.
11	Q	Did you indicate to the senior elders that you
12		felt there should be corrective action required
13		with regards to these other charges that required
14		disfellowship?
15	A	I may have.
16	Q	Do you recall?
17	A	I recall many conversations regarding his
18		attitude, his switching the issue, blaming his
19		wife, all of that.
20	Q	Excuse me, I'm limiting it to the time when you
21		went and talked to the senior elders with regard
22		to the special status.
23	A	I may have.
24	Q	Do you recall talking to them with regards to
25		that?
	MOTH	ERWELL - Cross (By Mr. Pierce) 1130

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۱	A	I may have.			
2	Q	Do you recall anything at the present date of what			
3		you would have said at that time?			
4	A	A Specifically, no. I can give you the gist of what			
5		my presence was there for. I did, I believe, in			
6		direct.			
7	Q	Did Don Barnett at the hearings, at the elders			
8		hearings, indicate that he had repented to God for			
9		his sins?			
10	A	He may have said that.			
11	Q	Do you recall that?			
12	A	In his characterization of sins and repentance, as			
13		I said, he may have said that, yeah.			
14	Q	Did he say he repented to the church?			
15	A	In the eldership hearings?			
16	Q	Yes.			
17	A	No, I don't remember that. In the eldership			
18		hearings, you're talking about when he was there?			
19		No, I don't remember that.			
20	Q	Did you talk with Don Barnett, prior to the			
21		eldership hearings starting, about this being an			
22		opportunity for Don to repent for his actions?			
23	Α	I think I did.			
24	Q	And during?			
25	Α	To the eldership, yeah, I think I did.			
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	MOTH	ERWELL - Cross (By Mr. Pierce) 1131			
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	1	Q You testified that after March 4, 1988, there was			
	2	no pastor at Community Chapel and Bible Training			
	3	Center, correct?			
	4	A I believe I did, yes.			
	5	Q The only way that a person could be			
	6	disfellowshipped after March 4, 1988 was through a			
	7	counselor; is that correct?			
	8	A That's not correct.			
	9	JUDGE DEIERLEIN: Pardon?			
	10	THE WITNESS: Not correct.			
	11	Q Was it through a counselor or a person acting as a			
	12	counselor?			
	13	A Counselor and elder, I think that maybe probably			
-	14	covers it pretty close.			
36	15	- An the water and the second water and the second water and the second se			
		16 already opened here, Mr. Motherwell			
· ,		17 MR. ROHAN: Which deposition is that			
		- 18 Counsel?			
		19 A November 1990.			
ugh		Q November 13, 1990, at page 37, at line 10 thro			
to	a na anna ann ann ann ann ann ann ann a	21 16 a question was asked, "Would it be correct			
e		say that as of June 1, 1988, the only procedur			
		23 that you knew of for removing a person from			
1d	inverse 2,4-14,600 erfsi 19 ong	24 Community Chapel and Bible Training Center wou			
	and a second	25 have been through an individual acting as a			
	And the second se				
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132	Montal Ania	MOTHERWELL - Cross (By Mr. Pierce) 1			
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counselor or congregant?" And you answered at 1 that time, "That's roughly accurate, as far as I 2 3 understand your question." 4 Was that a correct reading of the question 5 and answer in that deposition? 6 That's what this says. Α 7 Q And was that answer of yours true and correct at 8 the time you gave it in the deposition? 9 Α It's in context with the rest of that page. 10 0 I just want to know was that answer you gave true 11 and correct at that time? 12 Α As far as it was asked and qualified there, yes. 13 0 Was anyone else at the elders hearing acting as a 14 counselor for Don Barnett other than you? 15 You could say that in terms of their -- You could A 16 say that in terms of this action to disfellowship. 17 0 The action to disfellowship wasn't discussed among 18 anyone on January 25, 1988, was it? 19 No. I'm sorry, no, I'm not listening to your А 20 question. 21 Q On January 25, 1988 --22 Α Right. -- who else besides you was acting as a counselor 23 Q for Don Barnett? 24 25 Α No one.

MOTHERWELL - Cross (By Mr. Pierce)

	1		Q Did that change at any time during the eldership
	2		hearings up to March 4, 1988?
	3		A In terms of anyone else labeled as his counselor,
	4		po,that did not. I was his covoselor through
3			March 4.
6		Q	Excuse me, my question was not whether anybody
7			else was labeled. My question was, was anyone
8			else acting as a counselor for Don Barnett after
9			the commencement of the eldership hearings on
10			January 25, 1988?
11		A	Well, in terms of counselors can and do
12			disfellowship, then do you characterize the whole
13			group you could characterize the whole group as
14			doing what a counselor would do because the whole
15			group disfellowshipped him. And, so, you could
16			characterize each individual as doing something
17			that a counselor would do in their actions to
18			disfellowship him.
19			MR. PIERCE: Your Honor, I move to
20			strike. My question was not whether or not you
21			would characterize. I want to know if anyone was
22			acting as his counselor after January 25, 1988.
23			JUDGE DEIERLEIN: To the best of your
24			ability, was anybody acting as counselor besides
25			yourself?
H	N	IOT	HERWELL - Cross (Bv Mr. Pierce) 1134

<u>, . . .</u>

THE WITNESS: Aside from what I just got 1 through saying, no. 2 MR. PIERCE: Your Honor, I move to 3 strike the previous material. 4 JUDGE DEIERLEIN: I don't know where 5 you're headed, either. I don't understand his 6 7 answer and I don't understand your question. What are you aiming at? 8 9 MR. PIERCE: My question is the foundation for other material. 10 JUDGE DEIERLEIN: Well, let's focus on 11 12 that, then, that may be of significance. I don't 13 know what significance to put on it right now, 14 quite frankly. ш of the eldership hearings with regards to any of 2'1 22 the other people, any of the other elders tha were there acting as a counselor for him? 23 No. 24 A You testified on direct examination that you 25 Q 1135 MOTHERWELL - Cross (By Mr. Pierce)

t

1 became a minister at Community Chapel and Bible 2 Training Center; is that correct? 3 I was given a minister's license January 1, 1986. A 4 0 And would it be correct that you would not act 5 differently as a minister than as a counselor? 6 MR. ROHAN: Your Honor, that's vague and 7 ambiguous. 8 JUDGE DEIERLEIN: In what area, Mr. 9 Pierce? 10 0 Can you answer that? 11 JUDGE DEIERLEIN: In what area? 12 MR. PIERCE: All I'm doing is setting a 13 foundation with regards to the ministerial role 14 that Mr. Motherwell had. 15 JUDGE DEIERLEIN: Well, ask him that 16 because we're getting bogged down in semantics 17 here, and I don't know where you're headed, and I 18 don't know what he's trying to answer or trying to 19 say, that's the problem I'm having. 20 Q Were you -- Were your actions as counselor for Don 21 Barnett in a means of ministering to him? 22 I was in the counseling ministry. Α 23 Q What's the counseling ministry? 24 Counseling people, they tell you their problems, A 25 you give them your input and solutions;

MOTHERWELL - Cross (By Mr. Pierce)

counseling.

	11	-
2	Q	And that's part of your actions as minister at
3		Community Chapel and Bible Training Center?
4	A	That's part of my actions as a counselor. I was
5		called a counselor. I was never referred to he
6		never referred to me as his minister. He referred
7		to me in every case as his counselor and I
8		regarded myself as his counselor.
9	Q	Did you consider Don Barnett disfellowshipped as
10		of February 29, 1988?
n	A	I did.
12	Q	But you didn't take any action to disfellowship
13		him at that time; is that correct?
14	A	I told the group of 16 that we should as a group
15		move immediately to disfellowship him and if they
16		wouldn't I would.
17		JUDGE DEIERLEIN: When you say February
18		29, I don't know whether that was a mistake or
19		whether you meant after February 28.
20		MR. PIERCE: February 29, it was a leap
21		year.
22		JUDGE DEIERLEIN: Was it? But the
23		significance is that it was after the 28th date?
24		MR. PIERCE: Yes, Your Honor.
25	Q	(By Mr. Pierce) Disfellowship, as you understood
	мотн	ERWELL - Cross (By Mr. Pierce) 1137

1	it at Community Chapel, required the approval of				
2		the pastor prior to March 4; is that correct?			
3	A	No.			
4		JUDGE DEIERLEIN: Did you say no?			
5		THE WITNESS: I did say no.			
6	Q	Showing you what is your December 9, 1988,			
7		deposition, Mr. Motherwell, at page 78, at lines			
8		15 to 20, can you read those questions that are			
9		there?			
10	A	Line fifteen, question, "Does disfellowship			
11		require approval of the pastor?" Answer: "Prior.			
12		to March 4, 1988, yes." Question: "Did the			
13		procedures for disfellowship also include appeal			
14		of disfellowship?" "Yes." By Mr. Rohan,			
15		"Objection			
16	Q	You've gone beyond the area I asked for. Now, Mr.			
17		Motherwell, was your answer true and correct at			
18		the time you gave it in the deposition in December			
19		of 1988?			
20	A	It was an incomplete answer.			
21	Q	When that question was asked and that answer was			
22		given, was your answer true and correct?			
23	A	It was a true and yet incomplete answer.			
24	Q	And you were sworn prior to this deposition in			
25		December of 1988; is that correct?			
	иоти	ERWELL - Cross (By Mr. Pierce) 1138			
	mOTU:				
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۱ ب	A	Yes.	
2	Q	I think on your direct examination Mr. Rohan had	
3		asked whether or not Don Barnett had appealed the	e
4		disfellowship.	
5	A	I believe he did.	
6	Q	And you said, no, he hadn't.	
7	A	That's right.	
8	Q	Would the appeal go to you?	
9	A	It may. I I don't know who he would send an	
10		appeal to.	
11	Q	When a person is disfellowshipped, is the appeal	
12		made to the counselor who disfellowships him?	
13	A	I've had congregants that I've disfellowshipped	
- 14		appeal to me to be reinstated, yes, I have.	
15	Q	Is that the procedure that's set up at Community	
16		Chapel for appeal of disfellowship?	
17	A	You You're asking me I don't know what	
18		you're asking me. I mean, I'm sure there are	
19		other procedures, but I've had people I've	
- 20		disfellowshipped appeal to me for reinstatement.	
	9	-Co.March A., 1888 Kow were in ober of fight	من از از من
eounse la ngeccht	e e is		<u></u>
15 <u>y-Che-Allaesedton</u>) (23) (EON	nseeling	26 ⁻ A.
You=werre=fanderi	20 <u>- 10 - 10 - 10 - 10 - 10 - 10 - 10 - </u>		.24=0=
disfellowship a	t that	time; is that correct?	25
HERWELL - Cross (By Mr.	Pierce) 1139	MOT
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1	A	Yes.
2	Q	Were you familiar with the procedures at Community
3		Chapel and Bible Training Center with regards to
4		appeals?
5	A	Familiar, yes.
6	Q	What was the procedure that was set up at
7		Community Chapel and Bible Training Center with
8		regards to appeals?
9	A	The practice?
10	Q	I asked you what the procedure is, excuse me.
11	A	Well, I can tell you the way the procedure was
12		acted out.
13	Q	Well, first let's talk about what the procedure is
14		and then you may be able to testify as to how it
15		was acted out. Let's concentrate on what the
16		procedure is.
17	A	Well, you're asking me to recall. I believe
18		you're leading me to tell you what I know the
19		bylaws to say about appeal.
20	Q	Do you know what the bylaws say with regard to
21		appeal?
22	A	Not exactly I don't, but I can give you a rough
23		thing that's in my mind.
24	Q	Since March 4, 1988, have you acted to amend the
25		bylaws at all?

MOTHERWELL - Cross (By Mr. Pierce)

	11				
1	A	Oh, boy, since March 4?			
2	Q	1988, have you acted to amend the bylaws?			
3	A	A Including March 4, including the date of March 4,			
4		yes.			
5	Q	You're not a senior elder; is that correct?			
6	A	Now I am, yes.			
7	Q	Have you, as a senior elder, taken any steps to			
8		amend the bylaws at Community Chapel and Bible			
9		Training Center?			
10	A	I have not signed any new bylaws, no.			
11	Q	When you became a member of the Board of			
12		Directors, did you review the bylaws for Community			
13		Chapel and Bible Training Center?			
14	A	A I didn't review them at all, at that time.			
15	Q	You've read the provisions with regards to			
16		disfellowship and appeals, is that correct, that			
17		are set forth in the bylaws?			
18	A	I probably have, yeah.			
19	Q	And are you familiar with what the procedures are			
20		for appeal from disfellowship as set out in the			
21		bylaws of Community Chapel and Bible Training			
22		Center as it existed at that time?			
23	A	I can't quote you what they say. I'm vaguely			
24		familiar with them. I have the gist in my mind.			
25	Q	Tell us what the procedures are that you			
	MOTH	ERWELL - Cross (By Mr. Pierce) 1141			

understand were for appeals of disfellowship as set forth --

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MR. ROHAN: Your Honor, I object. He said he had the gist of the understanding. My understanding is that a disfellowshipped person Α can appeal I believe it's to the senior elders if he wants.

8 Q The appeal procedures do not set forth that they 9 contact you as the counselor; is that correct? 10 I don't know if they do or not. I'm just telling Α 11 you what happens. That's what people do. If I disfellowship them, I'm the last people they contact unless they pick up the phone and say, "I want to get back in the church, how do I do it," if I disfellowshipped them. It's just practice. 0 The practice of what you're talking about is reinstatement for a person; is that correct? Yeah, appeal of -- That's what reinstatement is, Α the appeal of disfellowship, overturning the disfellowship.

21 Q Would you agree that special status is notice to 22 an individual that their behavior, beliefs, or 23 directions have been contrary to normally accepted or allowed beliefs or actions at the church? Α Please repeat your question.

MOTHERWELL - Cross (By Mr. Pierce)

1	Q	Sure. Would you agree that special status is a		
2	2	notice to the individual that their behavior,		
3	3	beliefs or directions have been contrary to		
4		normally accepted or allowed beliefs or actions at		
5	; []	the church?		
6	A	I'm sorry, I'm fading. One more time, please.		
7	Q	Would you agree that special status is notice to		
8		the individual that their behavior or beliefs or		
9		directions have been contrary to normally accepted		
10		or allowed beliefs and actions of the church?		
11	A	Yes.		
12	Q	Who determines Prior to March 4, 1988, who		
13		determined the allowed beliefs at Community Chapel		
14		and Bible Training Center?		
135	IA IA	na na shailah basalla basinasish sadasalasina off.		
16		engoing basis.		
17		(Discussion off the record.)		
18		MR. ROHAN: Exhibit 10 is right in front		
19		of him, if you're looking for Exhibit 10.		
20		THE WITNESS: Page 16, Exhibit 10, I		
21	- ·	guess.		
22	Q	(By Mr. Pierce) Looking at article one, section		
23		A-2, would you agree that provisions of the bylaws		
24		of Community Chapel as of March 4 provided that		
25		the pastor would be the spiritual overseer of the		
	MOTH	ERWELL - Cross (By Mr. Pierce) 1143		
		en e		
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church?		
	ed what this says.	
	t that's what it pr	rovides; is that
4 correct?	-	
5 A That's what th	nis says.	
6 Q At paragraph	three, it provides	that the pastor
7 will be in cha	arge of all service	es of Community
8 Chapel and Bit	ole Training Center	; is that correct?
9 A That's what th	nis says.	
10 Andresserer	Sourposerides.tbat	theoremeters
prerogative to	administer and lea	d as Pastor
12 Barnett feit th	e Holv Spirit lead	him prior to
.œ≇≓?'		Internet March: 4 - 1 - 1 Kalt Correct
that says, but it's close.	- 14	A That's not quite what
or has prerogative to	15	Q Well, it says the past
	16	administer and lead
s the Holy Spirit shall lead	* 17	A services as he feel
says.	18	him, that's what that
erred to in there as of	19	Q And the him that's ref
o your disfellowshipping	20	March 4, 1988, prior t
t; is that correct?	21	him, was Pastor Barnet
	22	A That's right.
it provides that the pastor	23	Q At section five there,
uestion and advise any and	24	has the authority to q
rch including its governing	25	all members of the chu
Pierce) 1144		MOTHERWELL - Cross (By Mr.)
10100/ 1144		MUTHER CLOSS (Dy MI .)

1		body as he feels lead; is that correct?
2	A	Number five says that.
3	Q	Skipping over to page 17 at paragraph B-2, it
4		provides that the original pastor, having
5		established the original church by the direction
6		of God and with the support of the congregation
7		shall have oversight of the same until the pastor
8		agrees to change; is that correct?
9	A	That's what that says.
10	Q	That original pastor is Donald Barnett; is that
11		correct?
12	A	I believe so, right.
13	Q	And would you agree that he is the one who
14		determines what the beliefs were to be at
15		Community Chapel and Bible Training Center,
16		according to the bylaws?
17	A	According to those bylaws, as of that date, that's
18		what they say.
19	Q	Did you discuss this provision that Donald Barnett
20		was to have the oversight of the church until the
21	4° - 100	pastor agreed to change when you had your
22		eldership review hearings?
23	A	No.
24	Q	Did you discuss the provisions of the bylaws at
25		all with regards to the pastor's authority at
	MOTH	ERWELL - Cross (By Mr. Pierce) 1145
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	1 2	(After a lunch break, following proceedings had.)	the were		
	3	***			
	•4	THE COURT: We are now on the record	•		
	5	MR. SHAPIRO: If I might leave	·		
	6	THE COURT: Yes, you and Mr. Wiggins	may be		
	7	excused.			
	8	MR. SHAPIRO: Thank you.			
		CROSS EXAMINATION (Continued)	-	9	
BY	MR. PIE	<u>RCE</u> :	1	10	
2	Mr. Mot	cherwell, with regards to special status that		11	
	the eld	lers wished for Donald Barnett to be put on, you		12	
	told Do	onald Barnett if he didn't go along with the	•	13	
	specia]	. status, that he would be disfellowshipped; is		14	
	that co	prrect?		15	
ł	I said	that that would be the end.		16	1
2	What di	d you mean, "the end"?	•	17	ç
ł	The end	l of his ministry. What I mean, I meant the end		18	1
	of his	ministry and the end of his fellowship in the		19	
	church.			20	
2	Would t	hat occur by being disfellowshipped?		21	ç
1	Yes.			22	2
2	Did you	tell him that?		23	ç
1	I said	that that would be the end.		24	1
2	Did you	tell him that he would be disfellowshipped if		25	ç
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Notherwell - Cross - Pierce

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	1	he d	lidn't (go al	ong with special status?
	2	AICa	n't re	membe	r if I used those words. I do remember
	3	sayi	ing that	t wou	ld be the end. He had no question, he
uoju (assussia un di fit			munrtig	,	
" <u>-</u>			5		Was.
n		=	6	Q	And the disfer was o
			7		February 15th; is that correct?
			8	A	Disfellowship?
			9	Q	Special status letter, excuse me.
			10	A	Yes,
did			11	Q	Between February 15th, 1988 and March 4th, 1988
29			12		Donald Barnett, to your knowledge, take any ste
osition			13		which would have violated that special status p
			14		that the senior elders put him on?
			15	A	Absolutely. He refused the special status.
he			16	Q	Did he take any action that was prohibited in t
988 and			17		special status letter, between February 15th, 1
			18		March 4th, 1988?
ur			19	A	Between February 15th and March 4th, 1988, to o
			20		knowledge, yes, he did.
in			21	Q	What, to your knowledge, did Donald Barnett do,
c,			22		your presence, where you were able to observe it
the ·			23		which would have violated that, or did violate
			24		provisions of the special status?
			·25	A	It wasn't done in my presence.
					· · · · · · · · · · · · · · · · · · ·

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	1	Q	So you don't have any actual knowledge that it	
	2		occurred?	
	3	A	With my own eyeballs I did not see him violate it. He	• •
	4		refused it.	
	5	Q	Did Pastor Barnett know you were going to be giving	
	6		evidence at the elders' hearings?	
	7	A	Oh, yes.	
	8	Q	Prior to January 25th, 1988 did you tell Pastor	
	9		Barnett that you would be providing evidence at the	
	10		elders' hearings?	
	11	A	He knew that I had evidence and we discussed me	
	12		providing evidence and we discussed John Bergin	
	13		providing evidence. That was one of the reasons I was	
	14		selected, because I had evidence.	e e
	15	Q	This is prior to January 25th, 1988?	
	16	A	Yes.	
	17	Q	Did you explain to him what evidence that you would be	
	18		providing to the elders group?	
	19	A	Not in detail, no.	
	20	Q	Did you give him a summary of what evidence you would	
-	21		be providing to him?	
	22	A	Yes. Well, in part, yes.	
	23	Q	What was the summary that you said you would be	
	24		telling the elders group at the elders' hearings?	
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Motherwell - Cross - Pierce

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đ 1111					regarding the Lake Chelan woman, for inst Is that what you told him, Don Barnett, t be testifying to? He and I had a discussion about it. Prior to January 25th, 1988, did you tell Barnett that you would be telling the eld be Lake Chelan woman?	that you woul Pastor
8		A	He told me t			
9		Q	And did you	talk t	o Donald Barnett, that your	
10			testimony wo	ould so	omehow relate to the grievances of	
11			Jerry Zwack?	?		
12		A	I didn't fee	el I ne	eded to say that. I mean if there	
13			ever was an	assump	ption between us, that had to have	
14			been one of	the mo	st assumed things that existed	
15			between the	two of	us.	
16	(Q	Did you have	e any i	nformation that the Lake Chelan	
17			woman would	be bro	ought up at the elders' hearings?	
18		A	Did I have i	Informa	tion that she'd been brought up?	
19	(Q	Yes.			
20		Α	Yes, I did.			
21	(Q	Other than f	from th	e letter of Jerry Zwack?	
22		A	Yes.			
23	(Q	Who told you	1 that	this information would be brought up	
24			at the elder	s' hea	ring, if it wasn't from the Jerry	
25			Zwack letter	:?		
						alian alian a

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1 Α Jerry Zwack and Don Barnett. 2 And prior to the hearings did you obtain this 0 3 information from Jerry Zwack, as to what testimony 4 would occur at the elders' hearings? 5 Α In a very broad, he didn't give me his nine-hour discourse, he just gave me his broad gist of what he 6 7 would say. Did this occur with the other elders present? 8 Q 9 Α Some, perhaps, you know, some of the meetings. Some of the pre-elders' hearings meetings Jerry Zwack 10 0 11 was present and was able to give a summary of what 12 facts he would testify to at the hearing; is that correct? 13 Yeah, a rough summary at one of them, perhaps. 14 Α 15 Did the elders talk at any of these pre-elders' 0 16 hearings about what they would do as a result of Jerry's testimony, if what he had told them in the 17 summary form was true? 18 MR. ROHAN: Your Honor, I'm going to object. 19 Counsel is now taking what the witness said, it was 20 some elders he had a meeting with, and turning it into 21 all the elders were present at this meeting. There's 22 no testimony as to that. 23 At the meeting where some of the elders were present. 24 Q 25 THE COURT: Yes, just some.

נ	A	You have to repeat your question, please.
2	Q	This is one of the pre-elders' meetings that we're
3		talking about; is that correct?
. 4	A	Right.
5	Q	At that time did the elders discuss what disciplinary
6		action would be taken against Don Barnett if this
7		evidence, information that came from Jerry Zwack in
8		summary form, was accurate?
9	A	All right, that's a different question, I think. You
10		asked now what discipline would be taken if this
11		information was accurate?
12	Q	Just want to know what discussions there were with the
13		elders group with regards to this material.
14	A	That Jerry Zwack was about to give?
15	Q	That Jerry Zwack had provided, in summary form, to
16		this meeting.
17	A	Well, I recall no specific discussions regarding the
18		material that Jerry Zwack would bring, other than it
19		was about women, and Don Barnett's problem with women,
20		and he had a lot of testimony to give, and that we'd
21		have to wait and hear it, and outside of that
22	Q	You testified earlier that you got information about
23		the Lake Chelan woman from Jerry Zwack prior to the
24		hearing, at one of the pre-elders' hearings, meetings.
25	A	No, I said from Jerry Zwack. It may have been in a

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Motherwell - Cross - Pierce

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	meeting, it may have just been from Jerry Zwack.
Q	Did you discuss the evidence that you understood would
	be coming at the hearing with Don Barnett prior to
	January 25th, 1988?
A	It was never a focus of our discussions. It was
	briefly referred to at various times, when I discussed
	with Don Barnett. It was never, he felt like he knew
	a lot of evidence.
Q	Did you tell Don Barnett, prior to January 25th, 1988,
	that it would be the end for him if he didn't
	participate in the elders' hearings?
A	No. January 1 of
Q	January 25th.
A	No. I said that prior to February 28th, and not about
	the eldewet beautiene about events) status
	A Q A Q

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נ		purposes of this meeting?
2		MR. ROHAN: Objection, vague and ambiguous as
3		to "representative".
4	A	Which meeting?
5	Q	For the elders' meetings.
6	A	I was used that way, yes.
7	Q	You're a senior elder at the present time; is that
8		correct?
9	A	Yes.
10	Q	You're an elder at the present time?
11	A	Yes.
12	Q	Was that distinction between elder and senior elder
13		removed at some point in time?
14	A	It was.
15	Q	Maybe you can correct me, are you both of those?
16		MR. ROHAN: I'm going to object to this line
17		of questioning. I think all of this took place after
18		March 4th.
19		THE COURT: I don't think it even applies to
20		our question here, does it?
21	Q	When you talked with the senior elders with regards to
22		the special status, did you consider those
23		communications with them privileged?
24		MR. ROHAN: I'm going to object
25		THE COURT: Yes, you better describe what you

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Motherwell - Cross - Pierce

mean by "privileged".

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MR. PIERCE: Your Honor, this witness previously testified that there was --

THE COURT: I can't help it, I think it's an improper question. You tell him what you mean and then I'll require him to answer. It's an improper question to a lay person. I don't think many lawyers could properly define what privilege, what they meant by a privilege.

MR. PIERCE: Your Honor, maybe I can just talk about a point of procedure here. There's a number of depositions by the defendants here, and maybe rather than taking the time to read those portions into the hearings here, we may save the portions of Mr. Motherwell's, and just do them on rebuttal.

Would that be, or would you like me to do the process of interrupting each time I want to --

THE COURT: I would like you to say, didn't you on such a day say so and so and so.

MR. PIERCE: That's impeachment, Your Honor. I'm thinking about the direct evidence, and I was thinking it would be better to do it all at once, at least faster.

MR. ROHAN: Your Honor, I don't believe he's

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	1	allowed to use a deposition as testimony, if the	
	2	witness is available. This witness is certainly	ŀ
	3	available.	
	4	THE COURT: He was asking if it would be	
	5	expedient to do it that way.	
	6	MR. JOHNSON: He's a party, Your Honor, he's	
	7	not a witness.	
	8	THE COURT: Okay, well, let's get back to	
	9	MR. PIERCE: I'll save it to the end and do	
	10	it in rebuttal, Your Honor.	
	11	Q (By Mr. Pierce) Did you talk with the senior elders	
	12	with regards to alternatives to special status?	
	13	A Only to my memory, the conversation was	
	14	Q I didn't ask what the conversation was. I wanted to	
0	15	know whether you discussed or not.	
		- "Assa The geruarantien wearwhether or pot to mit dim on an	
17		special status, and there was no question. Special	
18		status was I don t know.	
19	Q	I'll show you the deposition.	
20		MR. ROHAN: What deposition are you referring	
21		to, Counsel?	
22	Q	I'll show you your deposition of December 9, 1988, Mr.	
23		Motherwell, and Lines six to 10, did the following	
24		question	
25		MR. ROHAN: What page, Counsel?	
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MR. PIERCE: Page 64. I'm sorry. 1 2 MR. ROHAN: What lines again, please? 3 MR. PIERCE: Lines six to 10. The following questions and answered occurred: "Was .4 Q there any discussion of alternatives to the special 5 status that was imposed upon Don Barnett", and the 6 7 answer, "Again, that was privileged information, but yes, there was alternatives discussed." Is that the 8 correct --9 That's fine. 10 Α -- question and answer from the deposition? 11 Q Α That's what that says. 12 Was your answer true and correct at that time? 13 0 14 Α Well, that was closer to the event than I am now, and as far as I know, then, that was what I felt was true, 15 16 yes. 17 0 What were the alternatives that you discussed with the senior elders, to special status? 18 Doing nothing and just seeing if we could, as a group, 19 Α persuade Don Barnett to stop what he was doing, and we 20 thought, folly, don't do it. 21 I assume one alternative for special status is that Q 22 you can talk with the individual involved, and see if 23 you can have them change their habits; is that 24 correct? 25

1	A	That's among, right.
2	Q	You didn't do that with Don Barnett, did you?
3	A	Did I?
4	Q	No, you went and talked with Don Barnett and said it
5		was the end if he didn't take the special status,
6		didn't you?
7	A	I did.
8	Q	You didn't talk to him about alternatives, did you?
9	A	The special status was already voted on and agreed to
10		by the three senior elders and the group of 16.
11	Q	When you talked to the "senior elders", did you talk
12		to them about using alternatives, rather than special
13		status?
14	A	I already answered that, I believe. It was a
15		discussion as to whether or not we do nothing and, or
16		to put him on special status as the senior elders
17		drafted.
18	Q	You had used alternatives other than special status
19		when you want somebody to change their habits; is that
20		correct?
21	A	I know of no formal alternatives, other than just as I
22		have already stated to you.
23	Q	Did you discuss special status for the first time on
24		February 15th, 1988?
25	A	It was either then or very very close to then.

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1	Q	By "close to then", would that mean that you discussed
2		it maybe a day or two prior?
3	A	Maybe, but I'm not sure.
4	Q	Did you go and talk to Don Barnett after your first
5		discussion of special status with either the elders or
6		the senior elders?
7	A	Repeat the question.
8	Q	Did you go and talk to Don Barnett prior to February
9		15th, 1988, with regards to special status?
10	A	They were the authors of the letter, and they were
11		also sending the February 15th letter to him, and he
12		needed to get the letter from them, to explain the
13		special status, before anybody discussed it with him.
14	Q	In other words, before the special status letter comes
15		out, you would not talk with Don Barnett with regards
16		to it?
17	A	No, he needs the letter first.
18	Q	The letter put him on special status, didn't it?
19	A	Yes.
20	Q	If he gets the letter, what opportunity is there for
21		you to speak to him with regards to alternatives to
22		special status?
23	A	The only alternative I mentioned is as to whether or
24		not he would go on special status, that's the only
25		alternative, either on or off.

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1	Q	In your deposition of December 9, 1987 at page 64,
2	;	lines 11 to 15, weren't the following questions asked
3	1	and answer given: "What alternatives are there for
4	2	special status, Answer, "If the person can be
5		persuaded to the behavioral or belief requirements
6		that would make special status unnecessary."
7	A	You read that correctly.
8	Q	And that was your answer at that time?
9	A	Yes.
10	Q	And that answer was true and correct at that time?
11	A	At that time, yeah.
12	Q	Did you believe yourself that alternatives were
13		available or could be used to change behavioral action
14	ł	of Don Barnett?
15	A	After his demeanor at the hearings and his speech of
16		February 3rd, I believed that we just needed, the
17		senior elders needed to pursue what they initiated,
18		and the rest of the eldership needed to join in with
19		them, and he needed to be on special status.
20	Q	Did you know that Don had indicated that he had had no
21		sexual problems at the hearings, and that he may have
22	l	corrected those problems?
23	A	Oh, he said that, but no one believed that. He said
24		that
25	Q	I'm sorry, there's no question right now.
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1 А -- many times. 2 Did you believe that Pastor Barnett had been speaking Q 3 false doctrine from the pulpit for a period of time 4 prior to the elders' hearings? 5 MR. ROHAN: I'm going to object, Your Honor, 6 to the term "false doctrine". I think that's pretty 7 vague. 8 THE COURT: I don't have that letter of Zwack's before me. Was that one of the accusations, 9 10 one of the grievances? MR. ROHAN: I don't believe so, Your Honor. 11 12 THE COURT: Was it? 13 MR. PIERCE: I don't believe so, Your Honor. 14 MR. ROHAN: It's irrelevant to this entire 15 case, Your Honor. 16 THE COURT: What is the relevancy? 17 MR. PIERCE: Your Honor, I believe this witness will say and testified at his deposition that 18 that was the reason that he was put out of the church, 19 in his opinion, and that's his testimony. All I'm 20 asking is a foundation question right now. 21 THE COURT: Yes or no. 22 Α The question was did I believe that he was preaching 23 24 false doctrine. From the pulpit for a period of time prior to the 25 0

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1		elders' hearings.
2	A	I believe that contained in his preaching were
3		restings of the scripture and falsehoods, yes.
. 4	Q	Was the fact that Don Barnett was speaking false
5		doctrines from the pulpit the reason that you thought
6		he was a risk to the corporation?
7	A	No.
8		MR. ROHAN: What is the date and page
9		reference, Counsel?
10	Q	This is from your deposition of December 9, 1988, page
11		52, lines 14 to 23. Were the following questions and
12		answer given at that time: Question, "Now, you said
13		there was a consensus of the elders that Don Barnett
14		was a risk to the corporation, church, ministry,
15		congregation". Answer, "Correct".
16		Question, "Did you agree that Don Barnett was
17		a risk to the corporation?" Answer, "Absolutely".
18		Ouestion "Why" Answer, "He was preaching
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ct re	eading.	of this deposition? Is t

Was that a correct the time to those you. Mr. Motherwel

n the pulpitus conrect reading of this deposition? ays: answer given to that question at questions that was propounded to read the set of the s

1	Q	Were your answers at that time accurate to the
2		questions given?
3	Ă	Well, accurate, but very incomplete.
4	Q	When you went into these hearings on January 25th,
5		1988, you already had in your own mind that Don
6		Barnett was preaching false doctrine from the pulpit;
7		isn't that correct?
8	A	January 25th?
9	Q	1988?
10	A	That wasn't in my mind, I mean that wasn't centered in
11		my mind, no.
12	Q	Earlier in your testimony you said that
13	A	You didn't give me a date.
14	Q	prior to the elders' meetings you believed that Don
15		Barnett was preaching false doctrines from the pulpit,
16		and you said yes.
17	A	I thought you said prior to March 4th. I did.
18	Q	Did you, on January 25th, believe that Don Barnett had
19		been preaching false doctrines from the pulpit?
20	A	I didn't give it, that was not the issue in my head
21		prior to January 25th.
22	Q	Did you have any intent to remove Don Barnett from his
23		position as a pastor when you went into those elders'
24		hearings as his representative on January 25th, 1988?
25	A	No, I wanted him helped and saved and corrected and
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1		mended. I wanted him helped.
2	Q	You understood the exclusive eldership review hearings
3		to be a time when the testimony of Jerry Zwack and Don
4		Barnett would be reviewed; is that correct?
5	A	That's a partial definition. That's not the complete
6		definition of the eldership review sessions. It was a
7		lot more than that.
8	Q	Do you know if Don Barnett had any questions with
9		Scott Hartley prior to the beginning of the January
10		25th, 1988 elders' hearings?
11	A	I'm positive he did.
12	Q	With regards to these elder hearings?
13	A	I have no idea.
14	Q	Did you communicate to Scott Hartley that Don Barnett
15		wanted him present?
16	A	I don't remember.
17	Q	Did you communicate to Scott Hartley that he was
18		supposed to go out and investigate on behalf of Don
19	i	Barnett?
20	A	Did I indicate wait, repeat the question. He was a
21		senior elder, so
22	Q	Did you indicate to Scott Hartley that Don Barnett
23		wanted him to go out and investigate and bring in
24		facts for purposes of this hearing?
25	A	To that question, I don't remember. I do recall him

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1		requesting that Scott be there, because he was a
2		senior elder.
3	Q	And did you talk to Scott Hartley?
4	A	Oh, many times.
5	Q	About the elders' hearings?
6	A	Yes.
7	Q	About Don Barnett requesting them?
8	A	Yes.
9	Q	Did you tell Scott Hartley that Don Barnett wanted him
10		to go out and investigate and bring back facts for the
11		elders' meetings?
12	A	I don't recall that.
13	Q	How did Scott Hartley get that information, that he
14		was supposed to go out and obtain information at the
15		request of Don Barnett to bring in for any further
16		review hearings?
17	A	I don't know.
18	Q	Correct me if I'm wrong, I thought you said in your
19		direct testimony that Don Barnett knew that Scott
20		Hartley was going to be bringing evidence in because
21		he had requested him to come to these proceedings?
22	A	No, I said John Bergin and myself. I don't believe I
23		mentioned Scott Hartley.
24	Q	So you didn't provide any information to Don Barnett
25		that either Scott Hartley and Lanny Peterson would be

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	1	providing any evidence at the elders' hearings; is
:	2	that correct?
	3 A	Did I provide information your questions, you know,
4	4	are sometimes like (indicating)
5	5 Q	I'll say it again.
e	5 A	Like the side of an aircraft carrier.
7	7 Q	Did you tell Don Barnett that Scott Hartley and Lanny
8	3	Peterson would be bringing evidence in to the elders'
9	•	hearings?
10	A	I don't remember saying that I said to Don Barnett
11	•	that Scott Hartley and Lanny Peterson would. Don
12	:	Barnett said to me that he knew that I would and John
13	,	Bergin would.
14	Q	You didn't say anything about any other evidence being
15		provided by either Peterson or Hartley to Don Barnett
16		prier do the alteratives' dearings standing: is that
17		correct?
18	A	He
19	Q	I'm just asking if you
20	A	Well, I don't recall a specific statement made between
21		us regarding this very question, but
22	Q	Thank you. Does Exhibit 39, Mr. Motherwell, the
23		Special Status Procedures and Policies which the court
24		has admitted as an exhibit here, you were familiar
25		with this starting October of 1987?

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נ	A	Yes.
2	Q	Did you ever ask how these procedures applied to the
3		pastor of Community Chapel, who could not be removed?
. 4	A	No.
5	Q	Did you ever ask or communicate with Don Barnett with
6		regards to the Special Status Procedures and Policies
7		as it applied to him?
8	A	No.
9	Q	Counsel asked you about Paragraph 1-B on page one of
10		Exhibit 39, and it talks about as a means for the
11		church government to discipline a member.
12	A	Yes.
13	Q	What was your understanding of the provisions and the
14		bylaws for the church government to discipline Don
15		Barnett?
16	A	There's nothing in the bylaws that prohibit the
17		discipline of Don Barnett, to my knowledge.
18	Q	The bylaws do provide that he cannot be removed from
19		his position, doesn't it?
20		MR. ROHAN: Your Honor, this is
21		argumentative.
22		THE COURT: We just keep going around and
23		around. I know what they provide. I don't know what
24		you want to get from this witness. If you tell me,
25		I'll let you go.
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Motherwell - Cross - Pierce

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1		MR. PIERCE: Your Honor understands my point,
2		and that's as far as I'm going with regards to that
3		matter.
4	Q	I believe you gave a definition for disfellowshipping
5		in your direct examination which indicated that
6		disfellowshipping at Community Chapel is the biblical
7		removal at Community Chapel of a member; is that
8		correct?
9	A	That's not all I said, but I said that.
10	Q	Well, maybe I wasn't able to write it all down. Can
11		you tell me, what is disfellowship at Community
12		Chapel?
13	A	It's the expulsion of the member from fellowship with
14		the church or interface with the church or anything to
15		do, if he's employed or she's employed, he's no longer
16		employed or holds an office, they no longer hold an
17		office, they're disfellowshipped and removed from the
18		church and all the church entails or is or includes or
19		is identified as connected with the church.
20	Q	Disfellowship is basically biblical; is that correct?
21	A	Yeah. Yes.
22	Q	Did you believe that the did you ever write a
23		letter to Don Barnett that his ministry was over?
24	A	I wrote a letter in August of 1987 that I believe, if
· 25		I could quote it, that said
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	1	Q	All I want to know is if you did write a letter to
V	2		him, that's all I'm asking.
	3	•	MR. ROHAN: Your Honor, I think he should be
	4		allowed to answer that question, finish his answer.
	5		THE COURT: In substance or in form did you
	6	×	indicate that you thought his ministry was over?
	7		THE WITNESS: It said that, well, I'd have to
	8		have the letter, but it said that the form of his
	9		ministry was over, yes.
	10	Q	That was in August of 1987?
	11	A	Yes, form, the ministry as he knew it.
	12	Q	There's no further questions. Thank you very much.
	13		In August of 1987 when you wrote to him that
	14		his ministry was over, did you mean that he would no
	15		longer be the pastor of Community Chapel?
	16	A	I did not say that, to my memory.
	17	Q	Turning to your deposition of November 13th, 1990,
	18		page 95, lines three through 11, were the following
	19		questions and answers given at that time: Question,
-	20		"In August of '87 when you wrote to him that his
<u> </u>			ระสารและและสะคู <i>้ไปให้การและสะครั้น และ</i> การสารและเกิดได้ และการสาร
and Bib	le	j	longer be the pastor of Community Chapel
.fy."		[23 Training Center? Answer, "I didn't speci
sking.	Is		24 Question, "That's not what I'm a
that was	3		25 that what you meant?" Answer, "Well, if

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	1			included in his ministry, yes. I just wrote that your
	2			ministry is ending. He made no objections to that
	3			statement that I wrote. I can't recall exactly what I
	4			wrote, but it was that essence."
	5			Is that a true and correct reading?
	6		A	That's what that says.
	7		Q	Was that answer that you gave at that time accurate?
	8	i	A	Yes.
	9	(Q	When you started these eldership hearings on January
	10			25th, 1988, did you believe that his ministry was over
	11			at that time?
	12	1	A	No, because this says is ending, it didn't say it had
	13			ended, it says ending.
	14	ç	2	On January 25th, 1988 did you believe that Don
	15			Barnett's ministry had ended?
	16	2	A	I said no.
	17	ς	2	At the time of the eldership hearings it was the
	18			intention of this eldership committee to ask for
	19			witnesses to corroborate the testimony of Zwack or
8.4			DG.	Recorts-inathot.compet2
21		A	It	was the option that they held, if they deemed it
22			nee	eded.
23	(Q	Is	that because there's a biblical provision that
24			pro	ovides for what should happen under those
25			cir	cumstances?

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1	. A	The correlation between the two is not, between what
2		you're saying, was not made.
3	Q	Are you familiar
4	A	Matthew 18:15?
5	Q	Yes, you are familiar with that, aren't you? Can you
6		tell us what it says without looking at a bible?
7	A	No, I don't know if I can or not. I mean I don't want
8		to misquote in this setting. I can paraphrase it from
9		the pulpit, but not
10	Q	Matthew 18:16 says, "If he does not listen, take one
11		or two others along with you, so that every fact may
12		be established on the testimony of two or three
13		witnesses"; is that basically correct?
14	A	That's fine.
15	Q	Is that basically correct?
16	A	Yes. Do you want me to read it?
17		MR. ROHAN: Could you state what edition of
18		the bible this is?
19		THE WITNESS: This is the Saint Joseph
20		Edition, New American Bible. I don't know if I have
21		ever seen one of these.
22	Q	Well, go ahead and take a look at that provision and
23		see if that's basically the same provision you
24		understand from the bible.
25	A	"If your brother sins against you, go tell him his

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	ı	fault between you and him alone. If he listens, you
2	2	have won over your brother. If he doesn't listen,
3	3	take two others along with you, so that every fact may
. 4	k l	be established on the testimony of two or three
5	5	witnesses."
6	Q	Is this provision with regards to two or three
7	/	witnesses the way you understand that Matthew 18:16 to
8		provide?
9	A	Which provision?
10		MR. ROHAN: Your Honor, I object, if he's
11		asking him what the bible says and doesn't say. I
12		find this very offensive.
13		MR. PIERCE: That's fine, I'll strike that
14		question.
15	Q	Mr. Motherwell, did the problem to bring in
16		corroborating witnesses, or the option to do that, was
17		that based upon Matthew 18:15-16?
18	A	No, it was based on whatever the elders thought was
19		necessary to solve the problem.
20	Q	Do you have Exhibit 29 in front of you, Mr.
21		Motherwell?
22		MR. ROHAN: Which Exhibit Number are you
23		referring to?
24		MR. PIERCE: Exhibit 29.
25		THE COURT: That is what, the letter from

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	1		THE WITNESS: The eldership to Don Barnett.
	2		THE COURT: Dated?
	3		THE WITNESS: February 24th.
	4	Q	That page six of that document bears your signature;
	5		is that correct?
	6	A	Yes.
	7	Q	On page one of the first or second full paragraph
	8		there are, that starts out "For the purpose of this
	9		letter, we will answer questions one and two together,
	10		the answer to these questions is that scripture does
	11		make us judges over you"; is that correct?
	12	A	Yes.
	13	Q	There's more that's there, but that's correct; isn't
	14		it?
7	15	A	That's what that says.
	16	Q	Part of that scriptural basis is set forth following
	17		numbers one, two, three, four, five, six that continue
	18		on as sub-parts thereof; is that correct? This is
	19		your letter that you signed. I did not write this letter. I signed it.
	21	Q	Are you familiar with it?
	22	A	I'm not intimately familiar with it, no.
	23	Q	Let's go to page three, Mr. Motherwell.
	24	A	Okay.
	- 25	Q	Do you see Paragraph C there?
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1	A	Yes.
2	Q	Can you read us what that first sentence of that
3		provides?
4	A	First Timothy 5:19 through 21, "Against an elder
5		receive not an accusation, but before two or three
6		witnesses then sin rebuke before, that all others may
7		fear
8	Q	I just wanted the first sentence.
9	A	I'll read the rest, if you like.
10	Q	No. This was the position of the elders in February
11		of 1988?
12	A	The whole context was, yes.
13	Q	In your testimony you indicated at the meetings of the
14		elders, that you indicated to them if they didn't act,
15		you intended to send a letter to Don Barnett, do you
16		recall that testimony?
17	A	Yes.
18	Q	You never sent that letter to Don Barnett, did you?
19		They acted
	20	Q You never sent the letter, though; is that correct?
-	21	A Yeah.
	22	Q Now you, individually, didn't disfellowship Don
	23	Barnett, did you?
	24	A Yes, I did.
	25	Q You, as part of this eldership committee claimed to

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have disfellowshipped Don Barnett, correct? 1 2 That's also correct. Α 3 But individually, you did not? Q 4 Α I just got through saying, yes, I did, individually. 5 Q Let's turn to your deposition. MR. ROHAN: Which deposition are you 6 7 referring to? 8 MR. PIERCE: November 13th, 1990. 9 MR. ROHAN: What page? 10 THE WITNESS: About 110 or so, something like that. 11 12 Are you familiar with this deposition, Mr. Motherwell? Q I think I am. 13 Α You have had an opportunity to review this deposition 14 0 15 before your testimony here today? 16 Α Yes. 17 MR. ROHAN: What page? 18 MR. PIERCE: We are at page 113, lines six to 19 14. Did the following questions and answers occur at the 20 0 21 time of your deposition on November 13th, 1990, Mr. Motherwell? At line six, starting with the question, 22 "All I'm asking is, as his counselor, did you 23 24 disfellowship him?" Answer, "As part of the unit I did." 25

1		Question, "But individually, as his
2		counselor, did you?" Answer, "I didn't need to,
3		because the unit did. If the unit hadn't, I would
4		have."
5		Question, "So the unit did, and therefore
6		you, individually, as his counselor did not
7		disfellowship him? Answer, "No, because the unit
8		did."
9		Is that a correct reading of the deposition?
10	A	Yes, that is.
11	Q	Were your answers given at that time true and correct?
12	A	Well, so the unit did.
13	Q	All I'm asking
14	A	Well, let me repeat it.
15	Q	The question before you, Mr. Motherwell, is
16		THE COURT: Let him answer and we'll see
17		whether that answer is
18	A	So the unit did, and therefore you, as his counselor,
19		did not disfellowship him, I answered no.
20	Q	All I'm asking you is were your answers given at that
21		time true and correct?
22	A	Yes.
23		MR. PIERCE: Just one moment, Your Honor.
24		(Pause in proceedings.)
25		MR. PIERCE: Nothing further, Your Honor.
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	1	MR. ROHAN: I have a few questions, Your	
)	2		
	3	****	
	4	RE-DIRECT EXAMINATION	
	5	BY MR. ROHAN:	
0	n Janu	ary 25th, 1987 did you believe you had the start of the s	 5¦ − Q
a	uthori	ty to disfellowship Don Barnett?	,
Y	es.	8	B A
D	id you	ever have a conversation with Donald Barnett	Q
 	t anv 1	time in 1988 to the effect that the elders did	
11		nou	
12 13		Did you ever tell Donald Barnett at any time between January 1 and March 4th, 1988 that the elders	
14		did not have authority to discipline?	
15	A	No.	
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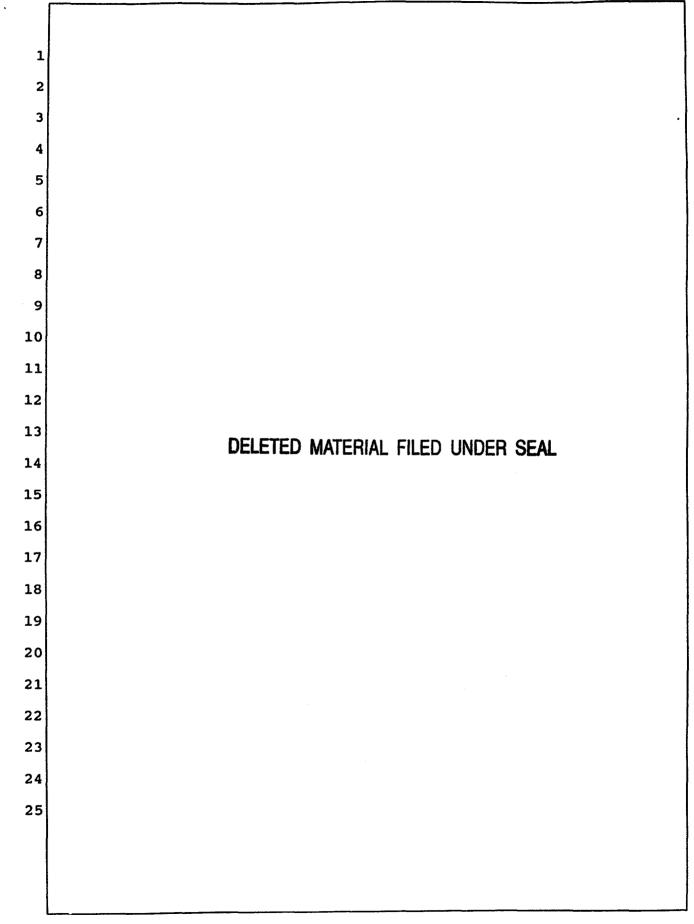
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4	MR. PIERCE: Objection. I don't recall that
5	testimony ever occurring in such a fashion, Your
6	Honor. I think it misrepresents what testimony did
7	occur.
8	THE COURT: Well, that's not grounds for an
9	objection, that you don't remember it.
10	MR. PIERCE: I object that I was present when
11	Don Barnett testified and that testimony didn't occur.
12	It mischaracterizes the prior witness's testimony and
13	it's not accurate.
14	MR. ROHAN: Your Honor, I believe that the
15	witness was asked about
16	THE COURT: Which witness?
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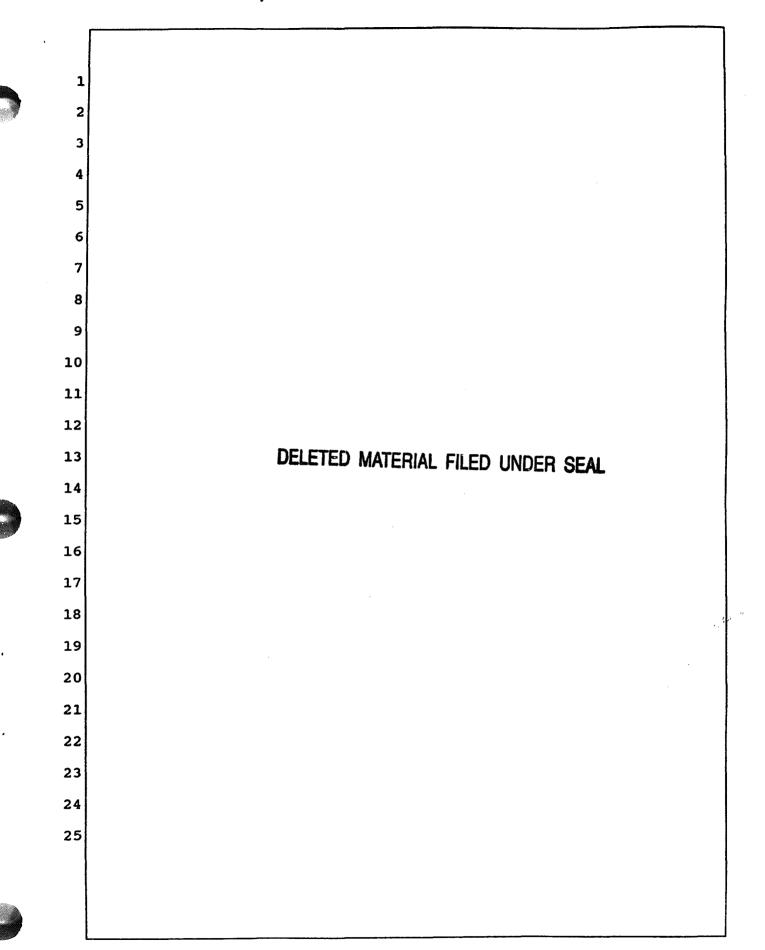
Motherwell - Re-direct - Rohan

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Can you tell me what authority that you believe the 1 Q 2 elders had to disfellowship Donald Barnett? MR. PIERCE: Asked and answered on direct, 3 Your Honor. 4 MR. ROHAN: I believe that was gone into in 5 6 cross-examination. 7 THE COURT: You may answer. We had the authority, from his January 25th agreement 8 Α that he signed, we had authority based on his prior 9 statements in years past of being accountable to the 10 church, to the elders, et cetera. We had the 11 of the scriptures, ver early. We had 12 13

Motherwell - Re-direct - Rohan

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A Well, the overriding thing was that he defied and rejected the special status. That was, of course, discussed at length, but in addition to that, in his panicky hurry up, when he kept looking at his watch on Thursday the 25th, when he came back and berated the

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Q Counsel discussed with you at length whether or not you had proposed alternatives to Donald Barnett about special status, or got him to change his behavior.

Were there individuals who, in 1987 and 1988, that were testified to at the elders' hearings, that went to Donald Barnett and asked him, begged him, pleaded with him to change his behavior towards woman? A Yes.

Q Who were those --

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MR. PIERCE: You Honor, I object, if this is outside the presence of Donald Barnett and Jerry Zwack.

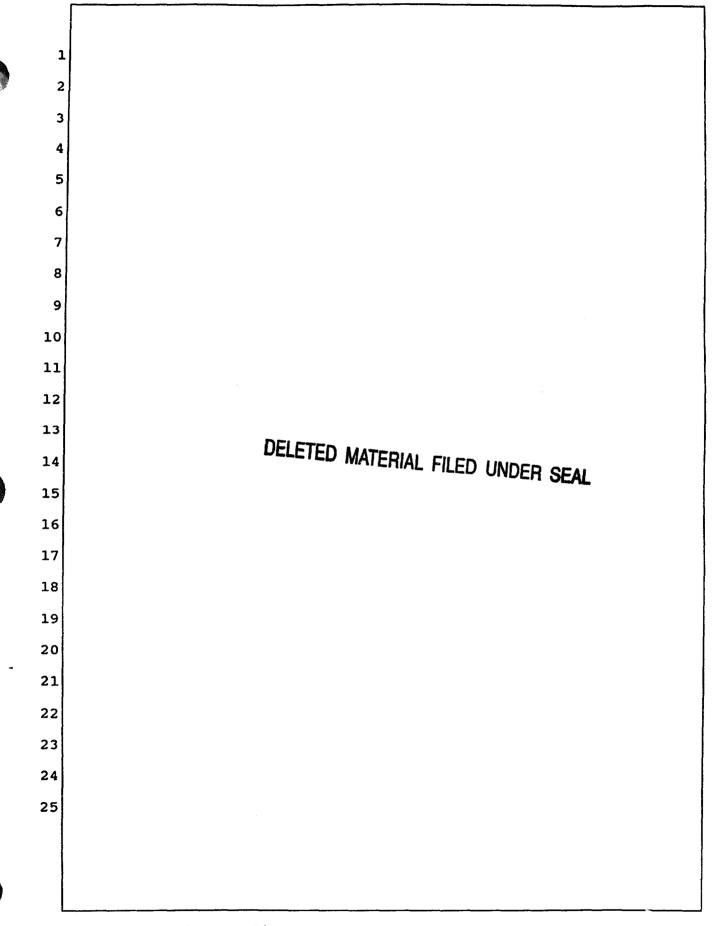
THE COURT: He can answer.

A I'm sure I don't know all of them. I know Jerry
Zwack, certainly, Russell McKenzie, certainly, Lanny
Peterson, certainly, and I don't know if there were

Motherwell - Re-direct - Rohan

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Motherwell - Re-direct - Rohan

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21	THE COURT: Are we talking about this letter
22	of 1987?
23	THE WITNESS: Yes. Is that he said that his
24	ministry was to feed the newborn, and that as he had
25	in his mind what his ministry was and wasn't, I

Motherwell - Re-direct - Rohan

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	1		perceived that ending, I didn't perceive it had ended,	
	2		I perceived it ending, is what I said in the	
	. 3		deposition.	
	4	Q	The newborn meaning that people that were	
	5	A	New in the faith.	
	6	Q	That was because Community Chapel at that point was an	
	7	-	established church?	
	8	A	That's a large part of it, yes.	
	9		MR. ROHAN: No further questions. Thank you.	
	10		***	
	11		THE COURT: Let me ask a couple of questions	
	12		here. You spoke in answer to one of Mr. Pierce's	
	13		questions about Pastor Barnett's accusing the	
	14		committee of a power play, and trying to take action	
9	15		against him. If I remember the testimony it was that	
	16		he sent a tape; is that right?	
	17		THE WITNESS: Yes.	
	18		THE COURT: When did the tape come, before	
	19		the elders' hearing?	
	20		THE WITNESS: I think it was on February 3rd.	
	21		THE COURT: The third?	
	22		THE WITNESS: Right close to that.	
			<u>, and the second s</u>	
r	ta <u>p</u> e, i	iowcom	e=he=wasn/to there personally? My 24	
	Gonpute	ation o	í things is that you hadn't gotten to the	
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deliberations stage or had you, the review stage?

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THE WITNESS: I think you're right. I'm not precisely sure as to what definitive point the review stage started. I think it started when he said he had nothing further to say, and when Jerry Zwack --

THE COURT: About when was that?

THE WITNESS: It was about that date, I believe.

THE COURT: How did this tape come in, or how did that happen?

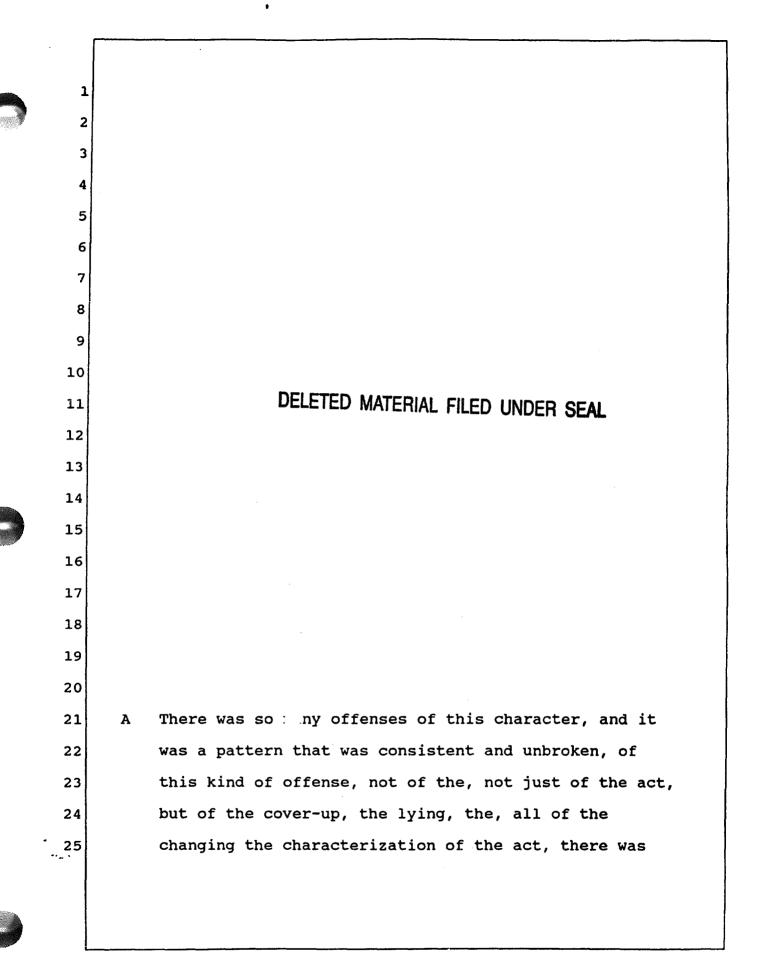
THE WITNESS: Well, he, to my memory, he went to Jack Hicks' office and the other senior elders, Scott Hartley, Jack DuBois, Jack Hicks, Don Barnett, and I was invited somewhere in that meeting to come down as well, and he spoke to them, and it was a tape playing. The tape recorded his conversation and the tape was taken back to the eldership hearings, and this is the reply.

THE COURT: Was it his tape or was it the elders' tape or whose tape was it?

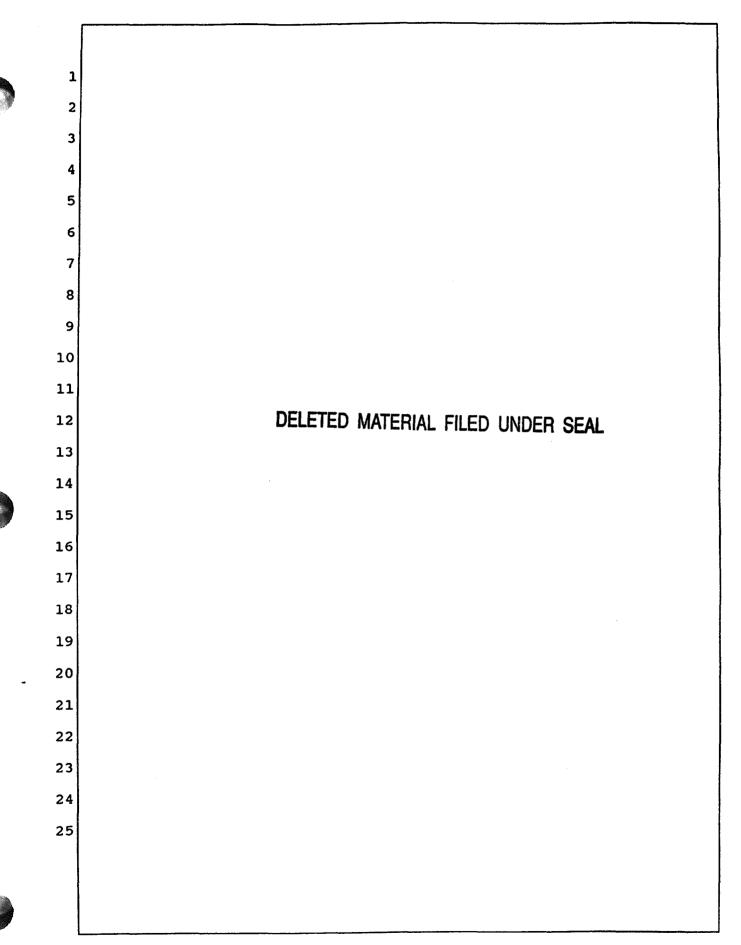
THE WITNESS: I'm assuming it was his tape, and that he wanted it taped, and the tape brought back to the hearing.

24THE COURT:It was right before him; is that25the idea?

Motherwell - The Court



Motherwell - Re-cross - Pierce



Motherwell - Re-cross - Pierce

	1	Q	Who provided that evidence?
7	2	A	It was one of three people, I believe, Scott Hartley,
	3		Lanny Peterson or John Bergin, although it could have
 1	<u> </u> 5	-	kind of evidence.
	6	Q	Nothing stood out in your mind as to who it was that
	7		provided this information?
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	20	Q	When there was a question about false doctrines,
	20	×	Counsel asked you whether lying was going to be
			permitted now, was going to be one of the false
	22		
	23	_	doctrines and you said yes; is that correct?
	24	A	I don't know what Counsel, how Counsel characterized
	25		that.

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1	Q	I'll ask you another question then. Was Pastor
2		Barnett providing any false doctrines in his sermons
3		that lying was going to be permitted at Community
4		Chapel?
5	A	In February, I'd have to see a calendar, but it was
6		about the sixth or so, the fifth or sixth, he preached
7		a mind-blowing sermon on if a person was buried, if
8		you killed a guy in the woods I'm paraphrasing it.
9		If you killed a guy in the woods and you buried him,
10		did you owe anybody an answer, and he said, no, you
11		could, in essense, lie about it, and it freaked the
12		church out, people were appalled and aghast, many
13		were, and so people flooded the counseling center
14		saying the man is justifying lying, and there were
15		transcripts of that, that were made.
16	Q	That was February 6th, you say?
17	A	I don't know the date. It was a weekend around the
18		lst of February, somewhere in there, a camp meeting,
19		it was a camp meeting sermon.
20	Q	What's a camp meeting sermon?
21	A	It's a camp meeting. There's camp meetings in the
22		summer and camp meetings during the winter.
23	Q	This is somewhere other than Community Chapel?
24	A	No, right there at Community Chapel, right where we
25		always have our church services.

Motherwell - Re-cross - Pierce

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Q	Were you present at the time that Pastor Barnett	
	talked?	
A	For part of it, yes, maybe all of it.	•
Q	Do you remember the references that Pastor Barnett was	
	using at that time?	
A	Scriptural reference?	
Q	No, the references of examples that	
A	Well, I can get the tape, I mean this is on tape.	
Q	You don't recall, then?	
A	Not at this time, no.	
Q	Previously, prior to 1988, Pastor Barnett had spoke	
	with regards to the issue of lying, hadn't he?	
A	He may have, I'm sure.	
<u> 0 </u>	Do you recall any references of Rastor Barnett in his	.
15	prior sermons talking about the necessity and using,	
16	the necessity of lying and using as an example Allies	
17	lying about when the invasion of Normandy would occur	
18	and the issue of whether or not it was proper to do	
19	something like that, do you recall that?	
20	A Yeah, vaguely, yeah.	
21	Q So this was not something new that Pastor Barnett had	
22	brought up in 1988, was it?	
23	A No, this is, what he brought up in '88 was an	
24	unbelievably new radical, new case on lying, a total	
25	different premise.	
		!
	A Q A Q A Q A Q A Q A Q A Q A Q A Q A Q	<pre>talked? A For part of it, yes, maybe all of it. Do you remember the references that Pastor Barnett was using at that time? A Scriptural reference? No, the references of examples that Well, I can get the tape, I mean this is on tape. You don't recall, then? Not at this time, no. Previously, prior to 1988, Pastor Barnett had spoke with regards to the issue of lying, hadn't he? He may have, I'm sure. Find Prior sermons talking about the necessity and using, the necessity of lying and using as an example Allies lying about when the invasion of Normandy would occur and the issue of whether or not it was proper to do something like that, do you recall that? A Yeah, vaguely, yeah. So this was not something new that Pastor Barnett had brought up in 1988, was it? No, this is, what he brought up in '88 was an unbelievably new radical, new case on lying, a total </pre>

Motherwell - Re-cross - Pierce

1	Q	Your authority to act as a senior elder came because
2		you were elected to the Board of Senior Elders; is
3		that correct?
4	A	That's right.
5	Q	How were you elected to the Board of Senior Elders?
6	A	By vote.
7	Q	The vote was by whom?
8		MR. ROHAN: Objection, foundation.
9		THE COURT: We're talking about him, as a
10		senior elder?
11		MR. PIERCE: Him as a senior elder, yes, Your
12		Honor.
13		THE COURT: When did he become a senior
14		elder?
15		MR. ROHAN: Your Honor, this is way beyond
16		the scope of redirect.
17		THE COURT: Let's get it.
18	Q	(By Mr. Pierce) When did he become a senior elder?
19	A	I think it was April of 1989.
20		MR. PIERCE: This goes to the issue of our
21		standing argument, Your Honor. It will be very short
22		for me to ask some questions that relate to it.
23		MR. ROHAN: This standing argument, they did
24		not bring this up on their direct, I mean on their
25		cross. This is re-direct on their part, re-cross on

Motherwell - Re-cross - Pierce

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their part. This is going beyond --
               1
                                                               I'll try and maintain some order
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                                           THE COURT:
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                             in it.
                                           MR. PIERCE: I guess we could call him when
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                            we bring on our case, if that's okay with Your Honor.
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                                           THE COURT:
                                                               Some later time?
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                                           MR. PIERCE: So we'll reserve that issue for
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we are the start and the second second of the start is the second s
our Honor.
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R. ROHAN: Your Honor, they have not listed
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tness.
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                                                                                                                 him as a wi
PIERCE: I'll make it very short.
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E COURT: I have responded to him.
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PIERCE: Actually, Your Honor, I believe,
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, Counsel, in his examination asked him his
                                                                                                                 as I recall
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he church, and the basis for his status at
                                                                                                                 status at t
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of being a senior elder would be based upon
                                                                                                                 the church
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ty under the bylaws in the corporation,
                                                                                                                his authori
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y does go to our standing argument.
                                                                                                                 which reall
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E COURT: Well, you can do that, you can
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your case.
                                                                                                                 call him in
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. PIERCE: Thank you, Your Honor. We have
                                                                                                                               MR
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ther at the present time.
                                                                                                                 nothing fur
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E COURT:
               Let me go back to an area that
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Motherwell - Th

you testified to. You said that you disfellowshipped 1 2 pastor individually and as a member of the group. Did you mean that by this letter signed by the --3 4 THE WITNESS: Sixteen. 5 THE COURT: By the 16, that that constituted 6 not only your group activity, but also your individual 7 activity; is that what you mean, or did you do something else, as an individual? 8 THE WITNESS: Besides signing that letter --9 10 THE COURT: Yes. 11 THE WITNESS: -- I went to his house to see 12 him and tell him he was disfellowshipped, and he had 13 left. It was the second attempt to go to his house.

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THE COURT: Okay, that will be admitted, then. I have still not read it. I will before long. MR. ROHAN: Can I ask the witness a question about it, Your Honor?

THE COURT: I'm trying to see where it indicates that he is disfellowshipped. "It is now imperative that you be removed from fellowship from this church, as well as all churches that fear God", and so forth and so on. "The result is that I have personally recommended this action to the senior elders and to the entire board as an act of --

> Have you read this letter recently? THE WITNESS: Yes, I have.

THE COURT: It appears, Mr. Motherwell, that the part of the letter that could be construed as your placing or your disfellowshipping Pastor Barnett, all appears on the second page, am I correct on that; is there anything on the first page that you believe notifies him that you, as counselor, are disfellowshipping --

THE WITNESS: I believe you're right, Your Honor.

THE COURT: So we're zeroed down now to the second page; is that correct?

THE WITNESS: I believe you're right, yes.

Motherwell - The Court

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THE COURT: I see two references there that 1 2 may be construed that way. The top paragraph at the second paragraph sentences within that. 3 THE WITNESS: Yes. 4 THE COURT: Is that correct? 5 6 THE WITNESS: Yes, that's correct. 7 THE COURT: I have nothing further. MR. ROHAN: I have nothing further. 8 That's 9 what I was going to point out, those two sentences 10 also, Your Honor. 11 **** FURTHER RE-CROSS EXAMINATION 12 BY MR. PIERCE: 13 This is what you refer to as your disfellowship 14 Q 15 letter? 16 A Yes. Anywhere in this letter does it say I disfellowship 17 Q 18 you? 19 Α It says "I am absolutely certain that you must be separated from the ministry to save your soul". I'll 20 read it. "I wrote this letter to you in '87, you 21 tearfully agreed with. I also reiterated this in my 22 letter of February 2nd, in which I stated God would 23 not allow you use your office as pastor, as a 24 personal" --25

Motherwell-Further Re-Cross-Pierce

1198

נ	Q	All I want to know is the terms that were used by you
2		to disfellowship.
3	A	"It is now imperative that you be removed from
4		fellowship from this church, as well as all churches
5		that fear God. I have personally recommended this
6		action, as well, to the senior elders."
7	Q	No, it doesn't say "as well" does it, it doesn't say
8		you're doing it. It says as a result of the problems
9		that have occurred you're going to recommend it to the
10		senior elders; isn't that what it says?
11	A	No, it says "is now imperative that you be removed
12		from fellowship from this church as well as all
13		churches that fear God".
14	Q	And to do that you made the recommendation to the
15		senior elders; is that correct?
16	A	In addition to doing it, yes.
17		THE COURT: Anything further?
18		MR. PIERCE: Nothing further, Your Honor.
19		THE COURT: You may step down. I assume that
20		you'll be with us in future sessions?
21		THE WITNESS: Yes.
22		MR. PIERCE: Take the afternoon break, Your
23		Honor.
24		THE COURT: Yes, we'll be at recess now until
25		five minutes after the hour.

Motherwell-Further Re-Cross-Pierce

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(A break was taken.)

MR. WIGGINS: We would like to thank the defendants for letting us put on Mrs. Baxter out of order.

Mr. Shapiro and I have agreed that we will not ask, we have asked Mrs. Baxter to be careful in giving her answers, not to volunteer any information about Mrs. A's relationship with other men than Pastor Barnett, and we'll be careful not to ask questions that impinge into that area.

THE COURT: I understand that you're not waiving your previously made objection to this witness.

> MR. SHAPIRO: That's correct, Your Honor. THE COURT: You may proceed.

MR. WIGGINS: Would you swear the witness,

please.

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19SANDY L. BAXTERhaving been called as a
witness on behalf of the
plaintiff, testified as
follows:

DIRECT EXAMINATION

BY MR. WIGGINS:

Q Would you state your name, please.

A Sandy Lee Baxter.

Q Mrs. Baxter, I would like to ask you a few background

נ		questions before we get to the subject of your
2		testimony. What is your marital status?
3	A	Divorced.
4	Q	What is your address?
5	A	18504 - 38th Avenue South, Seattle.
6	Q	Do you regularly attend church?
7	A	Yes.
8	Q	Where do you attend church?
9	A	Church of Agape.
10	Q	Is that the church that Pastor Barnett is the pastor
11		in now?
12	A	Yes, it is.
13	Q	Were you previously attending Community Chapel?
14	A	Yes, I was.
15	Q	And during the time period 1987 to 1988 what church
16		were you attending, or I should say 1987, what church
17		were you attending?
18	A	Community Chapel.
19	Q	When did you leave Community Chapel?
20	A	After the church split.
21	Q	On or about March of 1988?
22	A	Yes.
23	Q	Thank you. Now, I'd just like to briefly ask you
_24		about the first discussions that you had with Pastor
25		Barnett-about-testifying-in-these-proceedings-1-only
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1		have one question, really.
2		Did Pastor Barnett first approach you about
3		testifying or did you first approach him?
. 4	A	I approached him.
5	Q	Did you volunteer to testify at that time?
6	A	Yes.
7	Q	Now, I'd like to ask you some questions about a woman
8		named Mrs. A. Do you know Mrs. A?
9	A	Yes, I do.
10	Q	When did you first meet Mrs. A?
11	A	First met her, probably several months after I first
12		came to church in 1980.
13	Q	First came to Community Chapel in 1980, would that be?
14	A	Yes, what did I say.
15	Q	You said "church". I just wanted to be sure we knew
16		what church we were talking about.
17		Now, I'd like to focus on the period May and
18		June of 1987, if I could. How would you characterize
19		your relationship with Mrs. A at that time?
20	A	We were very close friends.
21	Q	Could you describe to us what activities you engaged
22		in with Mrs. A during that time period, just
23		generally?
24	A	Well, we were friends. We talked on the phone, we
25		talked at church, we worshipped at church together. I

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1 babysat her dau	-		_	
2 Q How far from Mr	s. A d	lid you li	ve?	
3 A What time?				
<u> 4 0 In May to</u> June				•
		5		her?
d by then.		6	A	Several miles. We had move
live closer to her?		7	Q	Prior to that time, did you
partment building, just		8	A	Yes, we lived in the same a
		9		right down the hall.
who were close in age?		10	Q	Now, did you have children
gnant at the same time, we		11	A	Yes. Mrs. A and I were pre
s, and our children are one		12		went through our pregnancie
		13		day apart.
low?		14	Q	How old are those children
They will be eight in		15	A	Eight. Well, almost eight.
		16		March.
e pregnant eight years ago		17	Q	Did you, at the time you we
e you close friends at		18		and Mrs. A was pregnant, we
		19		that time?
		20	A	Yes.
ontinue at least through		21	Q	Did that close friendship c
-		22		May and June of 1987?
		23	A	Yes.
isagreements with Mrs. A		24	Q	Did you have any doctrinal
Community Chapel?		· 25	~	with respect to doctrines a
Community Chaper:		·		WITH TESPECT TO MOLLINES a
	:			
		Γ [Bax	ter - Direct - Wiggins
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1	. A	Yes, I did.
2	Q	Could you tell us what that was?
3	A	Probably
4		MR. SHAPIRO: Your Honor, if I could just
5		interject. I would object to the question to the
6		extent it may invite a violation.
7		THE COURT: I don't know where we're headed
8		here.
9		MR. WIGGINS: Well, I would say I don't want
10		any testimony about any relationship that Mrs. A had
11		with anyone. I'm asking a question about doctrine.
12		THE COURT: I don't know where we're headed,
13		but
14		MR. WIGGINS: Your Honor, I think it will
15		relate to the relationship that Mrs. A had with Pastor
16		Barnett.
17	A	Mrs. A was like an older sister to me, and I looked up
18		to her spiritually. Mrs. A was a part of the
19		progressive part of our church, as they called
20		themself, and Mrs. A told me one time that anything
21		goes except intercourse, and when she started talking
22		this way, our relationship started severing.
23	Q	Now, are you talking in the framework of spiritual
24		connections?
25	A	Yes, I am.

Baxter - Direct - Wiggins

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net and Mrs. A had a		3		Come to learn that Pastor Ba
				spiritual connection?
		5	A	Yes.
ritual connection with		6	Q	And did you discuss that spi-
		7		Mrs. A?
		8	A	Yes, I did.
ely how many conversations		9	Q	Could you tell us approximate
ting to the connection.		10		that you had with Mrs. A rela
Irs. A and Pastor Barnett?		11		or the relationship between I
o 50.		12	A	At least 20, I would say 20 t
the period May to June		13	Q	All right, thank you. During
u any dissatisfaction		14		1987 did Mrs. A express to yo
th Pastor Barnett?		15		regarding her relationship with
		16	A	Yes, she did.
		17	Q	What was that?
d a spring banquet, our		18	A	During that time period we have
s right after bible		19		bible college banquet. It wa
invited to go with Don		20		college let out. Mrs. A was
clined to go with him,		21		Barnett after his wife had de
ple to go with him, and	•	22		and Don had asked several peo
nd so he asked Mrs. A,		23		they all already had dates, a
the first one to be		24		and she was upset she was not
		25		invited.
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Baxter - Direct - Wiggins

1	I was also at that banquet and Don sat at the					
2	head table. There was a lot of people at that table,					
3	and Don paid attention to the other women at the					
4	table, and Mrs. A was upset about that.					
5	Q Did she express to you any other disagreement or any					
6	other dissatisfaction with her relationship with					
7	Pastor Barnett, other than the example you had given					
8	us regarding the banquet?					
· 9	A Well, Don had asked her to go on vacation with him and					
10	his wife and a group of other people, and he was					
11	talking to some other person about a vacation, and					
12 Mrs. A was nearby, and Mrs. A said to him, "That's my						
13	vacation, Don", and she was upset about that. Then,					
	the set of the brack of the start of the set					
she was	15 Mrs. A was upset about that. She felt that					
	16 gypped.					
onship	17 Q I see. During the course of Mrs. A's relati					
a any	18 with Pastor Barnett, did she describe to you					
-	19 changes in that relationship?					
irit of .	20 A At the beginning she talked about how the sp					
t were	21 God was moving, and the wonderful things that					
ut how	22 happening. Later on she started talking abo					
, not that	23 wonderful Don was and how he was so romantic					
that's his	24 he was being romantic to her, but just that					
	25 nature, that he's a romantic type of person.					

1206

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Baxter - Direct - Wiggins

One of the examples she gave to me was they went on a walk at the beach one day, and when she got to Don's house he was wearing a suit, or, you know, a jacket and slacks, and she was in jeans. She told me that she liked to shock him, and so she knew he did not like jeans on women, and so she wore the jeans just to shock him.

Anyway the romantic she was talking about he's so romantic, he's so wonderful, that kind of thing, where instead of talking about the Lord she was talking about Don Barnett. The relationship, the focus had shifted.

- Q I see. Did Mrs. A say anything to you about things
 that she liked to do to Don Barnett?
- 15 A Well, she said she liked to surprise him and shock
 16 him, and do things to tease him.

Q I see. All right, thank you. At any time during your
relationship with Mrs. A and any of your conversations
with Mrs. A, did she express any fear of Pastor
Barnett?

21 A Never.

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Q Did there come a time in approximately June 1987 when
you detected or, when you detected that Mrs. A seemed
depressed for any reason?

A No.

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Baxter - Direct - Wiggins

	1 Q	Did Mrs. A ever tell you that she was depressed over	· ·
3		ner-restationschichwrithressotrapsoneot? Nou Now, Ifd like to move to the winter of 1987, We have	
5 		talked about May and June of 1987The winter of 1987 is the time period I'd like to focus onAt that time	
7		had your relationship with Mrs. A changed?	
8	A	Somewhat. We weren't seeing each other quite as	
9	b	often, but we were still close, fairly close.	
10	Q	During this time period, the winter of 1987, and by	
11		that I mean November, December of 1987 and perhaps	
12		January of 1987	
13	A	Right, just before the split.	
14	Q	Yes, shortly before the division of the church, did	
15		you receive a telephone call from Mrs. A?	
16	A	Yes.	
17	Q	What did she say?	
18	A	She invited me to go out with her.	
19	Q	And did you go out with her?	
20	A	Yes, I did.	
21	Q	Where did you go?	
22	A	To Plush Pippins Restaurant.	
23		THE COURT: I didn't get that.	
24		THE WITNESS: Plush Pippins Restaurant. It's	
· 25		a pie restaurant down by Southcenter.	

--

1	L Q	Did you go for dinner, lunch, what was the occasion?
2	2 A	We just went out for pie and coffee.
3	Q	How long were you there with Mrs. A?
4	A	Probably about an hour and a half.
5	Q	Now, at that time did Mrs. A express any fear of
6		Pastor Barnett?
7	A	No, she did not.
8	Q	What did she say to you about Pastor Barnett during
9		that conversation?
10	A	She said she was angry with him and she wanted to get
11	1	him back, and she said that she was forcing the
12		counseling center and the elders to have meetings
18	1	about the pastor.
14	Q	Do you recall any specific words that Mrs. A well,
15		let me ask this: do you recall any specific words that
16		Mrs. A used during this conversation with respect to
17		Pastor Barnett?
18	A	Well, she said she wanted to get him back.
19	Q	Those words, "get him back"?
20	A	Yes.
21		MR. WIGGINS: Thank you, Your Honor. I have
22		no further questions.
23		***
24		CROSS EXAMINATION
25	<u>BY M</u>	IR. SHAPIRO:

Baxter - Cross - Shapiro

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	1 Q	·		xter. We met over the		-	
	2			it when I question you?	' It's just eas	ier	
I	3	for me					
	4 A	That's	fine	•			
JE: ~				in terbaues fusermetin of the Church of Agaps	e, and have been	iso si	nce the
		7		church division?			
		8	A	Yes.			
		9	Q	You go to at least th	ree services a w	week, r	ight?
		10	A	Well, some weeks I go	to two services	, beca	use on a
		11		Friday night I'm in yo	outh service. I	help	with th
-		12		children.			
		13	Q	So not only are you a	congregant, but	: you a	lso hel
		14		out in other ways; is	n't that right?		
		15	A	Uh-huh.			
		16	Q	You help with the yout	ch service, you	conduc	t that?
I		17	A	I'm not the leader.	('m just one of	the he	lpers.
1e?		18	Q	You also help with the	e tape ministry;	isn't	that t
- ₌₌ :		19	<u>A</u> _	Yes. I do.	<u>-</u>	- <u>-</u>	
		meeting	or a	prayer service?	20	Q	You al
meeting	•				21	A	Prayer
air to :	say that n	most, if	not a	all, of your	22	Q	Is it
life is	centered	around t	the ch	nurch and the	23		social
who eitl	her belong	g there d	or did	belong there?	24		people
majorit	ty.				25	A	A larg
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Baxter - Cr

נ	Q	Now, Donald Barnett was your pastor from 1980?
2	A	Yes.
3	Q	Okay, and he still remains your pastor. When we met
4	-	today, did you not indicate that you love your pastor?
5	A	Yes, I do, I love my pastor. I love all the people in
6		my church.
7	Q	And love is a word that is, I don't want to say, I
8		don't want to belittle it, but you use it a lot, and
9		the people in your church use it a lot; isn't that
10		right?
11	A	Yes.
12	Q	In fact, you have, in the past, written letters to
13		people who are friends, men and women, expressing your
14		love for them; isn't that right?
15	A	Yes.
16	Q	And when you were friends with Mrs. A, she had a habit
17		of sending a lot of letters, cards and letters to
18		people expressing her love for her female and male
19		friends; isn't that right?
20	A	Yes.
21	Q	She wrote you letters that said that she loved you and
22		that she cared for you?
23	A	Yes.
24	Q	And you thought that was a nice gesture?
25	A	Uh-huh.

Baxter - Cross - Shapiro

1211

	[
1	Q	She als	so did the	same th	ing t	co her male friends; isn't	
2		that ri	ight?				
3	A	To my }	cnowledge,	yes. M	ly hus	sband received some.	
. 4	Q	That wa	asn't anyt	hing tha	t you	took offense by, was it?	
5	A	No, not	t at all.			· · · · · ·	
6	Q	Now, yo	ou contact	ed Donal	d Baı	rnett and told him that	
7		you had	i some info	ormation	that	might be helpful at this	
8		trial?					
9	A	Yes, I	did.				
10	Q	Now, in	the past	several	mont	ths or past six or eight	:
		months.	Donald_B	arnett_h	as_e>	pressed to you and others	A TELE
nit ithe joute	one of			1.2		<u>อดุตชั้น พord สะกระดัทธตน เก่องสมกัยน เธสาส toriw</u>	តថែន
Agape, has	sn't he	è- ·		···· 13		this trial is to the Church of	the
From what	I have			14	A	Well, I wouldn't put it that way	¥-
the pulpit	is that	-,		15		gotten from what he has said fro	om
r church ba	ick, but			16		you know, we would like to have	ou
				17		it is not the most important the	ing
sed to you				18	Q	But it is important, he has exp	res
h back, and	l he has	5		19	A	It would be nice to have our cha	Jrc
			1	20		expressed it that way many times	3.
in financi	al ways.	3,		21	Q	Has he expressed the need for he	elp
				22		has he?	
				23	A	Well, yes, for attorney fees.	
help him o	out that			24	Q	He has asked that the congregation	Lon
				25		way; isn't that right?	
<u> </u>					-		
		1212			вах	ter - Cross - Shapiro	

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	1	A	Yes.		
7	2	Q	Now, Mr. Wiggins asked you some questions about	nt Mrs.	
	3		A, and you said you were a good friend of hers	. Would	
	Fernal	SELLES.	with describe dry a weak the standing in a bubb	, , , , , , , , , , , , , , , , , , , 	-
а ^{ї. і.}	I don'	tiknow	what you mean by upbeat.		5
Q 🗄	Let' me	useth	e word bubbily, because I think that's		6
	the wo	rd you	used over the noon hour.		7
A	Yes, s	he's bu	bbily and vivacious.	1	в
Q	Wouldn	't you	also say that based on your knowledge of	9	9
	her sh	e's pre	etty thick-skinned, she's a pretty tough	10	D
	custom	er, wou	ldn't you say?	11	ı]
A	I would	dn't sa	y thick-skinned. She's very strong-	12	2
	willed	, she's	able to take care of herself.	13	3
2	She ca	n stand	on her own two feet?	14	1
A	Yes.			15	5
2	Not a	weak pe	erson?	16	5 -
A	No, no	t at al	1.	17	7
2	Not a p	person	who blubbers, falls apart?	18	3
A	No.			19	
2	Now, M	r. Wigg	ins asked you questions about your	20	
	conver	sations	with Mrs. A. At no time during those	21	L
	convers	sations	was there any statement by Mrs. A that	22	2
	she ha	d had s	ex with Donald Barnett, was there?	23	8
A	No, she	e never	stated that she had had sex with him.	24	4
2	As a r	esult o	of that is it fair to say that you do not	- 25	5
				-	
					J

Baxter - Cross - Shaniro

1			have any knowledge about any details about any sex
2			acts, because you don't know if any happened; is that
3			right?
4		A	She alluded to things, but she never actually came out
5			and said it.
6		Q	She never told you they had sex, correct?
7		A	No, she just alluded to it.
8		Q	How many hours a week do you spend at the Church of
9			the Agape?
10		A	Is that including youth service?
11		Q	Sure, include the youth service.
12	ΪĥĨπ.	À	<u>Probably nine maybe 10, including youth service</u>
	13		THE CCURT: I didn't get that.
	14		THE WITNESS: Nine or 10 hours a week.
	15		Q Thank you, I have nothing further.
	16		MR. WIGGINS: I have no further questions.
	17		Excuse me, one moment. I do have one question, Your
	18		Honor.
	19		* * * *
	20		RE-DIRECT EXAMINATION
:	21		BY MR. WIGGINS:
	22		Q I think you testified, Miss Baxter, that Mrs. A is a,
:	23		let's see if I can get this, a strong willed person,
:	24		not a weak person, a person who doesn't blubber; is
2	25		that correct?

Baxter - Re-direct - Wiggins

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A Yes. 1 2 Now, did you ever see her after she had been with 0 3 Pastor Barnett in a funk or depressed, in that state? 4 I babysat her daughter when she worked at Α No. 5 Community Chapel, and Mrs. A was always up and happy, 6 and she would never seem depressed to me. 7 Sometimes when she came and she stayed to talk for awhile she was, this was earlier, earlier in 8 this part of our relationship, during --9 MR. SHAPIRO: Your Honor, I would object --10 11 Α (continuing) -- the time that --12 MR. SHAPIRO: Pardon me, Mrs. Baxter. Ι would object. The question was did she appear to be 13 14 funk. The answer was no and the witness has continued 15 on. THE COURT: Wait for another question. 16 17 THE WITNESS: I'm sorry. Q I'll ask another question. Miss Baxter, you indicated 18 you babysat when she worked at Community Chapel; is 19 that correct? 20 21 A Yes. 22 0 Did she have any other babysitter than you for the days she worked at Community Chapel? 23 Once in a while LeeAnn Obely (phonetic) babysat for Α 24 her, but oftentimes I babysat LeeAnne's daughter, 25

Baxter - Re-direct - Wiggins

1	·	also.
2	Q	I see, and so when she came from work at Community
3		Chapel she came, if you were babysitting, she came to
4		your apartment; is that correct?
5	A	My home, yes.
6	Q	On any of those occasions when she came to pick up the
7		children, did she appear to be in a funk or depressed
8		mood?
9	A	No.
10		MR. WIGGINS: Thank you, I have no further
11		questions.
12		MR. SHAPIRO: Nothing more, Your Honor.
13		THE COURT: You may step down. Miss Baxter,
14		you are not permitted to relate anything that happened
15		at this trial or any questions that were asked or the
16	2	testimony that you gave, except as to the attorneys
17		involved, okay.
18		THE WITNESS: Okay.
19		MR. WIGGINS: I was going to ask Your Honor
20		if Miss Baxter can be excused from any further
21		attendance.
22		MR. SHAPIRO: That's fine.
23		THE COURT: Gentlemen, could I abide you for
24		about two minutes?
25		(Pause in proceedings.)

Baxter - Re-direct - Wiggins

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2	TH TH	OMAS D. BERRY, having been called on behalf of the plaintiff, testified as
3		follows:
. 4		DIRECT EXAMINATION
5	BY	MR. ROHAN:
6	Q	State your name, please.
7	À	Thomas Duane Berry.
8	Q	Your residence address?
9	A	19754 - 26th Avenue South, Seattle, Washington.
10	Q	Were you at one point a regular member, an attendee at
11		Community Chapel and Bible Training Center?
12	A	Yes, I was.
13	Q	When did you first join Community Chapel?
14	A	August of '76.
15	Q	Did you meet a woman there at one point that you dated
16		and later married?
17	A	Yes.
18	Q	Who was that?
19	A	Theresa Ann Semingson.
20	Q	You met her at Community Chapel; is that right?
21	A	Yes.
22	Q	And you married her?
23	A	Uh-huh.
24	Q	What year did you marry her?
25	A	In 1979.

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Berry - Direct - Rohan

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נ	Q	And did you attend bible college at Community Chapel?
2	A	Yes.
3	Q	What year or years did you attend?
4	A	From '76 to, I got a Bachelor's Degree in '81, then I
5		went back for about a year or two, part of a Master's
6		program, so
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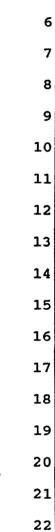
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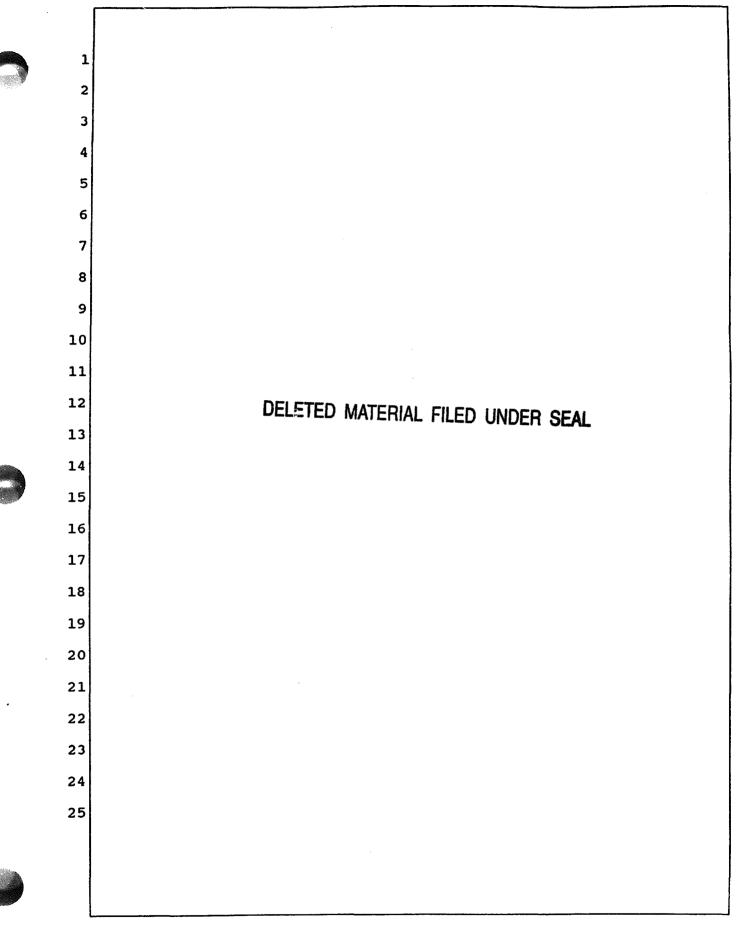




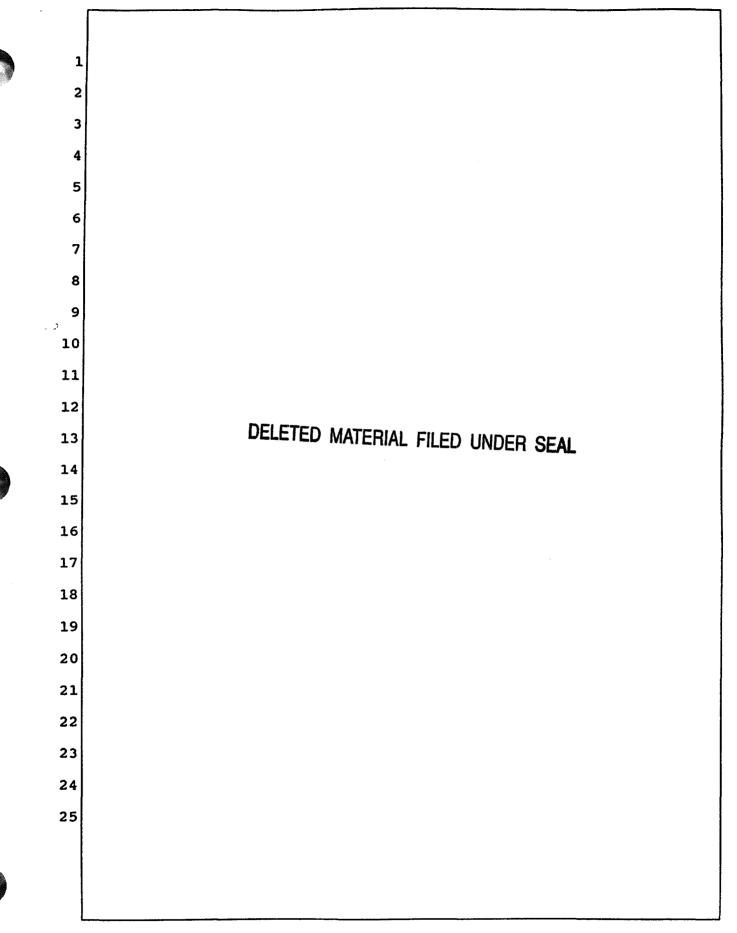


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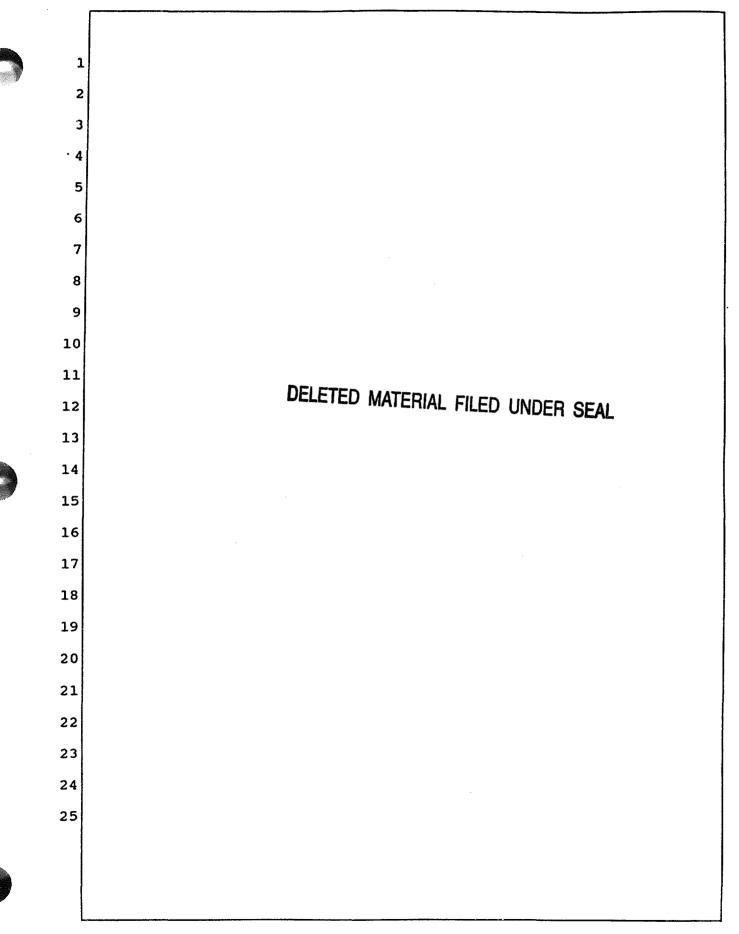
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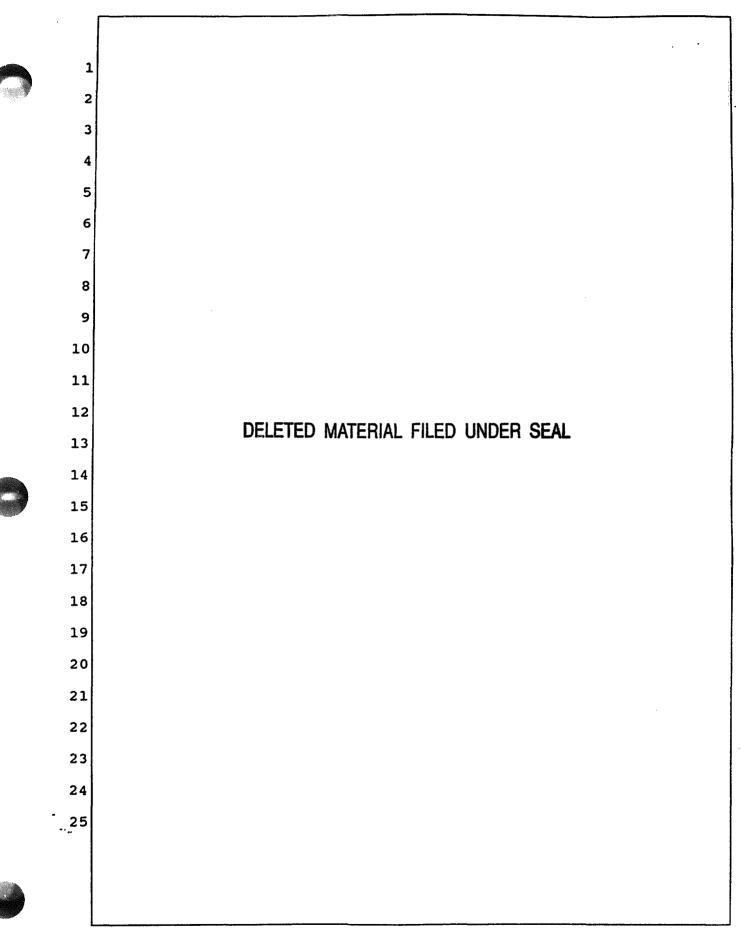


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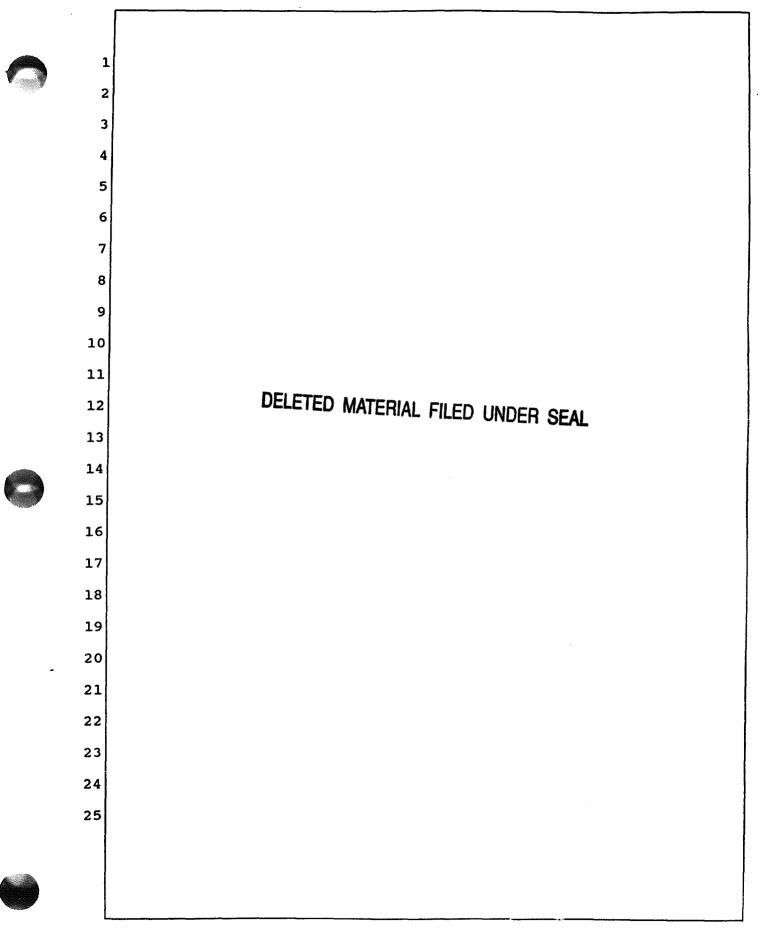


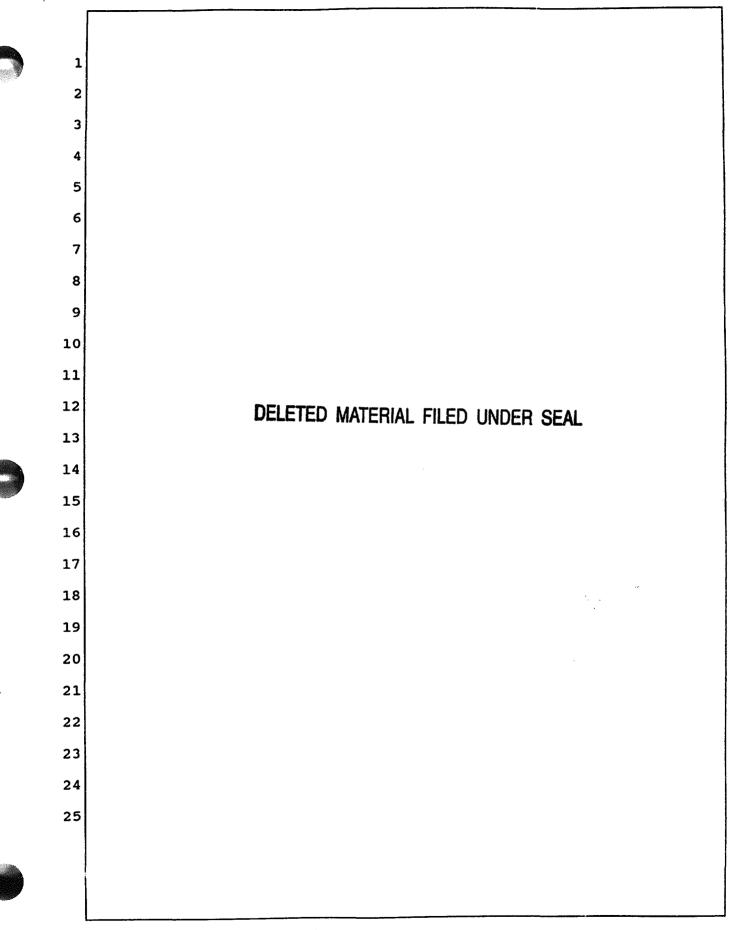
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Berry - Direct - Rohan

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2	· · · ·	having been called on behalf of the defendant, testified as follows:				
4		DIRECT	EXAMI	NATI	ON	
. 5	BY_MRROHAN:				· ·	
e, sir.			6	Q	Would you state your name, please	
little slo	wer.		7		THE COURT: Let's go a 1	
sir.			8	Q	Okay. State your name, please, s	
			9	A	Jack Hicks.	
			10	Q	And your residence address?	
le, 98188.			11	A	18804 - 39th Avenue South, Seatt]	
			12	Q	And your current occupation?	
			13	A	I'm self-employed.	
apel and	Bible		14	Q	You were a member of Community Cl	
			15		Training Center; is that right?	
			16	A	I was.	
vined as a	member of		17	Q	Can you tell me when you first jo	
			18		Community Chapel?	
			19	A	In late 1967.	
?			20		THE COURT: Was that '67	
			21		THE WITNESS: 1967.	
u held at	Community		22	Q	Can you tell me what positions yo	
of 1988?			23		Chapel from 1967 through February	
ommittee 1	member,		24	A	I held the position of steering c	
and later	became		25		which later became an eldership,	
		P				

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1		known as a senior elder; in other words, a member of
2		the Board of Directors. I was also a counselor.
3		I was, beginning in about 1978, I was
. 4		vice-president of the corporation, vice-president and
5		general manager of the corporation, which included
6		being the church bible college business manager.
7		Later I was also the assistant director of
8		the Christian school, and then later the director of
9		the Christian school, and did I mention bible college
10		business manager?
11	Q	Yes, you did.
12	A	I was also a deacon, a member of the deacon board, as
13		well as chairman of the deacon board.
14	Q	You were employed by Community Chapel from 1978
15		through at least March 4th of 1988; is that right?
16	A	I was.
17	Q	That was full-time employment?
18	A	Yes.
19	Q	Did Community Chapel have liability insurance in the
20		beginning of 1987?
21	A	Yes, we did.
22	Q	Did something happen in 1987 that caused Community
23		Chapel to lose its liability insurance?
24	A	Yes.
25	Q	Can you tell us what happened?

A There were lawsuits which were brought against the church, which represented a potential liability for our insurance carriers, and as that process, the proceeding of those cases went forward, we were notified by the insurance companies that our coverage was being dropped.

They didn't want to have, they considered us a very high risk, an unacceptably high risk, and they totally, they just abandoned and cancelled on the shop, our liability coverage, and eventually, later, even our fire insurance coverage, and the coverage on our automobiles, every form of coverage eventually was cancelled on us.

Q Did the insurance company tell you which lawsuits had caused them to do this?

MR. JOHNSON: Objection, Your Honor. That would be hearsay.

THE COURT: No, I'll admit it. What reason did they assign?

THE WITNESS: They assigned the alleged liability of the church in the Gabrielson versus Community Chapel and Don Barnett and Jack McDonald case, and also the so-called Butler, Hall and Brown case versus, I think it was Don Barnett and Community Chapel.

Hicks - Direct - Rohan

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1	Q	And the Butler, Hall, you read the Complaint in the
2		Butler, Hall and Brown case; is that right?
3	A	I did.
4	Q	That was a case, the Butler, Hall and Brown were three
5		former female parishioners of Community Chapel; is
6		that right?
7	A	They were.
8	Q	They made allegations against Donald Barnett, and also
9		Community Chapel, as the employer of Donald Barnett?
10		MR. JOHNSON: Your Honor, this is about as
11		leading a question as I think I have ever seen. I'd
12		object.
13		THE COURT: Sustained.
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)		1	A	I'm not familiar with an incident like that.	
		2	Q	All right. Did Community Chapel have liability	
		3		insurance as of March 4th, 1988?]
		4	A	It was my understanding that no, we did not.	
		5	Q	I'm going to ask you to look at	
		6		Counsel, would you mind getting the exhibits	
-		ηļ.		andista fanaka nikeseen <u>Rennaheranakeranakera perant</u>	 pr
	8		1	through whatever?	
	9			MR. JOHNSON: We don't have your	ł
	10			MR. ROHAN: In front of the witness. I	
	11		v	wondered if they got put over there.	ł
•	12			THE COURT: These are the officials ones, so	
	13		ť	If you want to use them, go right ahead. The February	
	14		1	loth minutes.	
	15			(Remarks made off the record.)	
	16			MR. ROHAN: Let's mark this.	
	17			(Exhibit No. 43 was marked.)	
	18		Q S	howing you what's been marked as Defendant's Exhibit	
:	19		4	3, have you seen that document before?	
	20		A I	have.	
2	21		Q I	hat's minutes of a meeting that you were present at	
	22		i	n_Eebruary_of_1988?	 1
23		A ∷	It.	s a record of a meeting that I had y yes.	:: ::
24	8 8 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Q	: It'	s entitled Senior Elders' Meeting. Was this the	-
25			rec	cord of an actual senior elders' meeting?	

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1		Objection, Your	Honor,	as to	
2	well, withdraw the objec				
3	A Not technically at all.	I could not ca	ll it a	senior	
4	elders' meeting. Certai	-			
5	member, was not present.			-	
6	discussed were not ones	that required t	he acti	on of	
7	the Board of Senior Elde	ers.			
8	This was simply	y a collective de	ecision	of the	
· 9	three of us, which we ea	ach individually	had th	e	
10	authority_on_our_ownwi	thout the other	or wit	hout a	
d we felt t	hat it was appropriate to minim			board to mak	e, ar
ion.	-	12		record that	decis
t 24 in the	book in front of you,	13 13	Q	Turning to E	xhibi
		14		please	
T: What's	24?	15		THE	COUF
N: It's th	e letter putting Pastor	16		MR.	ROHA
l status of	February 15th, 1988 by	17		Barnett on s	pecia
		18		the senior e	lders
that was wr	itten as a result of the	19	Q	Is this a let	tter
had with Ja	ck DuBois and Scott	20	}	meeting that	you
ry 10th, 19	88?	21		Hartley on Fe	-
- 4		22		It is.	
ose of this	letter?	23		What was the	purr
	one, the	24	~		COUF
	pruary 15th.	25			ROHA
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1 THE COURT: Exhibit 24? 2 MR. ROHAN: Yes, Your Honor. 3 Q What was the purpose of Exhibit 24? A . 4 The purpose was to announce to Pastor Barnett his 5 special status. That was it. What authority did you believe you had to place Donald 6 Q 7 Barnett on special status? 8 A There were quite a number of people that did possess 9 the authority to put someone on special status, and this clearly included all of the senior elders, any 10 and all of the senior elders, some of the elders and 11 12 certain counselors. 13 MR. JOHNSON: Your Honor, I'd object, move to 14 strike as not responsive. The question was what authority did you have, and he indicated who had 15 16 authority, but not what the authority was. 17 I'm sorry, did I misunderstand the question? Ά 18 THE COURT: Repeat the question. 19 I think actually that is MR. ROHAN: responsive, Your Honor. 20 21 THE COURT: Wait just a minute. 22 MR. ROHAN: I'll ask it again, Your Honor. 23 What authority did you believe you had to place Donald 0 Barnett on special status, what was the source of your 24 25 authority to place Donald Barnett on special status?

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1	A	It was a long-standing policy at the church that
2		senior elders, amongst others, could disfellowship
3		people as the need required and was appropriate, and
4		also thereby were authorized to take any lesser levels
5		of action.
6	Q	And special status was a lesser level of action?
7	A	Yes.
8	Q	What evidence did the three senior elders rely on in
9		placing Donald Barnett on special status?
10	A	We relied on his testimony.
11	Q	Whose testimony is that?
12	A	Don Barnett's testimony.
13	Q	Which testimony?
14	A	Before the hearing committee, the number of sessions
15		that Don presented, his admissions and other evidence.
16		THE COURT: You're talking now about the
17		eldership board hearing?
18		THE WITNESS: Yes.
19	Q	Why did you, the three of you, place him on special
20		status, instead of going to the group of 16 elders to
21		place Don on special status at that time?
22	A	Well, I had had the desire to keep the matter of
23		special status as private as possible. I was more
24		than aware that this would be potentially an
_25		embarrassing matter for the pastor.

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1		Pastor's effectiveness in his position, not
2		only with the, let's say the working staff at the
3		chapel, depended upon a measure, a high level of
4		respect for the pastor, as well as the congregation,
5		his reception of his sermons and his counsel, and his
6		whole standing in their eyes, and I did not want to
7		damage that, and we attempted, therefore, to keep this
8		a private matter.
9	Q	Did you draft Exhibit 24?
10	A	I did.
11	Q	Could you read the third paragraph of Exhibit 24,
12		please, on the first page.
13	А	That is the paragraph that begins with "based solely"?
14	Q	Yes, sir.
15	A	The entire paragraph?
16	Q	Please.
17	A	"Based solely upon your admissions before the hearing
18		as to the frequency and the relatively large number of
19		women with which you have participated in various
20		degrees of sexual misconduct, we firmly believe that
21		senior elder board intervention is necessary for the
22		future protection of the women of our church, women in
23		our church. We believe that before God and his word
24		that we are charged to institute protective measures.
25		We see clearly that we have scriptual authority for

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this."

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"Also, you have publicly stated, in print paren two, that you hold yourself accountable to the senior elders and acknowledge their authority to require correction of you."

"Further, our church Articles of Incorporation and the laws of the state of Washington authorize the board of directors and require them to reasonably protect the corporation from liability arising out of tortious acts of employees."

11CWere you also relying on these sources of authority12when you disfellowshipped Pastor Barnett?

13 A I was.

14 Q There is a discussion in the second paragraph, the 15 last sentence talks about this letter is not an elder 16 committee hearing matter, but a senior elder corporate 17 Board of Directors matter. Do you see that sentence 18 at the bottom of the second paragraph?

19 A Yes.

20 Q Can you explain what you meant by that?

A Well, I meant that I felt that it was appropriate that
any corrective action or the special status come from
the Board of Senior Elders because -- do you want me
to expand on that?

25 Q Please.

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)	1 A Because the Board of Senior Elders were charged wit	h	
		2 hearing appeals of, you know, disciplinary actions,		·
		3 mars - unerstatetetetetetetetetetetetetetetetetetet	+	
14		an action of the Board of Senior Fiders, the		
5		rozhens could have, you know, upon-speal, could have		
6		-oxarinaned the mattern, and we wanted to make it were.		
7		platimidiai. The employed semetimidation of the bookd was		
		solud zy wentrd the state of the section of and intervision of the section of the		• •
10 9		that there was solidarity on this action. You listed in that letter certain restrictions on		
	<u>_</u>	Bonalid Barnetty is that correct?		
	<u>Å</u>			
13	Q	Can you tell me what effect those restrictions would		44 - 1927
14		have at that time on Donald Barnett's duties to		
15		perform as pastor, and his other corporate duties?		
L6	A	I don't believe that they would have had any effect at		
L7		all.		
18	Q	Now, item number three, restriction number three on		
٤9		page two states that he could not counsel any woman		
20		alone.	o nacionali de la companya de la com	
21		Did you not feel that his inability not to		
22		counsel any women alone was a restriction on one of		
23		his duties as pastor or other corporate offices?		n serie cost in second
24	A	No.		
25	Q	Why is that, why did you not feel that way?		
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A Well, first of all counseling women alone was never part of his job description. We certainly had more, an adequate number of counselors, including women counselors, whatever the matter. He was not the only counselor available to counsel a woman.

Also, there were numerous ways, other kind of opportunities to privately counsel them, if there was some need for that, such as, you know, the telephone, or one thing that was done often by many counselors was say after a service, large blocks of pews would have been vacated by that period of time, still there's a number of people in the area, and they would just sit down with somebody in a pew and talk to them. It would be entirely private.

I have had conversations myself. No problem with privacy, still in a public place. You have to understand that our sanctuary was an immense, immense facility. It was larger than any theater. It seated 2,000 people. It was very easy to get off in one corner of the pews and have nobody within dozens of feet of you.

Q There's the third paragraph from the bottom on that
page talks about some letters from an attorney. Do
you see that.

25 A Which paragraph is that?

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	1	Q	The third paragraph fi	rom the bottom o	on pag	je two.	
	2	A	All right.				
	3	Q	Did you have a discuss	sion with an att	corney	prior to	
	4		February 15th concerni	ng any responsi	bilit	y that you	
	5		might have in this mat	ter?			
	6	A	I did.				
	7	Q	And that attorney was	Jim Leach?			
	8	A	That's correct.				
	9	Q	Can you tell me the di	scussions you h	nad wi	th Mr. Leach	
	10		regarding any responsi	bility you had	in re	gard to	
	11		Donald Barnett?				
	12	I	MR. JOHNSON:	Your Honor, th	is is	hearsay.	
	13		THE COURT: Y	es, just give t	he ge	neral nature	
	14		of the conversation, n	ot what he said	, but	what was	
9	15		discussed.				
	16	A	The potential liabilit	y of the Board	of Di	rectors of	
	17		the corporation, if we	took no action	, if	we knew of	
	18		accusations or actual	tortious acts o	f an	employee,	
	19		someone in the corpora	tion, and we to	ok no	action, no	
	20		reasonable action to b	ring it to an e	nd, t	hat we would	
	21		be				
	22	ಾರ್ಟ್ ಕಿ. ಸ್ಮಾ	MR. TOHNSON.		ဓာင	{ } ■	
URT: Y	lou can'	t test	ify as to what he		23		THE C
					24	told you.	
TNESS:	Okay.	Your	Honor, I'd like to		25	נ	THE W
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1	mark this as an exhibit at this point.	
2	THE COURT: Which one is that?	
3	MR. PIERCE: This would be 44.	
4	(Exhibits 44 & 45 were marked.)	
5	Q Showing you what has been marked as Exhibit 44,	
6	Defendant's Exhibit Number 44; is that one of the, if	
7	you look back at Exhibit 24, please, for a minute and	ŀ
8	look at the second page, the third paragraph. It says	
9	that there are two letters attached from Mr. Leach	
10	dated January 22nd and February 8, 1987. Is Exhibit	
11	44 one of those two letters that was attached to this	
12	letter? 13 A Yes.	1
om Mr.	14 Q And that was a letter that you had received	fra
	15 Leach; is that right?	
	16 A Repeat your question.	
that	17 Q You had received that letter from Mr. Leach;	١٤
	18 correct?	
	19 A Yes.	
y?	20 Q Was it discussed with Mr. DuBois and Mr. Har	tle
	21 A Yes.	
	22 Q Was it also discussed with Pastor Barnett?	
	23 A I think I recall a brief discussion with Pas	tor
	24 Barnett.	
act	25 MR. ROHAN: Your Honor, based on the	e f
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that Exhibit 15 has been admitted, this is an integral part of Exhibit 15, we would move the admission of exhibit defendant's Exhibit 44

MR. JOHNSON: Your Honor, we objected, I believe, to the admission of Exhibit 15, and it was admitted to show notice and to show what the elders did with regard to these letters.

Number one, they're hearsay.

Number two, they were not included by Counsel as part of that exhibit.

Number three, they express legal opinions from someone who has not been qualified as an expert. If counsel wanted to present additional expert evidence from somebody, he might have so indicated, and Mr. Leach is not qualified. In fact the only thing that we know is that the action they took in response to Mr. Leach's advice has been overturned by the Supreme Court.

Finally, Your Honor, we have asked numerous witnesses to tell us what went on in their conversations, including this witness, and time and time and time again, even though Pastor Barnett was part of the Board of Directors then, time and time again they have invoked the attorney/client privilege and have refused to reveal in pretrial discovery, any

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1 of the discussions that went on or any of the 2 communications. 3 THE COURT: Let me first ask you, if this is 4 not hearsay, and I --5 MR. ROHAN: I believe it's not hearsay 6 because we're not offering it for the truth of the 7 matter asserted. We are offering it to show that this was in Mr. Hicks' mind as to what he believed his 8 9 responsibility as a director was at the time. 10 MR. JOHNSON: Well, Your Honor, he can 11 testify that he had a particular belief at a 12 particular time but --13 THE COURT: He has already so testified, as 14 far as I know, hasn't he? MR. JOHNSON: I think so, too. This doesn't 15 show more than that. This is hearsay and shouldn't be 16 admitted. 17 MR. ROHAN: Well, it also shows notice to 18 Barnett of the information contained herein, which is 19 that Barnett's conduct was violating his fiduciary 20 21 duty. It's relative on that point. MR. JOHNSON: I don't think it shows that. 22 Your Honor. 23 THE COURT: I haven't read either one, either 24 44 or 45, but back to you, Mr. Johnson, why shouldn't 25

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this be admitted to show that the Board of Senior 1 2 Elders acted on advice? 3 MR. JOHNSON: Well, I don't think it's relevant whether the Board of Senior Elders acted on 4 5 advice of an attorney or not. In other words, their 6 case isn't any better if they acted on the advice of 7 an attorney or not. 8 THE COURT: I'm wondering if it isn't, not 9 that it lends more force to it, but their claim. 10 MR. JOHNSON: You have to remember, Your Honor, this came after the last testimony by Mr. Zwack 11 12 or Mr., these were apparently, the exhibit is --MR. ROHAN: January 22nd. 13 It's before Mr. Zwack even, anybody testified. 14 15 MR. JOHNSON: That these were attached to and transmitted to Pastor Barnett. That's exhibit --16 MR. ROHAN: This letter is addressed to 17 Pastor Barnett Exhibit 44. 18 MR. JOHNSON: Well, it may be addressed to 19 him, but there's no evidence that he received it. 20 MR. ROHAN: He testified he talked to them 21 about it. 22 MR. JOHNSON: He talked to him about a letter 23 coming. There is no evidence that Pastor Barnett ever 24 saw this letter before it came on February 5th. 25

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There's evidence, I guess there's evidence, I'm not sure that there is, that Pastor Barnett got the February 15th letter.

There's no evidence that indicates Pastor Barnett got the attachments to the February 15th letter, either in the February 15th letter or certainly before.

Now, one can assume if Pastor Barnett acknowledges after February 15th that he got the February 15th letter, one can, and if the evidence is here that it was attached, then perhaps it's established that the, that these were received by Pastor Barnett on or after February 15th; in other words, when he got this, but there's no evidence to suggest that he got any of these letters before.

body here has t even have an arnett's office was comebody testified nd he had his

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ell, don't, but I ere is the church I guess what I feel through witness

In fact, Your Honor, every testified that Pastor Barnett didn' office at the church, that Pastor B at home, and I believe, I forget, s that all his papers were at home, a office at home and so forth.

You look at the address, w can represent that the address on h and not his parsonage, and I just, is especially offensive after going

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after witness after witness, deposition and deposition, and then invoking the attorney/client privilege with regard to any communications between Mr. Leach and them, I feel it's, and beyond that, it is definitely hearsay.

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idence of any ual activity that aven't heard it, and don't think, is

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to me to be hearsay. witness that the d on advice, after hat advice was, and elieve, are hearsay,

, pending any further se. What I'm doing u, Mr. Rohan. If you otherwise, then I'd this time, 44 is not

understanding, or can

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fiduciary duty, if there's any ev breaches of fiduciary duty or sex occurred after February 15th, I h so notice after February 15th, I relevant.

THE COURT: It does seem It has been testified to by this board of three senior elders acte having consulted counsel. What the the statements of the lawyer, I be and not admissible.

That's the way I'll rule argument or any authority otherwi is leaving this thing open for yo can show me by case authority or admit it, but tentatively, as of admitted.

Q (BY Mr. Rohan) Did you have any

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נ		you tell us your understanding, if any you had, Mr.
2		Hicks, as of February 15th, 1988, as to what
3		liability, if any, you and the corporation had for the
4		actions of Donald Barnett that had been admitted to
5		and discussed at the elders' hearings?
6	A	Well, we understood that we did have potential
7		liability in any case where tortious conduct was
8		alleged, and we were, of course, being constantly
9		reminded of that in the lawsuits that I mentioned,
10		particularly the Butler, Hall and Brown case, which
11		was, which allegations were very similar to those that
12		we feel could arise again.
13	Q	And by "we" felt we had liability, did you mean
14		yourselves, as members of the Board of Directors, or
15		the church, or both perhaps?
16	A	Well, certainly the church would have liability. It
17		was my understanding that if I, and we individually,
18		the senior elders, possessed information that
19		potentially tortious conduct was going on, and with
20		that knowledge made no effort to reasonably bring it
21		to a stop, some way or another, that we could have
22		personal legal liability in that matter.
23	Q	This would be tortious conduct by an employee or agent
24		of Community Chapel?
25	A	That's correct.

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1	Q	Could	you turn	to Ex	hibit	37 in the book in front of
2		you, p	lease, s	ir.		
3			That,	Your	Honor,	is the memo of
4			THE C	OURT:	I hav	ven't ruled on 45. Do you
5			MR. R	ohan:	The w	vay you ruled on 44, if I
ula be the				- ¢ ;-		would offer 45712 assume your ruling wo
		-		7		same.
				8		MR. JOHNSON: Same objection.
ble letter, I			• • • • •	9		THE COURT: If it is a compara
ting the same.	•			10		will rule the same way on 45, not admit
look at				11		Now, you have been directed to
				12		Exhibit 37.
the liability	2			13	Q	Where did you get your understanding of
ou just				14		of the corporation and yourself, that y
				15		testified to?
Honor.				16		MR. JOHNSON: Objection, Your
r, from what				17		THE COURT: Well, he may answe
				18		source.
				19	A	From several sources, actually.
ources" were?				20	Q	Could you tell us what those "several se
of an interest	:			21	A	For many years I had followed, because
ng churches,				22		I also had in the legal affairs affecting
as part of my				23		and even from legal classes in school, a
chere were				24		engineering education, that employers,
liability for				25		definitely areas in which employers had
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1		acts of employees, court cases that I read abstracts
2		of, you know, and the judgments and the outcomes were
3		that was continuing to happen to some people and also
. 4		from advice from Jim Leach, the church counsel.
5	Q	All right. Let's look if we might now, at Exhibit 37.
6		Do you have that in front of you, sir?
7	A	I do.
8	Q	Did you draft Exhibit 37?
9	A	Yes.
10	Q	Can you tell me what the purposes, well, just to sort
11		of cut to the heart of the matter here, can you tell
12		me what the purpose of this letter was regarding
13		disfellowships and counselor consultation, regarding
14		disfellowships which is mentioned in the fourth
15		paragraph of exhibit
16		THE COURT: Let me see what we're talking
17	•	about. I'm not up to date with you here.
18		MR. ROHAN: Thirty-seven, Your Honor.
19		MR. JOHNSON: It's the 1/25/87 memo.
20		MR. ROHAN: It's the memo from Jack Hicks to
21		the department heads regarding David Motherwell's
22		responsibility for disfellowshipping.
23		MR. ROHAN: I'll give you mine if you can't
24		find yours, Your Honor.
25		THE COURT: I have it.

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1	Q	(By Mr. Rohan) Looking at paragraph four, which
2		discusses counselor consultation regarding
3		disfellowships, can you tell me, well, at the
4		beginning of that paragraph it states that David
5		Motherwell will have oversight of all counseling and
6	991	spiritual matters and for the department. and then
-	7	goes cn. Can you tell me why you wrote this memo?
8	B A	I wrote this memo to announce the layoff of Jerry
ġ	Ð	Zwack, who was previously the counseling center
10	D	manager, counseling administration center manager, and
11	L	a subsequent reorganization of that department to
12	2	incorporate new management.
13	3	This was an announcement to all of the
14		department heads, and ultimately this memo was
15	5	distributed widely.
16	Q	What led up to David Motherwell being given
17	/	responsibility for counselor consultation regarding
18	8	disfellowshipping?
19	A	I'm sorry.
20	Q	What led up to David Motherwell being given
21		responsibility in this memo for counselor consultation
22	:	regarding disfellowships?
23	A	David had, for a long time, been our most trusted
24		counselor. He was the second counselor, I believe, to
25	;	be placed on paid status of any kind at the church.
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1 He was highly respected by the church at large, as 2 well as the staff. We had high regard for his level 3 head, his sound judgment and his fairness. 4 Q What was he being asked to do, as counselor of 5 consultation, regarding disfellowshipping? Α David and some other of the counselors in the 6 7 counseling center office had the authority to 8 disfellowship people. 9 We wanted to assure that the rules were being 10 applied uniformly and fairly, and one person wasn't getting a stiffer set of rules than the other, and so 11 12 we did have counselors of lesser authority, lesser experience, that would have to go to a counselor 13 consultant, and David had oversight over all of that. 14 15 That means that, in essense, the disfellowship, he would have oversight over the 16 disfellowship. 17 18 0 Was this a change in -- let me ask you this: at one 19 point were disfellowships supposed to be approved by yourself? 20 They were. 21 Α 22 0 And at another point after that there was a memo, I believe, that shifted that responsibility to Pastor 23 Barnett? 24 That's true. 25 A

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And that was, I believe, at the end of July of 1987. 1 Q Did he have the time to fulfill that role? 2 3 A I had many complaints from the counseling center staff because Don did not have the time to act on their 4 requests, and it was a tremendous bottleneck, it was a 5 6 very areat trial and difficulty. ... Beople, simply could. 7 not get ahold of him on a timely basis, and in some of these matters, time was of the essence. 8 By "these matters", you mean disfellowshipping --9 0 10 A Disfellowships. Time was of the essence often. 11 Q Did Pastor Barnett have hours that he was available to talk to you and other people on the staff? 12 13 Α Yes. In the fall of 1987? 14 0 Yes, and they did, and the hours were relatively few, 15 Α and I can remember they changed. They might be like 16 17 between two to four in the afternoon, maybe Tuesday and Thursdays. Those would be the only times that he 18 would accept calls from any of the staff, including 19 me, and he was frequently, got very upset if you 20 called at any other times. 21 To make matters worse, he was not always 22 available during those times, because I would save up 23 24 all my material to call him, I know for myself, and try to reach him, only to find that he was gone for 25

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1	the afternoon, or he wasn't available, or he said, No,
2	don't call me now, so then that meant I had to wait
3	until the next time.
4	As time went on it got worse and worse to try
5	to get in touch with him, and then these hours,
6	consistently he would not be available during those
7	hours, and then a few weeks later he would come out
8	with a memo, there was a new set of hours, and we'd go
9	through the same routine again. It was very very
10	difficult.
11	There would be a solid week at a time that I
12	would be totally frustrated in trying to get ahold of
13	him for matters that I considered were important.
14	Q That was when he was in town; is that right?
15	A On, yes, in town
16	THE COURT: I will not read 44 and 45, but
	they change and at the second as having been as the
	JIS BRODIEREC and Refused.
	- MR. ROMANIE AWE-RU-BREAMERCH
16 <u>-</u>	
	<u>- Inter the Met Met M</u> UD. Hereiterse finer three <u>Net Met Met M</u> UD. <i>Here</i>
	9:#19=#comorrow=morning
	23
.)	24 (Court was adjourned at 4
	25
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